



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2021–22
(C2022/1)

PORT AUTHORITIES AWARD 2020
[MA000051]

Port authorities

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

Annual Wage Review 2021–22.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1(a) and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Level 1	812.60	21.38
Level 2	854.50	22.49
Level 3	893.60	23.52
Level 4	940.90	24.76
Level 5	970.40	25.54
Level 6	999.90	26.31
Level 7	1026.60	27.02
Level 8	1086.00	28.58

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Level 9	1164.00	30.63
Level 10	1234.90	32.50
Level 11	1390.80	36.60
Level 12	1570.90	41.34
Level 13	2284.90	60.13
Level 14	2395.30	63.03
Level 15	2506.00	65.95

2. By deleting the year “2021” in clause 15.8(b) and inserting “2022”.
3. By deleting the amount "\$40.93" appearing in clause 17.2(b) and inserting "\$42.81".
4. By deleting the amount "\$16.19" appearing in clause 17.2(c) and inserting "\$16.94".
5. By deleting the table appearing in clause B.2.1 and inserting the following:

	Ordinary hours	Saturday	Sunday	Public holiday
	% of ordinary hourly rate ¹			
	100%	150%	200%	250%
	\$	\$	\$	\$
Level 1	21.38	32.07	42.76	53.45
Level 2	22.49	33.74	44.98	56.23
Level 3	23.52	35.28	47.04	58.80
Level 4	24.76	37.14	49.52	61.90
Level 5	25.54	38.31	51.08	63.85
Level 6	26.31	39.47	52.62	65.78
Level 7	27.02	40.53	54.04	67.55
Level 8	28.58	42.87	57.16	71.45
Level 9	30.63	45.95	61.26	76.58
Level 10	32.50	48.75	65.00	81.25
Level 11	36.60	54.90	73.20	91.50
Level 12	41.34	62.01	82.68	103.35
Level 13	60.13	90.20	120.26	150.33

	Ordinary hours	Saturday	Sunday	Public holiday
	% of ordinary hourly rate ¹			
	100%	150%	200%	250%
	\$	\$	\$	\$
Level 14	63.03	94.55	126.06	157.58
Level 15	65.95	98.93	131.90	164.88

6. By deleting the table appearing in clause B.2.2 and inserting the following:

	All shiftworkers			Work on a shift other than a rostered shift—continuous shiftworkers	Work on a shift other than a rostered shift—other than continuous shiftworkers	
	Ordinary hours	Afternoon shift¹	Night shift²	If employed on continuous shiftwork	First 3 hours	After first 3 hours
	% of ordinary hourly rate ³					
	100%	112.5%	115%	200%	150%	200%
	\$	\$	\$	\$	\$	\$
Level 1	21.38	24.05	24.59	42.76	32.07	42.76
Level 2	22.49	25.30	25.86	44.98	33.74	44.98
Level 3	23.52	26.46	27.05	47.04	35.28	47.04
Level 4	24.76	27.86	28.47	49.52	37.14	49.52
Level 5	25.54	28.73	29.37	51.08	38.31	51.08
Level 6	26.31	29.60	30.26	52.62	39.47	52.62
Level 7	27.02	30.40	31.07	54.04	40.53	54.04
Level 8	28.58	32.15	32.87	57.16	42.87	57.16
Level 9	30.63	34.46	35.22	61.26	45.95	61.26
Level 10	32.50	36.56	37.38	65.00	48.75	65.00
Level 11	36.60	41.18	42.09	73.20	54.90	73.20
Level 12	41.34	46.51	47.54	82.68	62.01	82.68
Level 13	60.13	67.65	69.15	120.26	90.20	120.26
Level 14	63.03	70.91	72.48	126.06	94.55	126.06
Level 15	65.95	74.19	75.84	131.90	98.93	131.90

7. By deleting the table appearing in clause B.2.3 and inserting the following:

	Monday to Saturday first 3 hours	Monday to Saturday after 3 hours	Sunday	Public holiday
	% of ordinary hourly rate¹			
	150%	200%	200%	250%
	\$	\$	\$	\$
Level 1	32.07	42.76	42.76	53.45
Level 2	33.74	44.98	44.98	56.23
Level 3	35.28	47.04	47.04	58.80
Level 4	37.14	49.52	49.52	61.90
Level 5	38.31	51.08	51.08	63.85
Level 6	39.47	52.62	52.62	65.78
Level 7	40.53	54.04	54.04	67.55
Level 8	42.87	57.16	57.16	71.45
Level 9	45.95	61.26	61.26	76.58
Level 10	48.75	65.00	65.00	81.25
Level 11	54.90	73.20	73.20	91.50
Level 12	62.01	82.68	82.68	103.35
Level 13	90.20	120.26	120.26	150.33
Level 14	94.55	126.06	126.06	157.58
Level 15	98.93	131.90	131.90	164.88

8. By deleting the table appearing in clause B.3.1 and inserting the following:

	Ordinary hours	Saturday	Sunday	Public holiday
	% of casual ordinary hourly rate ¹			
	100%	150%	200%	250%
	\$	\$	\$	\$
Level 1	26.73	40.10	53.46	66.83
Level 2	28.11	42.17	56.22	70.28
Level 3	29.40	44.10	58.80	73.50
Level 4	30.95	46.43	61.90	77.38
Level 5	31.93	47.90	63.86	79.83
Level 6	32.89	49.34	65.78	82.23
Level 7	33.78	50.67	67.56	84.45
Level 8	35.73	53.60	71.46	89.33
Level 9	38.29	57.44	76.58	95.73
Level 10	40.63	60.95	81.26	101.58
Level 11	45.75	68.63	91.50	114.38
Level 12	51.68	77.52	103.36	129.20
Level 13	75.16	112.74	150.32	187.90
Level 14	78.79	118.19	157.58	196.98
Level 15	82.44	123.66	164.88	206.10

9. By deleting the table appearing in clause B.3.2 and inserting the following:

	All shiftworkers			Work on a shift other than a rostered shift		
				continuous shiftworkers	other than continuous shiftworkers	
% of casual ordinary hourly rate ¹						
	Day	Afternoon shift ²	Night shift ³	If employed on continuous shiftwork	First 3 hours	After first 3 hours
	100%	112.5%	115%	200%	150%	200%
	\$	\$	\$	\$	\$	\$
Level 1	26.73	30.07	30.74	53.46	40.10	53.46
Level 2	28.11	31.62	32.33	56.22	42.17	56.22
Level 3	29.40	33.08	33.81	58.80	44.10	58.80
Level 4	30.95	34.82	35.59	61.90	46.43	61.90
Level 5	31.93	35.92	36.72	63.86	47.90	63.86
Level 6	32.89	37.00	37.82	65.78	49.34	65.78
Level 7	33.78	38.00	38.85	67.56	50.67	67.56
Level 8	35.73	40.20	41.09	71.46	53.60	71.46
Level 9	38.29	43.08	44.03	76.58	57.44	76.58
Level 10	40.63	45.71	46.72	81.26	60.95	81.26
Level 11	45.75	51.47	52.61	91.50	68.63	91.50
Level 12	51.68	58.14	59.43	103.36	77.52	103.36
Level 13	75.16	84.56	86.43	150.32	112.74	150.32
Level 14	78.79	88.64	90.61	157.58	118.19	157.58
Level 15	82.44	92.75	94.81	164.88	123.66	164.88

10. By deleting the amount “\$899.50” appearing in clause C.1.1 and inserting “\$940.90”.

11. By deleting the table appearing in clause C.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Electrician's licence allowance ¹	17.2(b)	4.55	42.81	per week
First aid allowance	17.2(c)	1.8	16.94	per week

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2022.

PRESIDENT