



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

**Annual Wage Review 2019–20**  
(C2020/1)

**SURVEYING AWARD 2020**  
[MA000066]

Technical services

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
MR FERGUSON  
PROFESSOR WOODEN  
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

*Annual Wage Review 2019–20.*

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 17.1 and inserting the following:

<b>Wage group</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>
Level 12	775.40	20.41
Level 11	819.60	21.57
Level 10	877.60	23.09
Level 9	932.60	24.54
Level 8	1006.10	26.48
Level 7	1026.70	27.02
Level 6	1054.20	27.74
Level 5	1109.50	29.20

<b>Wage group</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>
Level 4	1137.20	29.93
Level 3	1186.80	31.23
Level 2	1297.20	34.14
Level 1	1462.80	38.49

2. By deleting the table appearing in clause B.1.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>	
	<b>100%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>
Level 12	20.41	51.03
Level 11	21.57	53.93
Level 10	23.09	57.73
Level 9	24.54	61.35
Level 8	26.48	66.20
Level 7	27.02	67.55
Level 6	27.74	69.35
Level 5	29.20	73.00
Level 4	29.93	74.83
Level 3	31.23	78.08
Level 2	34.14	85.35
Level 1	38.49	96.23

3. By deleting the table appearing in clause B.1.2 and inserting the following:

	<b>Monday to Saturday</b>		<b>Sunday</b>	<b>Public holiday</b>
	<b>first 3 hours</b>	<b>after 3 hours</b>		
	<b>% of minimum hourly rate</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Level 12	30.62	40.82	40.82	51.03
Level 11	32.36	43.14	43.14	53.93
Level 10	34.64	46.18	46.18	57.73
Level 9	36.81	49.08	49.08	61.35
Level 8	39.72	52.96	52.96	66.20

	Monday to Saturday		Sunday	Public holiday
	first 3 hours	after 3 hours		
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Level 7	40.53	54.04	54.04	67.55
Level 6	41.61	55.48	55.48	69.35
Level 5	43.80	58.40	58.40	73.00
Level 4	44.90	59.86	59.86	74.83
Level 3	46.85	62.46	62.46	78.08
Level 2	51.21	68.28	68.28	85.35
Level 1	57.74	76.98	76.98	96.23

4. By deleting the table appearing in clause B.2 and inserting the following:

	Ordinary hours	Public holiday
	% of minimum hourly rate	
	125%	275%
	\$	\$
Level 12	25.51	56.13
Level 11	26.96	59.32
Level 10	28.86	63.50
Level 9	30.68	67.49
Level 8	33.10	72.82
Level 7	33.78	74.31
Level 6	34.68	76.29
Level 5	36.50	80.30
Level 4	37.41	82.31
Level 3	39.04	85.88
Level 2	42.68	93.89
Level 1	48.11	105.85

B. This determination comes into operation on 1 November 2020. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 November 2020.

PRESIDENT