



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21
(C2021/1)

CHILDREN’S SERVICES AWARD 2010
[MA000120]

Children’s services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 14.1 and inserting the following:

Classification		Minimum weekly rate	Minimum hourly rate
		\$	\$
Support Worker			
LEVEL 1.1	On commencement	790.30	20.80
Level 2.1	On commencement	820.40	21.59
Level 2.2	After 1 year*	848.70	22.33
Level 3.1	On commencement	899.50	23.67
Children’s Services Employee			
Level 1.1	On commencement	790.30	20.80
Level 2.1	On commencement	820.40	21.59

Classification		Minimum weekly rate	Minimum hourly rate
		\$	\$
Level 2.2	After 1 year*	848.70	22.33
Level 3A.1**	On commencement	885.70	23.31
Level 3A.2**	After 1 year*	899.50	23.67
Level 3.1	On commencement	899.50	23.67
Level 3.2	After 1 year*	930.50	24.49
Level 3.3	After 2 years*	959.80	25.26
Level 3.4 (Diploma)		1012.90	26.66
Level 4A.1	On commencement	959.80	25.26
Level 4A.2	After 1 year*	973.20	25.61
Level 4A.3	After 2 years*	986.50	25.96
Level 4A.4	After 3 years*	1000.30	26.32
Level 4A.5	After 4 years*	1013.70	26.68
Level 4.1	On commencement	1059.60	27.88
Level 4.2	After 1 year*	1075.80	28.31
Level 4.3	After 2 years*	1091.80	28.73
Level 5A.1	On commencement	1108.00	29.16
Level 5A.2	After 1 year*	1124.10	29.58
Level 5A.3	After 2 years*	1140.00	30.00
Level 5.1	On commencement	1108.00	29.16
Level 5.2	After 1 year*	1124.10	29.58
Level 5.3	After 2 years*	1140.00	30.00
Level 5.4***		1144.10	30.11
Level 6A.1	On commencement	1277.70	33.62
Level 6A.2	After 1 year*	1293.60	34.04
Level 6A.3	After 2 years*	1309.50	34.46
Children's Services			
Employee—			
Director			
Level 6.1	On commencement	1277.70	33.62
Level 6.2	After 1 year*	1293.60	34.04
Level 6.3	After 2 years*	1309.50	34.46
Level 6.4	On commencement	1358.40	35.75
Level 6.5	After 1 year*	1370.80	36.07

Classification		Minimum weekly rate	Minimum hourly rate
		\$	\$
Level 6.6	After 2 years*	1387.30	36.51
Level 6.7	On commencement	1403.80	36.94
Level 6.8	After 1 year*	1419.80	37.36
Level 6.9	After 2 years*	1435.80	37.78

2. By deleting the words “1 November 2020” in clause 14.8(b) and inserting “1 July 2021”.

B. This determination comes into operation on 1 July 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2021.

PRESIDENT