



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2019–20
(C2020/1)

ARCHITECTS AWARD 2020
[MA000079]

Technical services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 13.1 and inserting the following:

Classification	Minimum annual rate (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Level 1—Graduate of Architecture			
Entry	53,471	1025.00	26.97
1st pay point	56,298	1079.20	28.40
2nd pay point	59,123	1133.30	29.82
Level 2(a)—Experienced Graduate of Architecture			
Experienced Graduate of	61,819	1185.00	31.18

Classification	Minimum annual rate (full-time employee)	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$	\$
Architecture			
Level 2(b)—Registered Architect			
Entry	61,819	1185.00	31.18
1st pay point	63,729	1221.60	32.15
2nd pay point	65,643	1258.30	33.11

2. By deleting the amount “\$740.80” appearing in clause 13.5(b) and inserting “\$753.76”.
3. By deleting the table appearing in clause B.1 and inserting the following:

	Ordinary hours	Overtime
	% of minimum hourly rate	
	100%	150%
	\$	\$
Level 1—Graduate of Architecture		
Entry	26.97	40.46
1st pay point	28.40	42.60
2nd pay point	29.82	44.73
Level 2(a)—Experienced Graduate of Architecture		
Experienced Graduate of Architecture	31.18	46.77
Level 2(b)—Registered Architect		
Entry	31.18	46.77
1st pay point	32.15	48.23
2nd pay point	33.11	49.67

4. By deleting the table appearing in clause B.2 and inserting the following:

	Ordinary hours
	% of minimum hourly rate
	125%
	\$

	Ordinary hours
	% of minimum hourly rate
	125%
	\$
Level 1—Graduate of Architecture	
Entry	33.71
1st pay point	35.50
2nd pay point	37.28
Level 2(a)—Experienced Graduate of Architecture	
Experienced Graduate of Architecture	38.98
Level 2(b)—Registered Architect	
Entry	38.98
1st pay point	40.19
2nd pay point	41.39

B. This determination comes into operation on 1 November 2020. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 November 2020.

PRESIDENT