

Fair Work Act 2009

FAIR WORK COMMISSION

s. 156 - 4 yearly review of modern Awards

AM2019/17 - Finalisation of Exposure Drafts – Tranche 3 Awards

AM2014/256 – Amusement, Events and Recreation Award 2010

Submissions of the Australian Entertainment Industry Association (trading as Live Performance Australia) on the Exposure Draft Award.

19 February 2020

Live Performance Australia

Att: David Hamilton - Director, Workplace Relations

Level 1, 15-17 Queen Street Melbourne 3000

Phone: (03) 86142000

Fax: (03) 96141166

Email: dhamilton@liveperformance.com.au

1. This Submission is filed in accordance with the Decision of the Full Bench issued on 29 January 2020¹. Live Performance Australia (LPA) has an interest in the Amusement, Events and Recreation Award 2010² (the Award) and in accordance with the Directions attached to the Decision, this submission relates to the exposure draft of the Award, published on 29 January 2020.
2. LPA has reviewed the Exposure Draft and provides the following submission:
3. **Schedule C – Summary of hourly rates of Pay – Exhibition employees.**

LPA again confirms that exhibition employees are employed at Grades 2, 4 or 5 only.

LPA disagrees with the calculation of the Casual adult employees - ordinary and penalty rates as set out in table C.3.1.

The casual hourly rates provided in table C.3.1 have been calculated inclusive of the All-purpose allowances provided in clause 18.2(b) of the Award. The All-purpose allowances do not apply to casual employees and therefore the hourly rates for the ordinary hours of work should be recalculated without the All-purpose allowances. The amounts that have been “struck through” are the correct casual hourly rates for casual exhibition employees.

MAY IT PLEASE THE COMMISSION

¹ [2020] FWCFB 421

² MA000080