



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21 (C2021/1)

VICTORIAN LOCAL GOVERNMENT (EARLY CHILDHOOD EDUCATION EMPLOYEES) AWARD 2016 [MA000150]

Children’s services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

Level	Per year
	\$
Teachers	
1	53,731
2	54,838
3	56,330
4	58,361
5	60,395
6	62,288
7	64,180

Level	Per year
	\$
8	66,212
9	68,247
10	70,279
11	72,314
12	74,344
Preschool field officers	
1	75,459

2. By deleting the table appearing in clause 14.5 and inserting the following:

Classification	Minimum weekly rate	Minimum hourly rate
	\$	\$
Educator (Unqualified)		
Level 1.1 On commencement	790.30	20.80
Level 2.1 On commencement	820.40	21.59
Level 2.2 After 1 year*	848.70	22.33
Educator (Qualified)		
Level 3.1 On Commencement	899.50	23.67
Level 3.2 After 1 year*	930.50	24.49
Level 3.3 After 2 years*	959.80	25.26
Level 3.4	1012.90	26.66
Educator (Diploma)		
Level 4.1 On commencement	1059.60	27.88

Classification	Minimum weekly rate	Minimum hourly rate
	\$	\$
Level 4.2 After 1 year*	1075.80	28.31
Level 4.3 After 2 years*	1091.80	28.73

B. This determination comes into operation on 1 July 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2021.

PRESIDENT