



# DRAFT DETERMINATION

*Fair Work Act 2009*

s.157—variation of modern award

## **Expense-related allowances 2020**

(AM2020/19)

## **AIRSERVICES AUSTRALIA ENTERPRISE AWARD 2016**

[MA000141]

Commonwealth employment

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
COMMISSIONER HAMPTON

MELBOURNE, XX JANUARY 2021

*Expense-related allowances.*

- A. Pursuant to s.157 of the *Fair Work Act 2009*, the above award is varied as follows:
1. By deleting the amount “\$27.52” appearing in clause 12.6(a) and inserting “\$28.37”.
  2. By deleting the amount “\$27.52” appearing in clause 12.6(b) and inserting “\$28.37”.
  3. By deleting the amounts “\$1115” and “\$987.07” appearing in clause 12.12(c) and inserting “\$1138” and “\$1008” respectively.
  4. By deleting the amounts “\$679.23”, “\$763.21” and “\$82.50” appearing in clause 13.3(a)(i) and inserting “\$697.68”, “\$783.95” and “\$84.74” respectively.
  5. By deleting the amounts “\$679.23”, “\$763.21” and “\$82.50” appearing in clause 13.4(b)(i) and inserting “\$697.68”, “\$783.95” and “\$84.74” respectively.
  6. By deleting the amounts “1229”, “235.74” and “586.42” appearing in clause 13.6 and inserting “1262”, “242.14” and “602.35” respectively.

7. By deleting the table appearing in clause 14.1(a) and inserting the following:

<b>Location</b>	<b>Allowance rate—no dependants</b>	<b>Allowance rate—with dependants</b>
	<b>\$</b>	<b>\$</b>
Alice Springs	2562	4705
Cairns	980.70	1943
Charlesville	2562	4705
C'mas Island	5796	9359
Cocos Island	5796	9359
Darwin	2562	4705
Karratha	5796	9359
Kalgoorlie	2562	4705
Kununurra	5796	9359
Mt Isa	2562	4705
Port Hedland	5796	9359
Prosperine (Hamilton Island)	980.70	1943
Townsville	980.70	1943

8. By deleting the table appearing in clause 14.2(a) and inserting the following:

<b>Location</b>	<b>Leave fare (net) applicable for eligible adult</b>
	<b>\$</b>
Alice Springs	1426
Cairns	759.75
Charlesville	909.58
C'mas Island	2543
Cocos Island	2543
Darwin	2303
Karratha	1421
Kalgoorlie	381.38
Kununurra	2397
Mt Isa	1495
Port Hedland	1509

<b>Location</b>	<b>Leave fare (net) applicable for eligible adult</b>
	<b>\$</b>
Prosperine (Hamilton Island)	632.62
Townsville	682.55

9. By deleting the amount “\$16,338” appearing in clause 14.6(b)(i) and inserting “\$16,699”.
10. By deleting the amount “\$13,612” appearing in clause 14.6(b)(ii) and inserting “\$13,912”.
11. By deleting the table appearing in clause C.3 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>Payable</b>	<b>\$</b>
Clothing and equipment	12.3	See clause 12.3	
Travelling allowance, expenses and reimbursement	12.4	See clause 12.4	
Motor vehicle—800cc or less	12.5(a)	Per km	0.61
Motor vehicle—between 800cc and 1300cc	12.5(b)	Per km	0.69
Motor vehicle—greater than 1300cc	12.5(c)	Per km	0.73
Overtime meal—work more than one hour overtime	12.6(a)		28.37
Overtime meal—recalled to work emergency duty for more than 3 hours	12.6(b)		28.37
Loss of income insurance—ATC	12.12(c)	Reimbursement to a maximum of:	1138
Loss of income insurance—FSO	12.12(c)	Reimbursement to a maximum of:	1008
Spectacle	12.14	Reimbursement and payment	
Temporary transfer	13.2	See clause 13.2	
Permanent transfer	13.3	See clause 13.3	
Term transfer	13.4	See clause 13.4	
Compulsory transfer	13.5	See clause 13.5	
Disturbance allowance—employee accompanied by dependants	13.6		1262
Disturbance allowance—plus for each dependant child	13.6		242.14
Disturbance allowance—employee without dependants	13.6		602.35
District allowance	14.1	See clause 14.1	

<b>Allowance</b>	<b>Clause</b>	<b>Payable</b>	<b>\$</b>
Remote locality leave fares	14.2	See clause 14.2	
Air-conditioning subsidy	14.5	See clause 14.5	
Education fees reimbursement—for tuition	14.6(b)(i)		16,699
Education fees reimbursement—for board and lodging	14.6(b)(ii)		13,912

B. This determination comes into operation on 1 February 2021. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 February 2021.

PRESIDENT