

From: Legal <legal@twu.com.au>
Sent: Monday, 23 December 2019 10:07 AM
To: BRIGHT, Zoe <Zoe.BRIGHT@fwc.gov.au>
Subject: Re: AM2019/17-Finalisation of exposure drafts - Road Transport and Distribution Award

Zoe

The tables have been prepared and were distributed to the employer representatives on Friday with a request that any obvious errors be advised. I also advised the employer representatives that I would formally file the document today.

I have not received any feedback from the employers as I think many, if not all of them, are already on leave.

I now attached the revised tables (and new casual overtime tables) for filing. All changes are highlighted in red.

Regards

Therese Walton
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Schedule C—Summary of Hourly Rates of Pay

C.1 Ordinary hourly rate

C.1.1 Ordinary hourly rate means the hourly rate for the employee’s classification, plus any allowances specified as being included in the employee’s ordinary hourly rate or payable for all purposes as specified in clause 18.3(a).

C.1.2 The rates in the tables below are based on the **minimum hourly rates** in accordance with clause 16—Minimum rates. Consistent with clause C.1.1, all-purpose allowances need to be added to the rates in the table where they are applicable.

C.2 Full-time and part-time employees—ordinary and penalty rates

C.2.1 Full-time and part-time transport employees—other than shiftworkers

	Ordinary hours	Early morning ¹	Saturday	Sunday	Public holiday ⁽³⁾	
					Good Friday & Christmas Day	Any other public holiday
% of ordinary hourly rate ²						
	100%	130%	150%	200%	200%	150%
	\$	\$	\$	\$	\$	\$
Transport Worker Grade 1	20.65	26.85	30.98	41.30	41.30	30.98
Transport Worker Grade 2	21.17	27.52	31.76	42.34	42.34	31.76
Transport Worker Grade 3	21.43	27.86	32.15	42.86	42.86	32.15
Transport Worker Grade 4	21.82	28.37	32.73	43.64	43.64	32.73
Transport Worker Grade 5	22.09	28.72	33.14	44.18	44.18	33.14
Transport Worker Grade 6	22.35	29.06	33.53	44.70	44.70	33.53
Transport Worker Grade 7	22.67	29.47	34.01	45.34	45.34	34.01
Transport Worker Grade 8	23.33	30.33	35.00	46.66	46.66	35.00
Transport Worker Grade 9	23.72	30.84	35.58	47.44	47.44	35.58
Transport Worker Grade 10	24.31	31.60	36.47	48.62	48.62	36.47

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¹ Newspaper, meat, live poultry delivery employees or drivers employed at a fish, fruit or vegetable store - where ordinary hours commence between 12.01 am and 6.00 am, Monday to Friday.

² Rates in table are calculated based on the minimum hourly rate, see clauses C.1.1 and C.1.2.

³ Payment for work on a public holiday is in addition to any amount payable in respect of the weekly wage (see clause 23.2(b)).

C.2.2 Full-time and part-time transport employees—shiftworkers

	Day	Afternoon	Night	Non continuous afternoon or night ¹		Saturday	Sunday	Public holiday ⁽³⁾	
				First 3 hours	After 3 hours			Good Friday & Christmas	Any other public holiday
	100%	117.5%	130%	150%	200%	150%	200%	200%	150%
	\$	\$	\$	\$	\$	\$	\$	\$	
Transport Worker Grade 1	20.65	24.26	26.85	30.98	41.30	30.98	41.30	41.30	30.98
Transport Worker Grade 2	21.17	24.87	27.52	31.76	42.34	31.76	42.34	42.34	31.76
Transport Worker Grade 3	21.43	25.18	27.86	32.15	42.86	32.15	42.86	42.86	32.15
Transport Worker Grade 4	21.82	25.64	28.37	32.73	43.64	32.73	43.64	43.64	32.73
Transport Worker Grade 5	22.09	25.96	28.72	33.14	44.18	33.14	44.18	44.18	33.14
Transport Worker Grade 6	22.35	26.26	29.06	33.53	44.70	33.53	44.70	44.70	33.53
Transport Worker Grade 7	22.67	26.64	29.47	34.01	45.34	34.01	45.34	45.34	34.01
Transport Worker Grade 8	23.33	27.41	30.33	35.00	46.66	35.00	46.66	46.66	35.00
Transport Worker Grade 9	23.72	27.87	30.84	35.58	47.44	35.58	47.44	47.44	35.58
Transport Worker Grade 10	24.31	28.56	31.60	36.47	48.62	36.47	48.62	48.62	36.47

¹ **Non continuous afternoon or night** means work on any afternoon or night shift which does not continue for at least 5 consecutive afternoons or nights in accordance with clause 21.10.

² Rates in table are calculated based on the minimum hourly rate, see clauses C.1.1 and C.1.2.

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C.2.3 Full-time and part-time oil distribution employees—other than shiftworkers

	Ordinary hours	Saturday	Sunday	Public holiday ⁽²⁾	
				Good Friday & Christmas Day	Any other public holiday
% of ordinary hourly rate ¹					
	100%	150%	200%	200%	150%
	\$	\$	\$	\$	\$
Transport Worker Grade 1	22.42	33.63	44.84	44.84	33.63
Transport Worker Grade 2	22.98	34.47	45.96	45.96	34.47
Transport Worker Grade 3	23.26	34.89	46.52	46.52	34.89
Transport Worker Grade 4	23.69	35.54	47.38	47.38	35.54
Transport Worker Grade 5	23.99	35.99	47.98	47.98	35.99
Transport Worker Grade 6	24.26	36.39	48.52	48.52	36.39
Transport Worker Grade 7	24.62	36.93	49.24	49.24	36.93
Transport Worker Grade 8	25.33	38.00	50.66	50.66	38.00
Transport Worker Grade 9	25.76	38.64	51.52	51.52	38.64
Transport Worker Grade 10	26.39	39.59	52.78	52.78	39.59

¹ Rates in table are calculated based on the minimum hourly rate, see clauses C.1.1 and C.1.2.

² Payment for work on a public holiday is in addition to any amount payable in respect of the weekly wage (see clause 23.2(b)).

C.2.4 Full-time and part-time oil distribution employees—shiftworkers

	Day	Afternoon	Night	Non continuous afternoon or night ¹		Saturday	Sunday	Public holiday ⁽³⁾	
				First 3 hours	After 3 hours			Good Friday & Christmas Day	Any other public holiday
% of ordinary hourly rate ²									
	100%	117.5%	130%	150%	200%	150%	200%	200%	150%
	\$	\$	\$	\$	\$	\$	\$	\$	
Transport Worker Grade 1	22.42	26.34	29.15	33.63	44.84	33.63	44.84	44.84	33.63
Transport Worker Grade 2	22.98	27.00	29.87	34.47	45.96	34.47	45.96	45.96	34.47
Transport Worker Grade 3	23.26	27.33	30.24	34.89	46.52	34.89	46.52	46.52	34.89
Transport Worker Grade 4	23.69	27.84	30.80	35.54	47.38	35.54	47.38	47.38	35.54
Transport Worker Grade 5	23.99	28.19	31.19	35.99	47.98	35.99	47.98	47.98	35.99
Transport Worker Grade 6	24.26	28.51	31.54	36.39	48.52	36.39	48.52	48.52	36.39

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	Day	Afternoon	Night	Non continuous afternoon or night ¹		Saturday	Sunday	Public holiday ⁽³⁾	
				First 3 hours	After 3 hours			Good Friday & Christmas Day	Any other public holiday
	% of ordinary hourly rate²								
	100%	117.5%	130%	150%	200%	150%	200%	200%	150%
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Transport Worker Grade 7	24.62	28.93	32.01	36.93	49.24	36.93	49.24	49.24	36.93
Transport Worker Grade 8	25.33	29.76	32.93	38.00	50.66	38.00	50.66	50.66	38.00
Transport Worker Grade 9	25.76	30.27	33.49	38.64	51.52	38.64	51.52	51.52	38.64
Transport Worker Grade 10	26.39	31.01	34.31	39.59	52.78	39.59	52.78	52.78	39.59

¹ **Non continuous afternoon or night** means work on any afternoon or night shift which does not continue for at least 5 consecutive afternoons or nights in accordance with clause 21.10.

² Rates in table are calculated based on the minimum hourly rate, see clauses C.1.1 and C.1.2.

³ **Payment for work on a public holiday is in addition to any amount payable in respect of the weekly wage (see clause 23.2(b)).**

C.2.5 Full-time and part-time distribution facility employees—other than shiftworkers

	Ordinary hours	Saturday	Sunday	Public holiday ⁽²⁾	
				Good Friday & Christmas Day	Any other public holiday
	% of ordinary hourly rate¹				
	100%	150%	200%	200%	150%
	\$	\$	\$	\$	\$
Distribution facility employee level 1	21.43	32.15	42.86	42.86	32.15
Distribution facility employee level 2	21.82	32.73	43.64	43.64	32.73
Distribution facility employee level 3	22.67	34.01	45.34	45.34	34.01
Distribution facility employee level 4	23.72	35.58	47.44	47.44	35.58

¹ Rates in table are calculated based on the minimum hourly rate, see clauses C.1.1 and C.1.2.

² **Payment for work on a public holiday is in addition to any amount payable in respect of the weekly wage (see clause 23.2(b)).**

C.2.6 Full-time and part-time distribution facility employees—shiftworkers

	Day	Afternoon	Night	Non continuous afternoon or night ¹		Saturday	Sunday	Public holiday ⁽³⁾	
				First 3 hours	After 3 hours			Good Friday & Christmas Day	Any other public holiday
% of ordinary hourly rate ¹									
	100%	117.5%	130%	150%	200%	150%	200%	200%	150%
	\$	\$	\$	\$	\$	\$	\$		\$
Distribution facility employee level 1	21.43	25.18	27.86	32.15	42.86	32.15	42.86	42.86	32.15
Distribution facility employee level 2	21.82	25.64	28.37	32.73	43.64	32.73	43.64	43.64	32.73
Distribution facility employee level 3	22.67	26.64	29.47	34.01	45.34	34.01	45.34	45.34	34.01
Distribution facility employee level 4	23.72	27.87	30.84	35.58	47.44	35.58	47.44	47.44	35.58

¹ **Non continuous afternoon or night** means work on any afternoon or night shift which does not continue for at least 5 consecutive afternoons or nights in accordance with clause 21.10.

² Rates in table are calculated based on the minimum hourly rate, see clauses C.1.1 and C.1.2.

³ **Payment for work on a public holiday is in addition to any amount payable in respect of the weekly wage (see clause 23.2(b)).**

C.3 Full-time and part-time employees—overtime

C.3.1 Full-time and part-time transport employees—other than shiftworkers

	First 2 hours ¹	After 2 hours ¹	Public Holiday ^{2, 5}	Good Friday & Christmas Day ^{3, 5}
% of ordinary hourly rate ⁴				
	150%	200%	150%	200%
	\$	\$	\$	\$
Transport Worker Grade 1	30.98	41.30	30.98	41.30
Transport Worker Grade 2	31.76	42.34	31.76	42.34
Transport Worker Grade 3	32.15	42.86	32.15	42.86
Transport Worker Grade 4	32.73	43.64	32.73	43.64
Transport Worker Grade 5	33.14	44.18	33.14	44.18
Transport Worker Grade 6	33.53	44.70	33.53	44.70
Transport Worker Grade 7	34.01	45.34	34.01	45.34
Transport Worker Grade 8	35.00	46.66	35.00	46.66
Transport Worker Grade 9	35.58	47.44	35.58	47.44

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	First 2 hours¹	After 2 hours¹	Public Holiday^{2, 5}	Good Friday & Christmas Day^{3, 5}
	% of ordinary hourly rate⁴			
	150%	200%	150%	200%
	\$	\$	\$	\$
Transport Worker Grade 10	36.47	48.62	36.47	48.62

¹ Outside ordinary hours.

² Outside the range of ordinary working time.

³ Outside or in excess of ordinary hours.

⁴ Rates in table are calculated based on the minimum hourly rate, see clauses C.1.1 and C.1.2.

⁵ Payment for work on a public holiday is in addition to any amount payable in respect of the weekly wage (see clause 23.2(b)).

C.3.2 Full-time and part-time transport employees—shiftworkers

	First 2 hours¹	After 2 hours¹
	% of ordinary hourly rate²	
	150%	200%
	\$	\$
Transport Worker Grade 1	30.98	41.30
Transport Worker Grade 2	31.76	42.34
Transport Worker Grade 3	32.15	42.86
Transport Worker Grade 4	32.73	43.64
Transport Worker Grade 5	33.14	44.18
Transport Worker Grade 6	33.53	44.70
Transport Worker Grade 7	34.01	45.34
Transport Worker Grade 8	35.00	46.66
Transport Worker Grade 9	35.58	47.44
Transport Worker Grade 10	36.47	48.62

¹ Time worked outside or in excess of the ordinary shift hours or on a shift other than a rostered shift.

² Rates in table are calculated based on the minimum hourly rate, see clauses C.1.1 and C.1.2.

C.3.3 Full-time and part-time oil distribution employees—other than shiftworkers

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	First 2 hours¹	After 2 hours¹	Public Holiday^{2, 5}	Good Friday & Christmas Day^{3, 5}
	% of ordinary hourly rate⁴			
	150%	200%	150%	200%
	\$	\$	\$	\$
Transport Worker Grade 1	33.63	44.84	33.63	44.84
Transport Worker Grade 2	34.47	45.96	34.47	45.96
Transport Worker Grade 3	34.89	46.52	34.89	46.52
Transport Worker Grade 4	35.54	47.38	35.54	47.38
Transport Worker Grade 5	35.99	47.98	35.99	47.98
Transport Worker Grade 6	36.39	48.52	36.39	48.52
Transport Worker Grade 7	36.93	49.24	36.93	49.24
Transport Worker Grade 8	38.00	50.66	38.00	50.66
Transport Worker Grade 9	38.64	51.52	38.64	51.52
Transport Worker Grade 10	39.59	52.78	39.59	52.78

¹ Outside ordinary hours.

² Outside the range of ordinary working time.

³ Outside or in excess of ordinary hours.

⁴ Rates in table are calculated based on the minimum hourly rate, see clauses C.1.1 and C.1.2.

⁵ Payment for work on a public holiday is in addition to any amount payable in respect of the weekly wage (see clause 23.2(b)).

C.3.4 Full-time and part-time oil distribution employees—shiftworkers

	First 2 hours¹	After 2 hours¹
	% of ordinary hourly rate²	
	150%	200%
	\$	\$
Transport Worker Grade 1	33.63	44.84
Transport Worker Grade 2	34.47	45.96
Transport Worker Grade 3	34.89	46.52
Transport Worker Grade 4	35.54	47.38
Transport Worker Grade 5	35.99	47.98
Transport Worker Grade 6	36.39	48.52
Transport Worker Grade 7	36.93	49.24
Transport Worker Grade 8	38.00	50.66
Transport Worker Grade 9	38.64	51.52

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	First 2 hours¹	After 2 hours¹
	% of ordinary hourly rate²	
	150%	200%
	\$	\$
Transport Worker Grade 10	39.59	52.78

¹ Time worked outside or in excess of the ordinary shift hours or on a shift other than a rostered shift.

² Rates in table are calculated based on the minimum hourly rate, see clauses C.1.1 and C.1.2.

C.3.5 Full-time and part-time distribution facility employees—other than shiftworkers

	First 2 hours¹	After 2 hours¹	Public Holiday^{2, 5}	Good Friday & Christmas Day^{3, 5}
	% of ordinary hourly rate⁴			
	150%	200%	150%	200%
	\$	\$	\$	\$
Distribution facility employee level 1	32.15	42.86	32.15	42.86
Distribution facility employee level 2	32.73	43.64	32.73	43.64
Distribution facility employee level 3	34.01	45.34	34.01	45.34
Distribution facility employee level 4	35.58	47.44	35.58	47.44

¹ Outside ordinary hours.

² Outside the range of ordinary working time.

³ Outside or in excess of ordinary hours.

⁴ Rates in table are calculated based on the minimum hourly rate, see clauses C.1.1 and C.1.2.

⁵ **Payment for work on a public holiday is in addition to any amount payable in respect of the weekly wage (see clause 23.2(b)).**

C.3.6 Full-time and part-time distribution facility employees—shiftworkers

	First 2 hours	After 2 hours
	% of ordinary hourly rate¹	
	150%	200%
	\$	\$
Distribution facility employee level 1	32.15	42.86
Distribution facility employee level 2	32.73	43.64
Distribution facility employee level 3	34.01	45.34
Distribution facility employee level 4	35.58	47.44

¹ Rates in table are calculated based on the minimum hourly rate, see clauses C.1.1 and C.1.2.

C.4 Casual employees—ordinary and penalty rates

C.4.1 Casual transport employees—other than shiftworkers

	Ordinary hours	Early morning ¹	Saturday	Sunday	Public holiday	
					Good Friday & Christmas Day	Any other public holiday
	% of ordinary hourly rate ²					
	125%	155%	175%	225%	325%	275%
	\$	\$	\$	\$	\$	\$
Transport Worker Grade 1	25.81	32.01	36.14	46.46	67.11	56.79
Transport Worker Grade 2	26.46	32.81	37.05	47.63	68.80	58.22
Transport Worker Grade 3	26.79	33.22	37.50	48.22	69.65	58.93
Transport Worker Grade 4	27.28	33.82	38.19	49.10	70.92	60.01
Transport Worker Grade 5	27.61	34.24	38.66	49.70	71.79	60.75
Transport Worker Grade 6	27.94	34.64	39.11	50.29	72.64	61.46
Transport Worker Grade 7	28.34	35.14	39.67	51.01	73.68	62.34
Transport Worker Grade 8	29.16	36.16	40.83	52.49	75.82	64.16
Transport Worker Grade 9	29.65	36.77	41.51	53.37	77.09	65.23
Transport Worker Grade 10	30.39	37.68	42.54	54.70	79.01	66.85

¹ Newspaper, meat, live poultry delivery employees or drivers employed at a fish, fruit or vegetable store - where ordinary hours commence between 12.01 am and 6.00 am, Monday to Friday.

² Rates in table are calculated based on the minimum hourly rate, see clauses C.1.1 and C.1.2.

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C.4.2 Casual transport employees—shiftworkers

	Day	Afternoon	Night	Non continuous afternoon or night ¹		Saturday	Sunday	Public holiday
				First 3 hours	After 3 hours			
% of ordinary hourly rate ²								
	125%	142.5%	155%	175%	225%	175%	225%	275%
	\$	\$	\$	\$	\$	\$	\$	\$
Transport Worker Grade 1	25.81	29.43	32.01	36.14	46.46	36.14	46.46	56.79
Transport Worker Grade 2	26.46	30.17	32.81	37.05	47.63	37.05	47.63	58.22
Transport Worker Grade 3	26.79	30.54	33.22	37.50	48.22	37.50	48.22	58.93
Transport Worker Grade 4	27.28	31.09	33.82	38.19	49.10	38.19	49.10	60.01
Transport Worker Grade 5	27.61	31.48	34.24	38.66	49.70	38.66	49.70	60.75
Transport Worker Grade 6	27.94	31.85	34.64	39.11	50.29	39.11	50.29	61.46
Transport Worker Grade 7	28.34	32.30	35.14	39.67	51.01	39.67	51.01	62.34
Transport Worker Grade 8	29.16	33.25	36.16	40.83	52.49	40.83	52.49	64.16
Transport Worker Grade 9	29.65	33.80	36.77	41.51	53.37	41.51	53.37	65.23

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	Day	Afternoon	Night	Non continuous afternoon or night ¹		Saturday	Sunday	Public holiday
				First 3 hours	After 3 hours			
	% of ordinary hourly rate²							
	125%	142.5%	155%	175%	225%	175%	225%	275%
	\$	\$	\$	\$	\$	\$	\$	\$
Transport Worker Grade 10	30.39	34.64	37.68	42.54	54.70	42.54	54.70	66.85

¹ **Non continuous afternoon or night** means work on any afternoon or night shift which does not continue for at least 5 consecutive afternoons or nights in accordance with clause 21.10

² Rates in table are calculated based on the minimum hourly rate, see clauses C.1.1 and C.1.2.

C.4.3 Casual oil distribution employees—other than shiftworkers

	Ordinary hours	Saturday	Sunday	Public holiday	
				Good Friday & Christmas Day	Any other public holiday
	% of ordinary hourly rate¹				
	125%	175%	225%	325%	275%
	\$	\$	\$	\$	\$
Transport Worker Grade 1	28.03	39.24	50.45	72.87	61.66
Transport Worker Grade 2	28.73	40.22	51.71	74.69	63.20
Transport Worker Grade 3	29.08	40.71	52.34	75.60	63.97
Transport Worker Grade 4	29.61	41.46	53.30	76.99	65.15
Transport Worker Grade 5	29.99	41.98	53.98	77.97	65.97
Transport Worker Grade 6	30.33	42.46	54.59	78.85	66.72
Transport Worker Grade 7	30.78	43.09	55.40	80.02	67.71
Transport Worker Grade 8	31.66	44.33	56.99	82.32	69.66
Transport Worker Grade 9	32.20	45.08	57.96	83.72	70.84
Transport Worker Grade 10	32.99	46.18	59.38	85.77	72.57

¹ Rates in table are calculated based on the minimum hourly rate, see clauses C.1.1 and C.1.2.

C.4.4 Casual oil distribution employees—shiftworkers

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	Day	Afternoon	Night	Non continuous afternoon or night ¹		Saturday	Sunday	Public holiday
				First 3 hours	After 3 hours			
125%	142.5%	155%	175%	225%	175%	225%	275%	
\$	\$	\$	\$	\$	\$	\$	\$	\$
Transport Worker Grade 1	28.03	31.95	34.75	39.24	50.45	39.24	50.45	61.66
Transport Worker Grade 2	28.73	32.75	35.62	40.22	51.71	40.22	51.71	63.20
Transport Worker Grade 3	29.08	33.15	36.05	40.71	52.34	40.71	52.34	63.97
Transport Worker Grade 4	29.61	33.76	36.72	41.46	53.30	41.46	53.30	65.15
Transport Worker Grade 5	29.99	34.19	37.18	41.98	53.98	41.98	53.98	65.97
Transport Worker Grade 6	30.33	34.57	37.60	42.46	54.59	42.46	54.59	66.72
Transport Worker Grade 7	30.78	35.08	38.16	43.09	55.40	43.09	55.40	67.71
Transport Worker Grade 8	31.66	36.10	39.26	44.33	56.99	44.33	56.99	69.66
Transport Worker Grade 9	32.20	36.71	39.93	45.08	57.96	45.08	57.96	70.84
Transport Worker Grade 10	32.99	37.61	40.90	46.18	59.38	46.18	59.38	72.57

¹ **Non continuous afternoon or night** means work on any afternoon or night shift which does not continue for at least 5 consecutive afternoons or nights in accordance with clause 21.10

² Rates in table are calculated based on the minimum hourly rate, see clauses C.1.1 and C.1.2.

C.4.5 Casual distribution facility employees—other than shiftworkers

	Ordinary hours	Saturday	Sunday	Public holiday	
				Good Friday & Christmas Day	Any other public holiday
% of ordinary hourly rate ¹					
125%	175%	225%	325%	275%	
\$	\$	\$	\$	\$	\$
Distribution facility employee level 1	26.79	37.50	48.22	69.65	58.93
Distribution facility employee level 2	27.28	38.19	49.10	70.92	60.01
Distribution facility employee level 3	28.34	39.67	51.01	73.68	62.34
Distribution facility employee level 4	29.65	41.51	53.37	77.09	65.23

¹ Rates in table are calculated based on the minimum hourly rate, see clauses C.1.1 and C.1.2.

C.4.6 Casual distribution facility employees—shiftworkers

	Day	Afternoon	Night	Non continuous afternoon or night ¹		Saturday	Sunday	Public holiday
				First 3 hours	After 3 hours			
% of ordinary hourly rate ²								
	125%	142.5%	155%	175%	225%	175%	225%	275%
	\$	\$	\$	\$	\$	\$	\$	\$
Distribution facility employee level 1	26.79	30.54	33.22	37.50	48.22	37.50	48.22	58.93
Distribution facility employee level 2	27.28	31.09	33.82	38.19	49.10	38.19	49.10	60.01
Distribution facility employee level 3	28.34	32.30	35.14	39.67	51.01	39.67	51.01	62.34
Distribution facility employee level 4	29.65	33.80	36.77	41.51	53.37	41.51	53.37	65.23

¹ **Non continuous afternoon or night** means work on any afternoon or night shift which does not continue for at least 5 consecutive afternoons or nights in accordance with clause 21.10

² Rates in table are calculated based on the minimum hourly rate, see clauses C.1.1 and C.1.2.

C.5 Casual employees – overtime

C.5.1 Casual transport employees

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	Base Rate	Mon-Fri First 2 hours	Mon-Fri after 2 hours	Saturday First 2 hours	Saturday After 2 hours	Sunday All overtime hours worked
	100%	160%	210%	160%	210%	210%
Transport Worker Grade 1	20.65	33.04	43.37	33.04	43.07	43.07
Transport Worker Grade 2	21.17	33.87	44.46	33.87	44.46	44.46
Transport Worker Grade 3	21.43	34.29	45.00	34.29	45.00	45.00
Transport Worker Grade 4	21.82	34.91	45.82	34.91	45.82	45.82
Transport Worker Grade 5	22.09	35.34	46.39	35.34	46.39	46.39
Transport Worker Grade 6	22.35	35.76	46.94	35.76	46.94	46.94
Transport Worker Grade 7	22.67	36.27	47.83	36.27	47.83	47.83
Transport Worker Grade 8	23.33	37.33	48.99	37.33	48.99	48.99
Transport Worker Grade 9	23.72	37.95	49.81	37.95	49.81	49.81
Transport Worker Grade 10	24.31	38.90	51.05	38.90	51.05	51.05

Road Transport and Distribution Award 20XX

C.5.2 Casual distribution facility employees

	Base Hourly Rate	Mon-Fri First 2 hours	Mon-Fri after 2 hours	Saturday First 2 hours	Saturday After 2 hours	Sunday All overtime hours worked
	100%	160%	210%	160%	210%	210%
Distribution facility employee level 1	21.43	34.29	45.00	34.29	45.00	45.00
Distribution facility employee level 2	21.82	34.91	45.82	34.91	45.82	45.82
Distribution facility employee level 3	22.67	36.27	47.83	36.27	47.83	47.83
Distribution facility employee level 4	23.72	37.95	49.81	37.95	49.81	49.81

C.5.3 Casual Oil Distribution Employees

	Base Hourly Rate	Mon-Fri First 2 hours	Mon-Fri after 2 hours	Saturday First 2 hours	Saturday After 2 hours	Sunday All overtime hours worked
	100%	160%	210%	160%	210%	210%
Transport Worker Grade 1	22.42	35.87	47.08	35.87	47.08	47.08
Transport Worker Grade 2	22.98	36.77	48.26	36.77	48.26	48.26
Transport Worker Grade 3	23.26	37.22	48.85	37.22	48.85	48.85
Transport Worker Grade 4	23.69	37.90	49.75	37.90	49.75	49.75
Transport Worker Grade 5	23.99	38.38	50.38	38.38	50.38	50.38
Transport Worker Grade 6	24.26	38.82	50.95	38.82	50.95	50.95
Transport Worker Grade 7	24.62	39.39	51.70	39.39	51.70	51.70
Transport Worker Grade 8	25.33	40.53	53.19	40.53	53.19	53.19
Transport Worker Grade 9	25.76	41.22	54.10	41.22	54.10	54.10
Transport Worker Grade 10	26.39	42.22	55.42	42.22	55.42	55.42

DRAFT

From: "BRIGHT, Zoe" <Zoe.BRIGHT@fwc.gov.au>

Date: Monday, 23 December 2019 at 9:44 am

To: Legal <legal@twu.com.au>

Subject: AM2019/17-Finalisation of exposure drafts - Road Transport and Distribution Award

Good morning,

At the hearing on 17 December 2019, the TWU undertook to provide updated tables 4.1 through to 4.6 for the Road Transport and Distribution Award exposure draft. These tables were to be filed by Friday 20 December 2019 (see [transcript](#) at 328). Could you please advise when the TWU expects to file the tables?

Kind regards,

ZOE BRIGHT

Assistant Director—Modern Awards

Modern Awards, Economics and Research Section

Fair Work Commission

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The Fair Work Commission acknowledges that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander peoples. We acknowledge their continuing connection to country and pay our respects to their Elders past present and emerging.

