



DRAFT DETERMINATION

Fair Work Act 2009

s.160—Application to vary a modern award to remove ambiguity or uncertainty or correct error

Professional Golfers Association of Australia

(AM2021/2)

REGISTERED AND LICENSED CLUBS AWARD 2020

[MA000058]

Amusement, events and recreation industry

COMMISSIONER BISSETT

MELBOURNE, XX MONTH 2021

Application to vary the Registered and Licensed Clubs Award 2020.

A. Further to the decision [[2021] FWC XXXX] issued by the Fair Work Commission on XX MONTH 2021, the above award is varied as follows:

1. By deleting the definition of “golf trainee” appearing in clause 2 and inserting the following in alphabetical order:

PGA Associate means an individual formally undertaking the Professional Golfers Association’s Membership Pathway Program, for the purposes of becoming a Full Member of the PGA referred to in clause A.3 of Schedule A—Classification Definitions.

2. By deleting the words “Golf trainee” wherever they appear in the table at clause 18.3 and inserting the words “PGA Associate”.

3. By deleting clause A.3.1 and inserting the following:

A.3.1 PGA Associate Year 1 means a first year PGA Associate with the Professional Golfers Association of Australia.

4. By deleting clause A.3.2 and inserting the following:

A.3.2 PGA Associate Years 2 and 3 means an employee who has satisfactorily completed the appropriate level of training to be considered a Year 2 or 3 PGA Associate by the Professional Golfers Association of Australia.

B. This determination comes into operation from XX MONTH 2021. In accordance with s.165(3) of the *Fair Work Act 2009*, this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after XX MONTH 2021.

COMMISSIONER

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