



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2021–22
(C2022/1)

GAS INDUSTRY AWARD 2020
[MA000061]

Oil and gas industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

Annual Wage Review 2021–22.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

Gas industry employee	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Level 1	841.70	22.15
Level 2	872.30	22.96
Level 3	904.00	23.79
Level 4	940.90	24.76
Level 5	1008.10	26.53
Level 6	1079.10	28.40
Level 7	1127.10	29.66
Level 8	1178.40	31.01

2. By deleting the year “2021” in clause 15.8(b) and inserting “2022”.
3. By deleting the amount "\$17.99" appearing in clause 17.2(a) and inserting "\$18.82".
4. By deleting the amount "\$233.87" appearing in clause 17.3(a) and inserting "\$244.63".
5. By deleting the table appearing in clause B.1.1 and inserting the following:

	Ordinary hours	Early start		Afternoon shift	Night shift	Saturday	Sunday	Public holiday
		First 2 hours	After 2 hours					
	% of minimum hourly rate							
	100%	150%	200%	115%	130%	150%	200%	250%
	\$	\$	\$	\$	\$	\$	\$	\$
Level 1	22.15	33.23	44.30	25.47	28.80	33.23	44.30	55.38
Level 2	22.96	34.44	45.92	26.40	29.85	34.44	45.92	57.40
Level 3	23.79	35.69	47.58	27.36	30.93	35.69	47.58	59.48
Level 4	24.76	37.14	49.52	28.47	32.19	37.14	49.52	61.90
Level 5	26.53	39.80	53.06	30.51	34.49	39.80	53.06	66.33
Level 6	28.40	42.60	56.80	32.66	36.92	42.60	56.80	71.00
Level 7	29.66	44.49	59.32	34.11	38.56	44.49	59.32	74.15
Level 8	31.01	46.52	62.02	35.66	40.31	46.52	62.02	77.53

6. By deleting the table appearing in clause B.1.2 and inserting the following:

	Monday to Saturday		Sunday – all day	Public holiday
	First 2 hours	After 2 hours		
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Level 1	33.23	44.30	44.30	55.38
Level 2	34.44	45.92	45.92	57.40
Level 3	35.69	47.58	47.58	59.48
Level 4	37.14	49.52	49.52	61.90
Level 5	39.80	53.06	53.06	66.33
Level 6	42.60	56.80	56.80	71.00
Level 7	44.49	59.32	59.32	74.15
Level 8	46.52	62.02	62.02	77.53

7. By deleting the table appearing in clause B.2.1 and inserting the following:

	Ordinary hours	Early start		Afternoon shift	Night shift	Saturday	Sunday	Public holiday
		First 2 hours	After 2 hours					
% of minimum hourly rate								
	125%	175%	225%	140%	155%	175%	225%	275%
	\$	\$	\$	\$	\$	\$	\$	\$
Level 1	27.69	38.76	49.84	31.01	34.33	38.76	49.84	60.91
Level 2	28.70	40.18	51.66	32.14	35.59	40.18	51.66	63.14
Level 3	29.74	41.63	53.53	33.31	36.87	41.63	53.53	65.42
Level 4	30.95	43.33	55.71	34.66	38.38	43.33	55.71	68.09
Level 5	33.16	46.43	59.69	37.14	41.12	46.43	59.69	72.96
Level 6	35.50	49.70	63.90	39.76	44.02	49.70	63.90	78.10
Level 7	37.08	51.91	66.74	41.52	45.97	51.91	66.74	81.57
Level 8	38.76	54.27	69.77	43.41	48.07	54.27	69.77	85.28

8. By deleting the amount “\$899.50” appearing in clause C.1.1 and inserting “\$940.90”.

9. By deleting the table appearing in clause C.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
First aid allowance	17.2(a)	2.0	18.82	per week
Availability duty	17.3(a)	26.0	244.63	per week or part thereof

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2022.

PRESIDENT