



DRAFT DETERMINATION

Fair Work Act 2009

s.285—Annual wage review

Annual Wage Review 2019–20

(C2020/1)

OPTUS AWARD 2015

[MA000133]

Telecommunications services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause D.1.1 and inserting the following:

Optus Range Ref	Minimum Remuneration \$ per annum
14	76,213 Subject to partial exemption
13	71,435 Subject to partial exemption
12	65,404
11	57,802
10	51,729
9	48,584

The rate for Optus Range Ref ‘6’ in items A.1 and A.2 has been amended on 25 June 2020 from \$39,322 to \$39,323.

Optus Range Ref	Minimum Remuneration \$ per annum
8	45,634
7	41,734
6	39,323

2. By deleting the table appearing in clause D.1.2 and inserting the following:

Optus Range Ref	Minimum Remuneration \$ per annum
13	71,435 Subject to partial exemption
12	64,241 Subject to partial exemption
11	54,999 Subject to partial exemption
10	51,729
9	48,584
8	45,634
7	41,734
6	39,323

3. By deleting the table appearing in clause D.1.3 and inserting the following:

Optus Range Ref	Minimum Remuneration \$ per annum
13	71,435 Subject to partial exemption
12	64,241 Subject to partial exemption
11	54,999 Subject to partial exemption
10	51,729
9	48,584
8	Reserved

The rate for Optus Range Ref ‘6’ in items A.1 and A.2 has been amended on 25 June 2020 from \$39,322 to \$39,323.

Optus Range Ref	Minimum Remuneration \$ per annum
7	Reserved
6	Reserved

B. This determination comes into operation on 1 November 2020. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 November 2020.

PRESIDENT

The rate for Optus Range Ref '6' in items A.1 and A.2 has been amended on 25 June 2020 from \$39,322 to \$39,323.