



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

**Annual Wage Review 2021–22**  
(C2022/1)

**ALPINE RESORTS AWARD 2020**  
[MA000092]

Tourism industry

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
MR FERGUSON  
PROFESSOR WOODEN  
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

*Annual Wage Review 2021–22.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 18.1 and inserting the following:

<b>Classification</b>	<b>Minimum hourly rate</b>
	<b>\$</b>
Training	21.39
Resort Worker Level 1	21.97
Resort Worker Level 2	22.77
Resort Worker Level 3	23.54
Resort Worker Level 4	24.75
Resort Worker Level 5	25.55

**21 June 2022: Item A.3 has been updated with the correct date reference to the National Training Wage. The operative date in the B clause has been corrected to “1 October 2022”.**

<b>Classification</b>	<b>Minimum hourly rate</b>
	<b>\$</b>
Resort Worker Level 6	26.31
Resort Worker Level 7	27.02

2. By deleting the table appearing in clause 18.2 and inserting the following:

<b>Classification</b>	<b>Minimum hourly rate</b>
	<b>\$</b>
Instructor Category A	33.86
Instructor Category B	30.45
Instructor Category C	27.06
Instructor Category D	23.67
Instructor Category E	22.60

3. By deleting the words “November 2021” in clause 18.8(b) and inserting “October 2022”.
4. By deleting the amount "\$9.77" appearing in clause 21.2(a) and inserting "\$10.25".
5. By deleting the table appearing in clause C.1.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>	
	<b>100%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>
Training	21.39	53.48
Resort Worker Level 1	21.97	54.93
Resort Worker Level 2	22.77	56.93
Resort Worker Level 3	23.54	58.85
Resort Worker Level 4	24.75	61.88
Resort Worker Level 5	25.55	63.88
Resort Worker Level 6	26.31	65.78
Resort Worker Level 7	27.02	67.55

6. By deleting the table appearing in clause C.1.2 and inserting the following:

	<b>Monday to Sunday</b>		<b>Public holiday</b>
	<b>First 2 hours</b>	<b>After 2 hours</b>	
	<b>% of minimum hourly rate</b>		
	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Training	32.09	42.78	53.48
Resort Worker Level 1	32.96	43.94	54.93
Resort Worker Level 2	34.16	45.54	56.93
Resort Worker Level 3	35.31	47.08	58.85
Resort Worker Level 4	37.13	49.50	61.88
Resort Worker Level 5	38.33	51.10	63.88
Resort Worker Level 6	39.47	52.62	65.78
Resort Worker Level 7	40.53	54.04	67.55

7. By deleting the table appearing in clause C.1.3 and inserting the following:

	<b>Ordinary hours</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>	
	<b>125%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>
Training	26.74	53.48
Resort Worker Level 1	27.46	54.93
Resort Worker Level 2	28.46	56.93
Resort Worker Level 3	29.43	58.85
Resort Worker Level 4	30.94	61.88
Resort Worker Level 5	31.94	63.88
Resort Worker Level 6	32.89	65.78
Resort Worker Level 7	33.78	67.55

8. By deleting the table appearing in clause C.2.1 and inserting the following:

<b>Classification</b>	<b>Snowsports Instructor hourly rate</b>
	<b>\$</b>
Instructor Category A	33.86
Instructor Category B	30.45
Instructor Category C	27.06
Instructor Category D	23.67
Instructor Category E	22.60

9. By deleting the table appearing in clause C.2.2 and inserting the following:

<b>Classification</b>	<b>Snowsports Instructor hourly rate</b>
	<b>\$</b>
Instructor Category A	42.33
Instructor Category B	38.06
Instructor Category C	33.83
Instructor Category D	29.59
Instructor Category E	28.25

10. By deleting the amount “\$21.72” appearing in clause D.1.1 and inserting “\$22.77”.

11. By deleting the table appearing in clause D.1.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$ per shift</b>
Sewerage treatment plant allowance	21.2(a)	45.0	10.25

B. This determination comes into operation on 1 October 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 October 2022.

PRESIDENT