



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2021–22
(C2022/1)

HORSE AND GREYHOUND TRAINING AWARD 2020
[MA000008]

Racing industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

Annual Wage Review 2021–22.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 13.1 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Stable employee (on commencement with employer)	812.60	21.38
Stablehand Grade 1 (after 3 months' continuous employment with the employer)	834.80	21.97
Stablehand Grade 2 (who has at least 2 years in the industry and whose duties are above those required of a Grade 1 employee)	865.20	22.77
Track rider ¹	865.20	22.77

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Stable foreman	940.90	24.76
Training assistant	970.40	25.54
Trainer	1026.60	27.02

2. By deleting the table appearing in clause 13.4(a)(i) and inserting the following:

Relevant attribute of the person at the time of entering into a training agreement as an apprentice		
Year of apprenticeship	% of minimum rate for relevant classification	Apprentice jockey minimum weekly rate
		\$
1st year	50	432.60
2nd year	60	519.12
3rd year	75	648.90
4th year	90	778.68
Adult apprentice in 1st year ¹		692.16
Adult apprentice in 2nd and subsequent years ¹		812.60

3. By deleting the table appearing in clause 13.4(a)(ii) and inserting the following:

Relevant attribute of the person at the time of entering into a training agreement as an apprentice		
Year of apprenticeship	% of minimum rate for relevant classification	Apprentice jockey minimum weekly rate
		\$
1st year	55	475.86
2nd year	65	562.38
3rd year	75	648.90
4th year	95	821.94
Adult apprentice in 1st year ¹		692.16
Adult apprentice in 2nd and subsequent years ¹		2nd and 3rd year 812.60 4th year 821.94

4. By deleting the year “2021” in clause 13.9(b) and inserting “2022”.
5. By deleting the table appearing in clause A.1.1 and inserting the following:

Employee classification	Ordinary hours	Public holiday
	% of minimum hourly rate	
	100%	200%
	\$	\$
Stable employee (on commencement with employer)	21.38	42.76
Stablehand Grade 1 (after 3 months’ continuous employment with the employer)	21.97	43.94
Stablehand Grade 2 (who has at least 2 years in the industry and whose duties are above those required of a Grade 1 employee)	22.77	45.54
Track rider	22.77	45.54
Stable foreman	24.76	49.52
Training assistant	25.54	51.08
Trainer	27.02	54.04

6. By deleting the table appearing in clause A.1.2 and inserting the following:

	Monday to Saturday		Sunday	Public holiday
	First 3 hours	After 3 hours		
	% of minimum hourly rate			
	150%	200%	200%	200%
	\$	\$	\$	\$
Stable employee (on commencement with employer)	32.07	42.76	42.76	42.76
Stablehand Grade 1 (after 3 months’ continuous employment with the employer)	32.96	43.94	43.94	43.94
Stablehand Grade 2 (who has at least 2 years in the industry and whose duties are above those required of a Grade 1 employee)	34.16	45.54	45.54	45.54
Track rider	34.16	45.54	45.54	45.54
Stable foreman	37.14	49.52	49.52	49.52
Training assistant	38.31	51.08	51.08	51.08

	Monday to Saturday		Sunday	Public holiday
	First 3 hours	After 3 hours		
	% of minimum hourly rate			
	150%	200%	200%	200%
	\$	\$	\$	\$
Trainer	40.53	54.04	54.04	54.04

7. By deleting the table appearing in clause A.2.2 and inserting the following:

	Casual hourly rate
	% of casual hourly rate
	100%
	\$
Stable employee (on commencement with employer)	26.73
Stablehand Grade 1 (after 3 months' continuous employment with the employer)	27.46
Stablehand Grade 2 (who has at least 2 years in the industry and whose duties are above those required of a Grade 1 employee)	28.46
Track rider	28.46
Stable foreman	30.95
Training assistant	31.93
Trainer	33.78

8. By deleting the table appearing in clause A.2.3 and inserting the following:

	Monday to Saturday		Sunday
	First 3 hours	After 3 hours	
	% of casual hourly rate		
	150%	200%	200%
	\$	\$	\$
Stable employee (on commencement with employer)	40.10	53.46	53.46

	Monday to Saturday		Sunday
	First 3 hours	After 3 hours	
	% of casual hourly rate		
	150%	200%	200%
	\$	\$	\$
Stablehand Grade 1 (after 3 months' continuous employment with the employer)	41.19	54.92	54.92
Stablehand Grade 2 (who has at least 2 years in the industry and whose duties are above those required of a Grade 1 employee)	42.69	56.92	56.92
Track rider	42.69	56.92	56.92
Stable foreman	46.43	61.90	61.90
Training assistant	47.90	63.86	63.86
Trainer	50.67	67.56	67.56

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2022.

PRESIDENT