

**From:** Chambers - Hatcher J <Chambers.Hatcher.J@fwc.gov.au>  
**Sent:** Thursday, August 10, 2023 5:02 PM  
**To:** Ben Redford <ben.redford@unitedworkers.org.au>; Tracey Wood <Tracey.Wood@g8education.edu.au>; Tabitha Pearson <Tabitha.Pearson@g8education.edu.au>; Michael.McIver@aeuvic.asn.au; Renee.Mooney@aeuvic.asn.au; Cara.Nightingale@aeuvic.asn.au; MichaelA@ieu.asn.au; Nigel.Ward@ablawyers.com.au; tamsin.lawrence@ablawyers.com.au; Laura Stevens <LauraStevens@cela.org.au>; Rachel Beckett <Rachel.Beckett@g8education.edu.au>  
**Cc:** Ruchi Bhatt <ruchi.bhatt@aigroup.com.au>; Reeves, Stephen <Stephen.Reeves@ags.gov.au>; Rawson, Craig <Craig.Rawson@ags.gov.au>; Simon Farrow <Simon.Farrow@acci.com.au>; Jessica Tinsley <Jessica.Tinsley@acci.com.au>; 'Sascha Peldova-McClelland' <sascha@actu.org.au>  
**Subject:** RE: B2023/538 Application by UWU, AEU and IEUA re Early Childhood Education and Care Sector - hearing information

OFFICIAL

Dear parties,

Thank you for your responses below which I have brought to Justice Hatcher's attention. I confirm the listing in this matter will remain as it currently stands, commencing at 10:00 am on Wednesday, 16 August in Melbourne.

Kind regards  
Caroline

**Caroline Beasley**  
**Associate to Justice Hatcher, President**



**Fair Work Commission**

Australia's national workplace relations tribunal

T (02) 9308 1812

E [chambers.hatcher.j@fwc.gov.au](mailto:chambers.hatcher.j@fwc.gov.au)

Level 11, Terrace Tower, 80 William Street, EAST SYDNEY NSW 2011  
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The Fair Work Commission acknowledges that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to country and pay our respects to their Elders past, present and emerging.

**This email was sent from Gadigal Country.**

**From:** Ben Redford <[ben.redford@unitedworkers.org.au](mailto:ben.redford@unitedworkers.org.au)>  
**Sent:** Wednesday, August 9, 2023 5:30 PM  
**To:** Rachel Beckett <[Rachel.Beckett@g8education.edu.au](mailto:Rachel.Beckett@g8education.edu.au)>; Chambers - Hatcher J <[Chambers.Hatcher.J@fwc.gov.au](mailto:Chambers.Hatcher.J@fwc.gov.au)>  
**Cc:** Tracey Wood <[Tracey.Wood@g8education.edu.au](mailto:Tracey.Wood@g8education.edu.au)>; Tabitha Pearson <[Tabitha.Pearson@g8education.edu.au](mailto:Tabitha.Pearson@g8education.edu.au)>; [Michael.McIver@aeuvic.asn.au](mailto:Michael.McIver@aeuvic.asn.au);

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[Nigel.Ward@ablawyers.com.au](mailto:Nigel.Ward@ablawyers.com.au); [tamsin.lawrence@ablawyers.com.au](mailto:tamsin.lawrence@ablawyers.com.au); Laura Stevens  
<[LauraStevens@cela.org.au](mailto:LauraStevens@cela.org.au)>

**Subject:** RE: B2023/538 Application by UWU, AEU and IEUA re Early Childhood Education and Care Sector - hearing information

OFFICIAL

Dear Associate

I refer to this matter.

I have had an exchange with each party either verbally or via email. On the basis of these conversations, I can report the following. Individual parties may wish to communicate with you directly in the event that I have not captured their position accurately. I note G8 has already responded to your message.

- (a) Each party has confirmed that none of the parties wish to cross examine any of the witnesses.
- (b) Some parties have expressed optimism that the hearing can be dealt with during the course of one day. Others are more sceptical, and predict that, depending on the extent to which the Commission may wish to engage with the participants – particularly the Peak Councils – it is likely the hearing will extend into at least part of the second day which has been set aside.

On this basis, UWU is of the view that the second day which has been reserved for the hearing is still required.

Regards

**Ben Redford**  
Director – Strategic Power  
**United Workers Union**

P: (03) 9235 7777

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Email disclaimer: [unitedworkers.org.au/emaildisclaimer](http://unitedworkers.org.au/emaildisclaimer)

**From:** Rachel Beckett <[Rachel.Beckett@g8education.edu.au](mailto:Rachel.Beckett@g8education.edu.au)>

**Sent:** Wednesday, August 9, 2023 4:49 PM

**To:** Chambers - Hatcher J <[chambers.hatcher.j@fwc.gov.au](mailto:chambers.hatcher.j@fwc.gov.au)>

**Cc:** Tracey Wood <[Tracey.Wood@g8education.edu.au](mailto:Tracey.Wood@g8education.edu.au)>; Tabitha Pearson <[Tabitha.Pearson@g8education.edu.au](mailto:Tabitha.Pearson@g8education.edu.au)>; Ben Redford <[ben.redford@unitedworkers.org.au](mailto:ben.redford@unitedworkers.org.au)>; [Michael.McIver@aeuvic.asn.au](mailto:Michael.McIver@aeuvic.asn.au); [Renee.Mooney@aeuvic.asn.au](mailto:Renee.Mooney@aeuvic.asn.au); [Cara.Nightingale@aeuvic.asn.au](mailto:Cara.Nightingale@aeuvic.asn.au); [MichaelA@ieu.asn.au](mailto:MichaelA@ieu.asn.au); [Nigel.Ward@ablawyers.com.au](mailto:Nigel.Ward@ablawyers.com.au); [tamsin.lawrence@ablawyers.com.au](mailto:tamsin.lawrence@ablawyers.com.au); Laura Stevens <[LauraStevens@cela.org.au](mailto:LauraStevens@cela.org.au)>

**Subject:** FW: B2023/538 Application by UWU, AEU and IEUA re Early Childhood Education and Care Sector - hearing information

For the attention of the Associate to Justice Hatcher

We refer to the matter listed for hearing in Melbourne on Wednesday, 16 and Thursday, 17 August 2023.

G8 Education Ltd advises it does not wish to cross-examine witnesses at the hearing.

G8 Education Ltd representatives have set aside two days for attendance at the hearing and are comfortable to be present for the full two days should the full bench find it necessary to utilise all time allocated.

Kind regards,

Rachel



**Rachel Beckett**

National IRER Manager

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**From:** Chambers - Hatcher J <[Chambers.Hatcher.J@fwc.gov.au](mailto:Chambers.Hatcher.J@fwc.gov.au)>

**Sent:** Tuesday, August 8, 2023 12:13 PM

**To:** Michael McIver <[Michael.McIver@aeuvic.asn.au](mailto:Michael.McIver@aeuvic.asn.au)>; Renee Mooney <[Renee.Mooney@aeuvic.asn.au](mailto:Renee.Mooney@aeuvic.asn.au)>; Cara Nightingale <[Cara.Nightingale@aeuvic.asn.au](mailto:Cara.Nightingale@aeuvic.asn.au)>; Ben Redford <[ben.redford@unitedworkers.org.au](mailto:ben.redford@unitedworkers.org.au)>; Michael Aird <[MichaelA@ieu.asn.au](mailto:MichaelA@ieu.asn.au)>; Nigel Ward <[Nigel.Ward@ablawyers.com.au](mailto:Nigel.Ward@ablawyers.com.au)>; Tamsin Lawrence <[tamsin.lawrence@ablawyers.com.au](mailto:tamsin.lawrence@ablawyers.com.au)>; Tabitha Pearson <[Tabitha.Pearson@g8education.edu.au](mailto:Tabitha.Pearson@g8education.edu.au)>; Laura Stevens <[laurastevens@cela.org.au](mailto:laurastevens@cela.org.au)>

**Cc:** Ruchi Bhatt <[ruchi.bhatt@aigroup.com.au](mailto:ruchi.bhatt@aigroup.com.au)>; Reeves, Stephen <[Stephen.Reeves@ags.gov.au](mailto:Stephen.Reeves@ags.gov.au)>; Rawson, Craig <[Craig.Rawson@ags.gov.au](mailto:Craig.Rawson@ags.gov.au)>; Simon Farrow <[Simon.Farrow@acci.com.au](mailto:Simon.Farrow@acci.com.au)>; Jessica Tinsley <[Jessica.Tinsley@acci.com.au](mailto:Jessica.Tinsley@acci.com.au)>; Sascha Peldova-McClelland <[sascha@actu.org.au](mailto:sascha@actu.org.au)>

**Subject:** B2023/538 Application by UWU, AEU and IEUA re Early Childhood Education and Care Sector - hearing information

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Dear parties,

I refer to the above matter which is listed for hearing in Melbourne on Wednesday, 16 and Thursday, 17 August 2023.

Justice Hatcher has requested that the parties confer and advise us whether any party wishes to cross-examine witnesses at the hearing and whether the full two days will still be required. We would be grateful if you could please let us know as soon as possible and by 5:00 pm tomorrow, Wednesday, 9 August 2023.

Kind regards,  
Caroline

**Caroline Beasley**  
**Associate to Justice Hatcher, President**



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