



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21
(C2021/1)

PROFESSIONAL DIVING INDUSTRY (RECREATIONAL) AWARD
2020
[MA000109]

Diving services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

Employee classification	Minimum annual rate (full-time employee)	Minimum weekly rate¹ (full-time employee)	Minimum hourly rate
	\$	\$	\$
Dive master	43,758	839.20	22.08
Dive instructor	46,564	893.00	23.50

2. By deleting the words “1 February 2021” in clause 15.4.(b) and inserting “1 November 2021”.

3. By deleting the amount “\$49.12” appearing in clause 17.2 and inserting “\$50.35”.

4. By deleting the table appearing in clause A.1 and inserting the following:

	Monday to Sunday
	\$
Dive master	22.08
Dive instructor	23.50

5. By deleting the table appearing in clause A.2 and inserting the following:

	Monday to Sunday	
	First 2 hours	After 2 hours
	% of minimum hourly rate	
	150%	200%
	\$	\$
Dive master	33.12	44.16
Dive instructor	35.25	47.00

6. By deleting the table appearing in clause A.3 and inserting the following:

	Monday to Sunday
	\$
Dive master	27.60
Dive instructor	29.38

7. By deleting the amount “\$818.70” appearing in clause B.1.2 and inserting “\$839.20”.

8. By deleting the table appearing in clause B.1.2 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Language allowance	17.2	6.0	50.35	per week

B. This determination comes into operation on 1 July 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2021.

PRESIDENT