



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2021–22
(C2022/1)

GRAPHIC ARTS, PRINTING AND PUBLISHING AWARD 2020
[MA000026]

Graphic arts

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

Annual Wage Review 2021–22.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 17.2 and inserting the following:

Employee classification Level	Minimum weekly rate (full-time employee)	Minimum hourly rate	Alignment to qualification from the Printing and Graphic Arts Training Package
	\$	\$	
Level 1	812.60	21.38	
Level 2	834.80	21.97	
Level 3	865.20	22.77	
Level 4	893.60	23.52	Certificate II
Level 5	940.90	24.76	Trade Certificate/ Certificate III
Level 6	970.40	25.54	
Level 7	999.90	26.31	

Employee classification Level	Minimum weekly rate (full-time employee)	Minimum hourly rate	Alignment to qualification from the Printing and Graphic Arts Training Package
	\$	\$	
Level 8	1026.60	27.02	Certificate IV (except as set out in clause 17.3)

2. By deleting the table appearing in clause 18.2(a) and inserting the following:

Age	% of level 4 rate	Minimum weekly rate (full-time employee)
		\$
Under 17 years	37.5	335.10
17 years	47.5	424.46
18 years	60	536.16
19 years	72.5	647.86
20 years	87.5	781.90

3. By deleting the table appearing in clause 18.3 and inserting the following:

Age	% of Level 3 rate	Minimum weekly rate (full-time employee)
		\$
Under 16 years	30	259.56
16 years	40	346.08
17 years	50	432.60
18 years	60	519.12
19 years	75	648.90
20 years	90	778.68

4. By deleting the table appearing in clause 18.4(b) and inserting the following:

Age	% of Level 2 rate	Minimum weekly rate (full-time employee)
		\$
Under 16 years	30	250.44
16 years	40	333.92
17 years	50	417.40
18 years	60	500.88
19 years	75	626.10
20 years	90	751.32

5. By deleting the amount “\$7.74” appearing in clause 19.3(a)(i) and inserting “\$8.09”.
6. By deleting the amount “\$15.47” appearing in clause 19.3(a)(ii) and inserting “\$16.18”.
7. By deleting the amount “\$23.21” appearing in clause 19.3(a)(iii) and inserting “\$24.28”.
8. By deleting the year “2021” in clause 22.2 and inserting “2022”.
9. By deleting the amount “\$44.98” appearing in clause 26.2(b)(i) and inserting “\$47.05”.
10. By deleting the amount “\$26.99” appearing in clause 26.2(c) and inserting “\$28.23”.
11. By deleting the amount “\$18.26” appearing in clause 26.2(d) and inserting “\$19.10”.
12. By deleting the amount “\$899.50” appearing in clause B.1.1 and inserting “\$940.90”.
13. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Junior apprentice proficiency payments—for the course requirement passed at that standard	19.3(a)(i)	0.86	8.09	per week
Junior apprentice proficiency payments—for the second course requirement passed at that standard—instead of amount in clause 19.3(a)(i)	19.3(a)(ii)	1.72	16.18	per week

Allowance	Clause	% of standard rate	\$	Payable
Junior apprentice proficiency payments—for the third course requirement passed at that standard—instead of amount in clause 19.3(a)(ii)	19.3(a)(iii)	2.58	24.28	per week
Visual display terminal allowance ¹	26.2(b)(i)	5.0	47.05	per week
Inserting allowance ¹	26.2(c)	3.0	28.23	per week
First aid allowance	26.2(d)	2.03	19.10	per week

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2022.

PRESIDENT