



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21
(C2021/1)

AIRCRAFT CABIN CREW AWARD 2020
[MA000047]

Airline operations

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 14.2 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Cabin crew member	882.00	23.21
Cabin crew supervisor (narrow-bodied aircraft, 4 or more crew)	1029.10	27.08
Cabin crew manager (wide-bodied aircraft)	1201.90	31.63

2. By deleting the amount “\$14.50” appearing in clause A.1.7(a) and inserting “\$14.80”.

3. By deleting the amounts “\$1305.00” and “\$14.50” appearing in clause A.1.7(b) and inserting “\$1332.00” and “\$14.80” respectively.

4. By deleting the amount “\$120.04” appearing in clause B.2.9(a)(ii) and inserting “\$123.04”.

5. By deleting the table appearing in clause D.1.1 and inserting the following:

Employee classification	Ordinary hours	Overtime—domestic flying and international flying employees
		For all time worked in excess of 1872 hours in a year or in excess of the employee’s roster cycle maximum
	% of minimum hourly rate	
	100%	200%
	\$	\$
Cabin crew member	23.21	46.42
Cabin crew supervisor (narrow-bodied aircraft, 4 or more crew)	27.08	54.16
Cabin crew manager (wide-bodied aircraft)	31.63	63.26

6. By deleting the table appearing in clause D.2.1 and inserting the following:

Employee classification	Ordinary hours
	% of minimum hourly rate
	125%
	\$
Cabin crew member	29.01
Cabin crew supervisor (narrow-bodied aircraft, 4 or more crew)	33.85
Cabin crew manager (wide-bodied aircraft)	39.54

7. By deleting the amount “\$860.50” appearing in clause E.1.1 and inserting “\$882.00”.

8. By deleting the table appearing in clause E.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Domestic Flying				
Flying allowance	A.1.7(a)	1.68	14.80	per hour
Regional Flying				
Working on a designated day off	B.2.9(a)(ii)	13.95	123.04	per day

B. This determination comes into operation on 1 November 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 November 2021.

PRESIDENT