



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2021–22
(C2022/1)

COTTON GINNING AWARD 2020
[MA000024]

Agricultural industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

Annual Wage Review 2021–22.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 17.1 and inserting the following:

Employee classification	Minimum Weekly rate (full-time employees)	Minimum Hourly rate
	\$	\$
CG1	820.30	21.59
CG2	860.90	22.66
CG3	876.70	23.07
CG4	902.80	23.76
CG5	940.90	24.76

2. By deleting the year “2021” in clause 17.4(b) and inserting “2022”.
3. By deleting the amount “\$29.81” appearing in clause 19.2(b)(i) and inserting “\$31.27”.

4. By deleting the table appearing in clause 19.2(c) and inserting the following:

In charge of	\$ per week
3–10 employees	37.62
11–20 employees	56.20
more than 20 employees	71.61

5. By deleting the amount “\$16.20” appearing in clause 19.2(d) and inserting “\$17.00”.
6. By deleting the amount “\$0.65” appearing in clause 19.2(e) and inserting “\$0.68”.
7. By deleting the table appearing in clause 19.2(f)(i) and inserting the following:

	Full-time employees	Seasonal employees
Location	\$ per week	\$ per week
Moura and Cecil Plains	54.16	16.25
Emerald and St George	78.63	23.59

8. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours	Night work (Monday – Friday)	Public holiday
	% of ordinary hourly rate¹		
	100%	115%	250%
	\$	\$	\$
CG1	22.41	25.77	56.03
CG2	23.48	27.00	58.70
CG3	23.89	27.47	59.73
CG4	24.58	28.27	61.45
CG5	25.58	29.42	63.95

9. By deleting the table appearing in clause A.2.2 and inserting the following:

	Monday to Saturday – first 2 hours	Monday to Saturday – after 2 hours	Sunday – all day	Public holiday – all day
	% of ordinary hourly rate¹			
	150%	200%	200%	250%
	\$	\$	\$	\$
CG1	33.62	44.82	44.82	56.03
CG2	35.22	46.96	46.96	58.70
CG3	35.84	47.78	47.78	59.73
CG4	36.87	49.16	49.16	61.45
CG5	38.37	51.16	51.16	63.95

10. By deleting the table appearing in clause A.3.1 and inserting the following:

	Ordinary hours	Night work (Monday – Friday)	Public holiday
	% of ordinary hourly rate¹		
	125%	125%	250%
	\$	\$	\$
CG1	28.01	28.01	56.03
CG2	29.35	29.35	58.70
CG3	29.86	29.86	59.73
CG4	30.73	30.73	61.45
CG5	31.98	31.98	63.95

11. By deleting the amount “\$21.60” appearing in clause B.1.1 and inserting “\$22.66”.

12. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Disabilities allowance ¹	19.2(b)(i)	138.0	31.27	per week
Leading hand in charge of—3–10 employees ¹	19.2(c)	166.0	37.62	per week
Leading hand in charge of—11–20 employees ¹	19.2(c)	248.0	56.20	per week

Allowance	Clause	% of standard rate	\$	Payable
Leading hand in charge of—more than 20 employees ¹	19.2(c)	316.0	71.61	per week
First aid allowance	19.2(d)	75.0	17.00	per week
Special allowance—bulk liquid tanks	19.2(e)	3.0	0.68	per hour
Special contingency payment—full-time employees—Moura and Cecil Plains	19.2(f)(i)	239.0	54.16	per week
Special contingency payment—full-time employees—Emerald and St George	19.2(f)(i)	347.0	78.63	per week
Special contingency payment—seasonal employees—Moura and Cecil Plains ²	19.2(f)(i)		16.25	per week
Special contingency payment—seasonal employees—Emerald and St George ²	19.2(f)(i)		23.59	per week

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2022.

PRESIDENT