

### SUMMARY OF SUBMISSIONS – TECHNICAL AND DRAFTING

This table is a summary of submissions on technical and drafting issues lodged for this award. The summary has been revised to include feedback from [Correspondence](#) from the Fair Work Commission dated 8 September 2017.

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
1	AIG	<a href="#">Sub-18/01/17</a>	1.2	<b>Title and commencement</b> Clause should read: This modern award commenced operation on 1 January 2010. The award has been varied since that date.	Para 55	RESOLVED  This issue was determined by the Award Stage–Group 3 Full Bench <a href="#">[2017] FWCFB 3433</a> at [328]. ED updated.
	ABI & NSWBC	<a href="#">Sub-18/01/17</a>		‘as varied’ should be deleted from sentence	Para 2.2	
2	AFEI	<a href="#">Sub-18/01/17</a>	2.1	<b>Definitions – communications</b> The word ‘or’ should be deleted at the end of point (e) and inserted at the end of point (d). The sentence at (f) should stand alone.	Para 40	WITHDRAWN – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	AIG	<a href="#">ReplySub-22/02/17</a>		Agree with AFEI’s submission.	Para 118	
3	AIG	<a href="#">Sub-18/01/17</a>	2.2	<b>Engineering stream—Experienced Engineer</b> Definition in current award cl.3.2 should be retained.	Paras 254-257	RESOLVED – agreed per AIG proposal – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	APESMA	<a href="#">ReplySub-22/02/17</a>		Supports AIG’s proposal.	Para 4	
4	AIG	<a href="#">Sub-18/01/17</a>	2.2	<b>Engineering stream—Graduate Engineer</b> Word ‘testamur’ should not be replaced with ‘certificate’.	Paras 258-260	RESOLVED – agreed per AIG proposal – see <a href="#">Report to the Full Bench</a> , 4 September 2017

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	APESMA	<a href="#">ReplySub-22/02/17</a>		Supports AIG's proposal.	Para 5	
5	AIG	<a href="#">Sub-18/01/17</a>	2.2	<b>Professional Engineering Duties</b> Current clause should remain.	Paras 261-262	RESOLVED – agreed per AIG proposal – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	BusSA	<a href="#">ReplySub-22/02/17</a>		Agrees with AIG's submission.	Para 5.1	
6	ABI & NSWBC	<a href="#">Sub-18/01/17</a>	2.2	<b>Professional engineering duties</b> Full-stop missing from the end of sentence.	Para 10.1	RESOLVED – agreed per ABI/NSWBC proposal – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	AIG	<a href="#">ReplySub-22/02/17</a>		Agree with ABI & NSWBC's submission.	Para 119	
	BusSA	<a href="#">ReplySub-22/02/17</a>		Agrees with ABI & NSWBC's submission.	Para 5.2	
7	AIG	<a href="#">Sub-18/01/17</a>	2.3	<b>Information technology and telecommunications services stream— Experienced information technology employee</b> Retain definition in current award cl. 3.3.	Paras 263-264	RESOLVED – agreed per AIG proposal – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	APESMA	<a href="#">ReplySub-22/02/17</a>		Supports AIG's proposal.	Para 6	
8	AIG	<a href="#">Sub-18/01/17</a>	2.3	<b>Information technology and telecommunications services stream— Telecommunications service</b> Final sentence of definition of 'telecommunications service' be replaced with 'carrying includes transmitting, switching or receiving.'	Paras 265-268	RESOLVED – agreed per AIG proposal – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	APESMA	<a href="#">ReplySub-22/02/17</a>		Supports AIG's proposal.	Para 7	

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	BusSA	<a href="#">ReplySub-22/02/17</a>		Agrees with AIG's submission.	Para 5.3	
9	AIG	<a href="#">Sub-18/01/17</a>	2.4	<b>Scientist stream—Experienced scientist</b> Clause should be amended as follows: 'possessing the following qualifications and' to be inserted after 'professional scientist' and just before 'engaged in employment'.	Paras 269-270	RESOLVED – agreed between parties to restore existing wording – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	APESMA	<a href="#">ReplySub-22/02/17</a>		Submits it would be appropriate to restore the current award preamble. Retain existing award definition for 'experienced scientist'.	Para 8	
10	APESMA	<a href="#">Sub-21/12/16</a>	2.4	<b>Definitions—Scientist stream</b> The professional scientific bodies referenced in the Academic schedule and Experienced scientist sections have altered the title of their grades of membership. Award should reflect this. Provided proposed amendments.	Para 8	RESOLVED – agreed per APESMA and ABI/NSWBC proposals – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	AIG	<a href="#">ReplySub-22/02/17</a>		Could be significant cost implications as a result of APESMA's submission. If issue not agreed, should be dealt with as a substantive claim.	Paras 120-122	
	APESMA	<a href="#">Sub19/01/17</a>		Proposed drafting	Pages 1-2	
	AIG	<a href="#">Transcript-190717</a>		Agrees subject to consideration of cl2.5(d).	PN902	
	AFEI	<a href="#">Transcript-190717</a>		Agreed, no suggested amendments. Considering position in relation to ABI amendment.	PN877	

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	ABI	<a href="#">Transcript-190717</a>		Suggests changing award membership grade for 'Experience scientist' to 'member'. Subject to one change, agrees with clause.	PN879-897	
	AIG	<a href="#">ReplySub-2/08/17</a>		Agreed subject to inclusion of ABI suggestion.	Page 1	
	ABI	<a href="#">ReplySub-2/08/17</a>		APESMA has notified employers that APESMA agreed with ABI submissions that relevant membership category in cl2.4(b)(iii) to 'member' and not 'associate member'	Page 1	
11	AIG	<a href="#">Sub-18/01/17</a>	2.4(a)	<b>Scientist stream—Experienced scientist</b> Wording should be consistent with current award provision	Paras 271-273	RESOLVED – agreed per AIG proposal – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	BusSA	<a href="#">ReplySub-22/02/17</a>		Agrees with AIG's submission.	Para 5.4	
12	AIG	<a href="#">Sub-18/01/17</a>	2.5(a)(ii)	<b>Quality auditing stream—educational requirements</b> Wording should be consistent with current award provision.	Paras 274-276	RESOLVED – agreed per AIG proposal – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	APESMA	<a href="#">ReplySub-22/02/17</a>		AIG's concerns would be resolved by retaining current award provision.	Para 9	
13	AIG	<a href="#">Sub-18/01/17</a>	4.1	<b>Coverage</b> Words 'industry and occupational award' should be deleted.	Paras 277-280	RESOLVED – agreed per AIG proposal outlined in correspondence of 30 May 2017 – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	APESMA	<a href="#">ReplySub-22/02/17</a>		Does not agree with AIG's submission.	Para 10	
	BusSA	<a href="#">ReplySub-</a>		Agrees with AIG's submission.	Para 5.5	

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		<a href="#">22/02/17</a>				
	AFEI	<a href="#">ReplySub-22/02/17</a>		Agrees with AIG's submission.	Para 53	
	AIG	<a href="#">ReplySub-2/08/17</a>		The words "industry and occupational" should be retained, rather than being struck out. See Ai Group's submission of 30 May 2017. Formatting issue and clauses 4.3 and 4.8 need to be renumbered.	Page 1	
	ABI	<a href="#">ReplySub-2/08/17</a>		Agreed with AIG submission that 'industry and occupational' should be retained, Formatting issue and clauses 4.3 and 4.8 need to be renumbered.	Page 1	
14	ABI & NSW BC	<a href="#">Sub-18/01/17</a>	5	<del>Effect of variations made by the FWC Clause should be made a subclause of Clause 1—'Title and Commencement'.</del>	Para 2.1	WITHDRAWN – see <a href="#">Report to the Full Bench</a> , 4 September 2017
15	AFEI	<a href="#">Sub-18/01/17</a>	7.2	<b>Facilitative provisions for flexible working practices</b> Reference should be made to cl.13.2.	Para 41	RESOLVED – agreed per AFEI proposal – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	AIG	<a href="#">ReplySub-22/02/17</a>		Does not oppose AFEI's submission.	Para 126	

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16	AIG	<a href="#">Sub-18/01/17</a>	7.2	<b>Facilitative provisions for flexible working practices</b> Reference to cl.13.7 should be deleted.	Paras 281-283	RESOLVED – agreed to include reference to clause 13.7 – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	APESMA	<a href="#">ReplySub-22/02/17</a>		Disagrees with AIG. 13.7 should be included.	Para 11(a)	
	AFEI	<a href="#">ReplySub-22/02/17</a>		Agrees with AIG’s submission.	Para 54	
	APESMA	<a href="#">Sub19/01/17</a>		Reached agreement with AIG that cl 13.7 to be included.	PN942	
	ABI	<a href="#">ReplySub-2/08/17</a>		Not opposed.	Page 1	
17	AIG	<a href="#">Sub-18/01/17</a>	7.2	<b>Facilitative provisions for flexible working practices</b> Reference to cl.17.5 should be deleted.	Paras 284-285	RESOLVED – agreed per AIG proposal – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	APESMA	<a href="#">ReplySub-22/02/17</a>		Disagrees with AIG. Clause falls within ‘flexible provisions for flexible working practices’.	Para 11(b)	
	AFEI	<a href="#">ReplySub-22/02/17</a>		Agrees with AIG’s submission.	Para 55	
18	AIG	<a href="#">Sub-18/01/17</a>	7.2	<b>Facilitative provisions for flexible working practices</b> Reference to cl.17.6 should be deleted.	Paras 286-287	RESOLVED – agreed per AIG proposal – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	APESMA	<a href="#">ReplySub-22/02/17</a>		Disagrees with AIG. Clause falls within ‘flexible provisions for flexible working practices’.	Para 11(b)	
	AFEI	<a href="#">ReplySub-22/02/17</a>		Agrees with AIG’s submission.	Para 55	

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19	BusSA	<a href="#">Sub-18/01/17</a>	7.2	<b>Facilitative provisions for flexible working practices</b> Current cl.8.4 needs to be reproduced in ED.	Para 5.1	WITHDRAWN see <a href="#">Report to the Full Bench</a> , 4 September 2017
	AIG	<a href="#">ReplySub-22/02/17</a>		Does not agree with BusSA.	Paras 123-125	
	APESMA	<a href="#">ReplySub-22/02/17</a>		Agrees with BusSA.	Para 20	
20	AIG	<a href="#">Sub-18/01/17</a>	11.1(a)	<b>Casual employment</b> Insert 'prescribed in clause 14—Minimum wages' after 'classification'.	Paras 288-290	RESOLVED – agreed per AIG proposal – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	APESMA	<a href="#">ReplySub-22/02/17</a>		Agrees with AIG's proposal.	Para 12	
	BusSA	<a href="#">ReplySub-22/02/17</a>		Agrees with AIG's submission.	Para 5.6	
	AFEI	<a href="#">ReplySub-22/02/17</a>		Agrees with AIG's submission.	Para 56	
21	AIG	<a href="#">Sub-18/01/17</a>	11.1(a)	<b>Casual employment</b> 'A casual employee is an employee engaged and paid as a casual employee' should be inserted as cl.11.1(a) and other clauses renumbered.	Paras 291-292	RESOLVED – agreed per APESMA proposal – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	APESMA	<a href="#">ReplySub-22/02/17</a>		Opposes AIG's proposal.	Para 13	
	AFEI	<a href="#">ReplySub-22/02/17</a>		Agrees with AIG's submission.	Para 56	
	APESMA	<a href="#">Sub19/01/17</a>		Proposed wording. Agreed subject to full implementation of casual and part-time	Page 3	

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				decision.		
	AIG	<a href="#">transcript-190717</a>		Agreed to APESMA wording	PN974	
	AFEI	<a href="#">transcript-190717</a>		Not opposed to what proposed to be inserted.	PN981	
	ABI	<a href="#">ReplySub-2/08/17</a>		Not opposed.	Page 1	
	AIG	<a href="#">ReplySub-2/08/17</a>		Agrees with the wording set out in the documents provided by <a href="#">APESMA</a>	Page 1	



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22	APESMA	<a href="#">Sub-21/12/16</a>	13	<b>Ordinary hours of work</b> <i>In response to question raised by Commission</i> ED does not specify a maximum number of weeks in a cycle. May impact on application of award. Requires clarification and should be a substantive issue.	Para 3	RESOLVED – agreed per APESMA proposal – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	BusSA	<a href="#">Sub-18/01/17</a>		No ‘cycle’ specified in award. Appropriate to average ordinary hours of work over a 12 month period.	Para 5.2	
	AFEI	<a href="#">Subs-18/01/17</a>		Current award does not specify a maximum number of weeks over which 38 hours may be averaged. If specified, would be substantive change.	Para 44	
	ABI&NS WBC	<a href="#">Sub-18/01/17</a>		Does not consider it necessary or appropriate to impose an arbitrary cap.	Para 10.2	
	AIG	<a href="#">ReplySub-22/02/17</a>		Agrees with submissions of AFEI, ABI & NSWBC. Opposes BusSA’s and APESMA’s submissions.	Paras 127-129	
	APESMA	<a href="#">ReplySub-22/02/17</a>		Supports insertion of ‘time to time’ after ‘from’.	Para 14	
	APESMA	<a href="#">ReplySub-22/02/17</a>		Proposes ‘of 152 hours in 28 days’ be added after ‘average’.	Para 22	
	APESMA	<a href="#">submission, 200717</a>		Proposed wording.	Page 3	
	AIG	<a href="#">transcript-190717</a>		Agreed to APESMA wording.	PN986	
AFEI	<a href="#">Sub-20/07/17</a>	Agreed to wording to be included at end of				

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				13.2 of ED.		
	ABI	<a href="#">ReplySub-2/08/17</a>		Not opposed.	Page 1	
	AIG	<a href="#">ReplySub-2/08/17</a>		Agrees with the wording set out in the documents provided by <a href="#">APESMA</a>	Page 1	
	AIG	<a href="#">Sub-17/09/17</a>		Submits wording agreed between the parties should not be disturbed	Page 1	
	ABI & NSWBC	<a href="#">Sub-20/09/17</a>		Support wording agreed between the parties. If changes were to be made to the award in relation to this matter as proposed by the FWC, it would need to be dealt with as substantive claim	Page 1	
	APESMA	<a href="#">Sub-20/09/17</a>		Submits wording agreed between the parties should not be disturbed . Issue of TOIL and Overtime is in the view of the Association is best considered along with the other substantive matters.	Page 1	
	AFEI	<a href="#">Sub-20/09/17</a>		Agree with positions stated by AIG and ABI & NSWBC	Page 1	
23	AIG	<a href="#">Sub-18/01/17</a>	13.5	<b>Ordinary hours of work.</b> Words ‘time to time’ should be inserted after ‘from’, as per the current cl.18.3.	Para 293	RESOLVED – agreed per AIG proposal – see <a href="#">Report to the Full Bench</a> , 4 September 2017.
	BusSA	<a href="#">ReplySub-22/02/17</a>		Agrees with AIG’s submission.	Para 5.7	
24	APESMA	<a href="#">Sub-21/12/16</a>	14.1	<b>Minimum wages</b> Appears to be a ‘rounding up’ issue with Level 3 (Professional/senior (lead) quality auditor) rate. Should be \$30.42.	Para 5	WITHDRAWN – see <a href="#">Report to the Full Bench</a> , 4 September 2017

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	<del>BusSA</del>	<del><a href="#">ReplySub-22/02/17</a></del>		<del>Disagrees with APESMA's submission. Rates in ED are correct.</del>	<del>Para 5.9</del>	
25	AIG	<a href="#">Sub-18/01/17</a>	14.1	<b>Minimum wages</b> Words 'full-time employee' should be inserted under 'Annual wages' in table.	Paras 294-296	RESOLVED – agreed per AIG proposal – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	BusSA	<a href="#">ReplySub-22/02/17</a>		Agrees with AIG's submission.	Para 5.8	
26	AIG	<a href="#">Sub-18/01/17</a>	14.1	<b>Minimum wages</b> Final column in table should be deleted.	Paras 297-299	RESOLVED – agreed per AIG and APESMA proposals – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	APESMA	<a href="#">ReplySub-22/02/17</a>		Actual rates for casual employees should be prescribed in the award.	Para 16	
	AIG	<a href="#">ReplySub-2/08/17</a>		Schedule should include a footnote highlighting that the rates of pay in Schedule B include the casual loading set out in clause 11.1(b).	Page 1	
	ABI	<a href="#">ReplySub-2/08/17</a>		Not opposed to AIG proposal of footnote.	Page 2	
27	APESMA	<del><a href="#">Sub-21/12/16</a></del>	14.2	<del><b>Minimum wages – calculation</b> There is an argument that past custom and practice used 365/7(52.14). Propose the issue be further considered.</del>	<del>Para 6</del>	WITHDRAWN – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	BusSA	<a href="#">Sub-18/01/17</a>		Correct calculation method is: Hourly rate = (annual wage x 6/313)/38.	Para 5.3	
	AFEI	<a href="#">ReplySub-22/02/17</a>		Does not support APESMA's submission.	Para 58	

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28	AIG	<a href="#">Sub-18/01/17</a>	15.3	<b>Vehicle allowance</b> Wording in current cl.16.2 should be retained.	Paras 300-303	RESOLVED – agreed per APESMA proposal – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	BusSA	<a href="#">Sub-18/01/17</a>		Agrees with AIG.	Para 5.4	
	APESMA	<a href="#">ReplySub-22/02/17</a>		Supports ED drafting.	Para 17	
	AFEI	<a href="#">ReplySub-22/02/17</a>		Supports submissions of AIG and BusSA.	Para 59	
	APESMA	<a href="#">Sub-19/01/17</a>		Proposed drafting.		
	AIG	<a href="#">Transcript-190717</a>		APESMA drafting agreed.	PN1032	
	AFEI	<a href="#">Transcript-190717</a>		Agrees with APESMA proposed drafting.	PN1041	
	ABI	<a href="#">ReplySub-2/08/17</a>		Not opposed.	Page 1	
	AIG	<a href="#">ReplySub-2/08/17</a>		Agrees with the wording set out in the documents provided by <a href="#">APESMA</a>	Page 1	
29	APESMA	<a href="#">Sub-21/12/16</a>	17.2	<b>Annual leave</b> <i>In response to question raised by the Commission</i> The key variable is not whether annual leave is progressively accrued or accrues on 12 months' completion of service. Application of this clause needs to relate to when annual leave is taken and the loading cap which would apply at that time.	Para 7	RESOLVED – parties do not propose any variation – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	AIG	<a href="#">Sub-18/01/17</a>		Employee will not be entitled to be paid a separate annual leave loading if the total 'amount' that they are paid for the relevant period of annual leave is greater than 'the ABS average weekly earnings for all males (Australia) for the preceding September	Paras 304-306	

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				quarter of the year. Clause should be retained		
	BusSA	<a href="#">Sub-18/01/17</a>		Cap on annual leave applies on the date when annual leave is taken, rather than when annual leave is accrued.	Para 5.5	
	APESMA	<a href="#">ReplySub-22/02/17</a>		Supports ED drafting of clause.	Para 18	
	AIG	<a href="#">Sub-17/09/17</a>		Submits wording agreed between the parties should not be disturbed	Page 1	
	ABI & NSWBC	<a href="#">Sub-20/09/17</a>		Support wording agreed between the parties. If changes were to be made to the award in relation to this matter as proposed by the FWC, it would need to be dealt with as substantive claim	Page 1	
	AFEI	<a href="#">Sub-20/09/17</a>		Agree with positions stated by AIG and ABI & NSWBC	Page 1	
30	AIG	<a href="#">Sub-18/01/17</a>	17.2(a)	<b>Annual leave</b> Words ‘the year’ should be inserted after ‘preceding’	Para 307	RESOLVED – agreed per AIG proposal – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	AIG	<a href="#">Sub-17/09/17</a>		Submits wording agreed between the parties should not be disturbed	Page 1	
	ABI & NSWBC	<a href="#">Sub-20/09/17</a>		Support wording agreed between the parties. If changes were to be made to the award in relation to this matter as proposed by the FWC, it would need to be dealt with as substantive claim	Page 1	
	APESMA	<a href="#">Sub-20/09/17</a>		The words “year preceding the year in which the date of the accrual of the annual	Page 1	

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				leave falls” has been interpreted to be a reference to the year prior to the full accrual of the annual leave entitlement. It would be appropriate to amend the current provision so that the entitlement must not exceed the ABS earnings etc “for the September quarter of the year preceding the year of the anniversary date in which the full annual leave entitlement has accrued”.		
	AFEI	<a href="#">Sub-20/09/17</a>		Agree with positions stated by AIG and ABI & NSWBC	Page 1	
31	AFEI	<a href="#">Sub-18/01/17</a>	17.4	<b>Annual close-down</b> ED drafting has changed the effect. Words ‘in that enterprise, section or sections’ should be inserted to the end of clause. Otherwise current wording should remain.	Paras 42-43	RESOLVED – agreed per APESMA drafting – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	BusSA	<a href="#">ReplySub-22/02/17</a>		Agrees with AFEI’s submission.	Para 5.10	
	APESMA	<a href="#">Sub-19/01/17</a>		APESMA proposed drafting.	Page 3	
	AIG	<a href="#">Transcript-190717</a>		Agrees with APESMA drafting.	PN1061	
	AFEI	<a href="#">Transcript-190717</a>		Agreed.	PN1063	
	ABI	<a href="#">ReplySub-2/08/17</a>		Not opposed.	Page 1	
	AIG	<a href="#">ReplySub-</a>		Agrees with the wording set out in the	Page 1	

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		<a href="#">2/08/17</a>		documents provided by <a href="#">APESMA</a>		
32	AIG	<a href="#">Sub-18/01/17</a>	17.4	<b>Annual close-down</b> ED drafting is a substantive change. Submits 'may' should be inserted before 'also'.	Para 315-316	RESOLVED – agreed per APESMA drafting – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	APESMA	<a href="#">ReplySub-22/02/17</a>		AIG's concerns are addressed by the re-drafted clause.	Para 19	
33	AIG	<a href="#">Sub-18/01/17</a>	17.4(a)	<b>Annual close-down</b> Redrafting of clause unnecessary.	Para 308	RESOLVED – agreed per APESMA drafting – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	APESMA	<a href="#">Sub-19/01/17</a>		APESMA proposed drafting.	Page 3	
	AIG	<a href="#">Transcript-190717</a>		Agrees with APESMA drafting.	PN1061	
	AFEI	<a href="#">Transcript-190717</a>		Agreed.	PN1063	
	ABI	<a href="#">ReplySub-2/08/17</a>		Not opposed.	Page 1	
34	AIG	<a href="#">Sub-18/01/17</a>	17.4(a)	<b>Annual close-down</b> 'a section or more of the enterprise' in the first line should be replaced with 'the enterprise, or a section or sections thereof'.	Para 309	RESOLVED – agreed per APESMA drafting – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	BusSA	<a href="#">ReplySub-22/02/17</a>		Agrees with AIG's submission.	Para 5.11	
	AFEI	<a href="#">ReplySub-22/02/17</a>		Supports AIG's submission.	Para 60	
	APESMA	<a href="#">Sub-19/01/17</a>		APESMA proposed drafting.	Page 3	
	AIG	<a href="#">Transcript-</a>		Agrees with APESMA drafting.	PN1061	

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		<a href="#">190717</a>				
	AFEI	<a href="#">Transcript-190717</a>		Agreed.	PN1063	
	ABI	<a href="#">ReplySub-2/08/17</a>		Not opposed.	Page 1	
35	AIG	<a href="#">Sub-18/01/17</a>	17.4(a)	<b>Annual close-down</b> Clause be replaced with ‘An employer may close down the enterprise, or a section or sections thereof for the purpose of allowing annual leave to all or the majority of employees in the enterprise, section or sections concerned’.	Paras 310-312	RESOLVED – agreed per APESMA drafting – see <a href="#">Report to the Full Bench</a> , 4 September 2017.
	BusSA	<a href="#">ReplySub-22/02/17</a>		Agrees with AIG’s submission.	Para 5.11	
	AFEI	<a href="#">ReplySub-22/02/17</a>		Supports AIG’s submission.	Para 60	
	APESMA	<a href="#">Sub-19/01/17</a>		APESMA proposed drafting.	Page 3	
	AIG	<a href="#">Transcript-190717</a>		Agrees with APESMA drafting.	PN1061	
	AFEI	<a href="#">Transcript-190717</a>		Agreed.	PN1063	
	ABI	<a href="#">ReplySub-2/08/17</a>		Not opposed.	Page 1	



ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
36	APESMA	<a href="#">Sub-21/12/16</a>	Sched A	<del><b>Classification Structure and Definitions</b> Historically the entry rate for Professional Engineer (4 year degree) or Professional Scientist (4 or 5 year degree) was higher than the rate of the Professional Scientist (3 year degree). Submit the entry rate of a 4 or 5 year degree should be Pay Point 1.2.</del>	Para 8	WITHDRAWN – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	AFEI	<a href="#">ReplySub-22/02/17</a>		<del>Does not support APESMA’s proposal.</del>	Para 61	
37	AFEI	<a href="#">Subs-18/01/17</a>	Sched A.1.2(a)	<b>Graduate professional – appointment and progression</b> <i>In response to question raised by the Commission</i> Does not oppose the inserting reference to a five year degree.	Para 45	RESOLVED – agreed per AFEI’s response – see <a href="#">Report to the Full Bench</a> , 4 September 2017
	AIG	<a href="#">ReplySub-22/02/17</a>		Does not agree with AFEI’s proposal to amend clause. Alignment is consistent with current award.	Paras 133-136	

**List of abbreviations (in alphabetical order)**

ABI & NSWBC	Australian Business Industry and New South Wales Business Chamber
AFEI	Australian Federation of Employers and Industries
AIG	Australian Industry Group
APESMA	Association of Professional Engineers, Scientists and Managers, Australia
BusSA	Business South Australia
ED	Exposure draft