



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21
(C2021/1)

MARITIME OFFSHORE OIL AND GAS AWARD 2020
[MA000086]

Maritime industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 13.1(a) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	73,769	55,177	128,946
Facility Master	73,769	55,177	128,946
Chief Engineer	77,350	57,862	135,212
Chief Officer	61,787	46,190	107,977
Second Officer	59,153	44,214	103,367
First Engineer	66,648	49,836	116,484
Second Engineer	64,015	47,861	111,876

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Electrical Engineer	64,015	47,861	111,876
Deck/Communication Officer	59,153	44,214	103,367
Chief Integrated Rating	60,070	44,902	104,972
Integrated Rating	57,076	42,656	99,732
Chief Caterer	60,070	44,902	104,972
Chief Cook	60,070	44,902	104,972
Cook	57,076	42,656	99,732
Chief Steward	60,070	44,902	104,972
Caterer	57,076	42,656	99,732

2. By deleting the table appearing in clause 13.1(b) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Division 1—64 metres or less			
Master	70,653	44,627	115,280
First Mate	63,785	40,040	103,825
Second Mate	58,163	36,286	94,449
Chief Engineer	69,405	43,794	113,199
First Engineer	63,785	40,040	103,825
Second Engineer	58,163	36,286	94,449
Integrated Rating	49,421	30,447	79,868
Division 2—more than 64 metres			
Master	75,026	47,548	122,574
First Mate	67,674	42,638	110,312
Second Mate	61,661	38,622	100,283
Chief Engineer	73,687	46,655	120,342

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
First Engineer	67,674	42,638	110,312
Second Engineer	61,661	38,622	100,283
Integrated Rating	52,308	32,376	84,684

3. By deleting the table appearing in clause 13.1(c) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	66,283	41,709	107,992
Chief Engineer	65,119	40,931	106,050
First Mate/First Engineer	59,893	37,441	97,334
Second Mate/Second Engineer	54,668	33,951	88,619
Integrated Rating	49,421	30,447	79,868

4. By deleting the table appearing in clause 13.1(d) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	64,411	40,458	104,869
Chief Engineer	63,282	39,705	102,987
First Mate/First Engineer	58,226	36,327	94,553
Integrated Rating	49,421	30,447	79,868

5. By deleting the table appearing in clause 13.1(e) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Semi-submersible			
Master	70,653	44,627	115,280
First Mate	63,785	40,040	103,825
Second Mate	58,163	36,286	94,449
Radio Officer	58,163	36,286	94,449
Chief Engineer	69,405	43,794	113,199
First Engineer	63,785	40,040	103,825
Second Engineer	58,163	36,286	94,449
Marine Electrician	58,163	36,286	94,449
Bosun/Chief Integrated Rating	55,044	34,202	89,246
Bosun's Mate	53,170	32,950	86,120
Integrated Rating	51,919	32,116	84,035
Provisional IR—under 18 years	30,441	17,771	48,212
Provisional IR—over 18 years	40,299	23,936	64,235
Chief Cook	55,044	34,202	89,246
Second Cook	51,919	32,116	84,035
Chief Caterer	55,044	34,202	89,246
Caterer	51,919	32,116	84,035
Drill ships			
Master	74,400	47,130	121,530
First Mate	67,122	42,269	109,391
Second Mate	61,160	38,288	99,448
Radio Officer	61,160	38,288	99,448
Chief Engineer	73,076	46,246	119,322
First Engineer	67,122	42,269	109,391
Second Engineer	61,160	38,288	99,448
Marine Electrician	61,160	38,288	99,448
Bosun/Chief Integrated Rating	57,853	36,079	93,932

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Bosun's Mate	55,866	34,751	90,617
Integrated Rating	54,541	33,867	88,408
Provisional IR—under 18 years	30,441	17,771	48,212
Provisional IR—over 18 years	40,299	23,936	64,235
Chief Cook	57,853	36,079	93,932
Second Cook	54,541	33,867	88,408
Chief Caterer	57,853	36,079	93,932
Caterer	54,541	33,867	88,408

6. By deleting the table appearing in clause 13.1(f) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	70,653	44,627	115,280
First Mate/First Engineer	69,405	43,794	113,199
Second Mate/Second Engineer	63,785	40,040	103,825
Integrated Ratings	58,163	36,286	94,449
Chief Cook/Chief Caterer	53,793	33,367	87,160
Caterer Cook	49,421	30,447	79,868
Provisional IR—under 18 years	29,898	17,408	47,306
Provisional IR—over 18 years	40,299	23,880	64,179

7. By deleting the table appearing in clause 13.1(g) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Master	70,653	44,627	115,280
Mate	63,785	40,040	103,825
Integrated Rating	49,421	30,447	79,868

8. By deleting the table appearing in clause 13.1(h) and inserting the following:

Classification	Minimum salary (full-time employee)	Aggregate overtime component	Aggregate annual salary
	\$	\$	\$
Mary Anne tide or equivalent			
Master	66,283	41,709	107,992
Mate	59,893	37,441	97,334
Chief Engineer	65,119	40,931	106,050
Deckhand/Integrated Rating	49,421	30,447	79,868
Utility vessels including landing barges			
Master	63,282	39,482	102,764
Mate	56,323	35,339	91,662
Chief Engineer	62,019	38,209	100,228
Deckhand/Integrated Rating	49,421	30,447	79,868
Mooring assistant/utility vessels			
Master	60,225	37,662	97,887
Chief Engineer	59,020	36,693	95,713
Mate	53,600	33,022	86,622
Deckhand/Integrated Rating	49,421	30,447	79,868

9. By deleting the words “1 November 2020” in clause 13.3(b) and inserting “1 July 2021”.
10. By deleting the amount “\$27.26” appearing in clause 15.2(a) and inserting “\$27.94”.

11. By deleting the amount “\$38.85” appearing in clause 15.3(a) and inserting “\$39.82”.
12. By deleting the amount “\$51.65” appearing in clause 15.3(b) and inserting “\$52.94”.
13. By deleting the amounts “\$48.59” and “\$77.79” appearing in clause 15.3(c) and inserting “\$49.80” and “\$79.74” respectively.
14. By deleting the amount “\$4.64” appearing in clause 15.4(a) and inserting “\$4.75”.
15. By deleting the amount “\$927.23” appearing in clause A.1.1 and inserting “\$950.40”.
16. By deleting the table appearing in clause A.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Vessels wrecked or stranded	15.2(a)	2.94	27.94	per hour
Allowances specific to vessels other than floating production facilities—Shared accommodation	15.3(a)	4.19	39.82	per day
Allowances specific to vessels other than floating production facilities—Vessels temporarily engaged in carriage and handling of cargo	15.3(b)	5.57	52.94	per day
Allowances specific to vessels other than floating production facilities—Hard-lying 2 berth cabin	15.3(c)	5.24	49.80	per day

Allowance	Clause	% of standard rate	\$	Payable
Allowances specific to vessels other than floating production facilities—Hard-lying 4 berth cabin	15.3(c)	8.39	79.74	per day
Allowance specific to floating production facilities—Communication	15.4(a)	0.5	4.75	per completed fortnight

B. This determination comes into operation on 1 July 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2021.

PRESIDENT