

Australian Industry Group

Casual Terms Award Review 2021

Stage 2 of the Review

Group 3 Awards

Submission

(AM2021/54)

25 August 2021



AM2021/54 – CASUAL TERMS AWARD REVIEW 2021

STAGE 2 – GROUP 3 AWARDS

1. INTRODUCTION

1. This submission is made by the Australian Industry Group (**Ai Group**) in response to the Statement¹ (**Statement**) issued by the Fair Work Commission (**FWC**) on 18 August 2021 relating to the review of Group 3 Awards during Stage 2 of the Casual Terms Award Review 2021.

2. Ai Group has a significant interest in the following Group 2 Awards:
 - *Business Equipment Award 2020*;
 - *Clerks - Private Sector Award 2020*;
 - *Commercial Sales Award 2020*;
 - *Contract Call Centres Award 2020*;
 - *Electrical Power Industry Award 2020*;
 - *Horticulture Award 2020*;
 - *Legal Services Award 2020*;
 - *Miscellaneous Award 2020*;
 - *Sugar Industry Award 2020*;
 - *Telecommunications Services Award 2020*; and
 - *Wine Industry Award 2020*.

¹ [2021] FWCFB 5123.

3. Our responses in relation to the FWC's *provisional* views are set out below

2. BUSINESS EQUIPMENT AWARD 2020

4. Ai Group agrees with the *provisional* views set out in Attachment A of the FWC's Statement.

3. CLERKS - PRIVATE SECTOR AWARD 2020

5. Ai Group agrees with the *provisional* views set out in Attachment A of the FWC's Statement.

4. COMMERCIAL SALES AWARD 2020

6. Ai Group agrees with the *provisional* views set out in Attachment A of the FWC's Statement.

5. CONTRACT CALL CENTRES AWARD 2020

7. Ai Group agrees with the *provisional* views set out in Attachment A of the FWC's Statement.

6. ELECTRICAL POWER INDUSTRY AWARD 2020

8. Ai Group agrees with the *provisional* views set out in Attachment A of the FWC's Statement.

7. HORTICULTURE AWARD 2020

9. Ai Group agrees with the *provisional* views set out in Attachment A of the FWC's Statement.

8. LEGAL SERVICES AWARD 2020

10. Ai Group agrees with the *provisional* views set out in Attachment A of the FWC's Statement.

9. MISCELLANEOUS AWARD 2020

11. Ai Group agrees with the *provisional* views set out in Attachment A of the FWC's Statement.

10. SUGAR INDUSTRY AWARD 2020

12. At paragraph [27] of the Statement, the *provisional* view is expressed that the casual conversion clause should be deleted from the Award and replaced with a reference to the NES casual conversion entitlements in order to satisfy the requirement in cl.48(3) of Schedule 1. Ai Group agrees with this *provisional* view.
13. In addition, Ai Group agrees with the *provisional* views set out in Attachment A of the FWC's Statement.

11. TELECOMMUNICATIONS SERVICES AWARD 2020

14. Ai Group agrees with the *provisional* views set out in Attachment A of the FWC's Statement.

12. WINE INDUSTRY AWARD 2020

15. At paragraph [29] of the Statement, the *provisional* view is expressed that the casual conversion clause should be deleted from the Award and replaced with a reference to the NES casual conversion entitlements in order to satisfy the requirement in cl.48(3) of Schedule 1. Ai Group agrees with this *provisional* view.
16. Also, Ai Group agrees with the *provisional* views set out in Attachment A of the FWC's Statement.