



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

**Annual Wage Review 2020–21**  
(C2021/1)

**SPORTING ORGANISATIONS AWARD 2020**  
[MA000082]

Sporting organisations

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
MR FERGUSON  
PROFESSOR WOODEN  
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

*Annual Wage Review 2020–21.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 15.1(a) and inserting the following:

<b>Employee classification</b>	<b>Minimum annual rate (full-time employee)</b>	<b>Minimum weekly rate<sup>1</sup> (full-time employee)</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Coach Grade 1	53,247	1021.20	26.87
Coach Grade 2	59,749	1145.90	30.16
Coach Grade 3	71,803	1377.10	36.24
Coach Grade 4	81,415	1561.50	41.09

2. By deleting the table appearing in clause 15.2(a) and inserting the following:

<b>Employee classification</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>
Grade 1	838.30	22.06
Grade 2	866.20	22.79
Grade 3	899.50	23.67
Grade 4	937.00	24.66
Grade 5	981.70	25.83
Grade 6	1029.30	27.09

3. By deleting the words “1 February 2021” in clause 15.4(b) and inserting “1 November 2021”.

4. By deleting the table appearing in clause B.1.1 and inserting the following:

<b>Employee classification</b>	<b>Ordinary hours</b>	<b>Public holiday – not given extra day</b>	<b>Public holiday – given extra day</b>
	<b>% of minimum hourly rate</b>		
	<b>100%</b>	<b>250%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Coach Grade 1	26.87	67.18	40.31
Coach Grade 2	30.16	75.40	45.24
Coach Grade 3	36.24	90.60	54.36
Coach Grade 4	41.09	102.73	61.64

5. By deleting the table appearing in clause B.1.2 and inserting the following:

<b>Employee classification</b>	<b>Ordinary hours</b>	<b>Public holiday – not given extra day</b>	<b>Public holiday – given extra day</b>
	<b>% of minimum hourly rate</b>		
	<b>100%</b>	<b>250%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Grade 1	22.06	55.15	33.09
Grade 2	22.79	56.98	34.19
Grade 3	23.67	59.18	35.51

<b>Employee classification</b>	<b>Ordinary hours</b>	<b>Public holiday – not given extra day</b>	<b>Public holiday – given extra day</b>
	<b>% of minimum hourly rate</b>		
	<b>100%</b>	<b>250%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Grade 4	24.66	61.65	36.99
Grade 5	25.83	64.58	38.75
Grade 6	27.09	67.73	40.64

6. By deleting the table appearing in clause B.1.3 and inserting the following:

<b>Employee classification</b>	<b>Monday to Sunday</b>	
	<b>First 2 hours</b>	<b>After 2 hours</b>
	<b>% of minimum hourly rate</b>	
	<b>150%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>
Grade 1	33.09	44.12
Grade 2	34.19	45.58
Grade 3	35.51	47.34
Grade 4	36.99	49.32
Grade 5	38.75	51.66
Grade 6	40.64	54.18

7. By deleting the table appearing in clause B.2.1 and inserting the following:

<b>Employee classification</b>	<b>Ordinary hours</b>	<b>Public holiday – not given extra day</b>	<b>Public holiday – given extra day</b>
	<b>% of minimum hourly rate</b>		
	<b>125%</b>	<b>275%</b>	<b>175%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Coach Grade 1	33.59	73.89	47.02
Coach Grade 2	37.70	82.94	52.78
Coach Grade 3	45.30	99.66	63.42
Coach Grade 4	51.36	113.00	71.91

8. By deleting the table appearing in clause B.2.2 and inserting the following:

<b>Employee classification</b>	<b>Ordinary hours</b>	<b>Public holiday – not given extra day</b>	<b>Public holiday – given extra day</b>
	<b>% of minimum hourly rate</b>		
	<b>125%</b>	<b>275%</b>	<b>175%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Grade 1	27.58	60.67	38.61
Grade 2	28.49	62.67	39.88
Grade 3	29.59	65.09	41.42
Grade 4	30.83	67.82	43.16
Grade 5	32.29	71.03	45.20
Grade 6	33.86	74.50	47.41

B. This determination comes into operation on 1 November 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 November 2021.

PRESIDENT