



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2021–22
(C2022/1)

PROFESSIONAL EMPLOYEES AWARD 2020
[MA000065]

Scientific services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

Annual Wage Review 2021–22.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

Classification	Annual wages (full-time employee)	Minimum hourly rate
	\$	\$
Level 1 Graduate professional—Pay point 1.1 (3 year degree)	56,180	28.34
Level 1 Graduate professional—Pay point 1.1 (4 or 5 year degree)	57,619	29.07
Level 1 Graduate professional—Pay point 1.2	58,586	29.55
Level 1 Graduate professional—Pay point 1.3	61,026	30.78
Level 1 Graduate professional—Pay point 1.4	64,117	32.34
Level 2 Experienced professional/quality auditor/experienced medical research employee	66,277	33.43

Classification	Annual wages (full-time employee)	Minimum hourly rate
	\$	\$
Level 3 Professional/senior (lead) quality auditor/experienced medical research employee	72,432	36.54
Level 4 Professional/experienced medical research employee	81,693	41.21
Level 5 Experienced medical research employee	98,415	49.65

2. By deleting the table appearing in Schedule C and inserting the following:

Employee classification	Casual minimum hourly rate
	125%
	\$
Level 1 Graduate professional—Pay point 1.1 (3 year degree)	35.43
Level 1 Graduate professional—Pay point 1.1 (4 or 5 year degree)	36.34
Level 1 Graduate professional—Pay point 1.2	36.94
Level 1 Graduate professional—Pay point 1.3	38.48
Level 1 Graduate professional—Pay point 1.4	40.43
Level 2 Experienced professional/quality auditor/experienced medical research employee	41.79
Level 3 Professional/senior (lead) quality auditor/experienced medical research employee	45.68
Level 4 Professional/experienced medical research employee	51.51
Level 5 Experienced medical research employee	62.06

- B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2022.

PRESIDENT