



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s 157—variation of modern award

## Expense-related allowances 2023 (AM2023/12)

### GENERAL RETAIL INDUSTRY AWARD 2020 [MA000004]

Retail industry

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON

SYDNEY, XX JUNE 2023

*Expense-related allowances.*

- A. Pursuant to s 157 of the *Fair Work Act 2009*, the above award is varied as follows:
1. By deleting the amount “\$20.01” appearing in clause 19.2(b)(i) and inserting “\$21.57”.
  2. By deleting the amount “\$18.14” appearing in clause 19.2(c) and inserting “\$19.56”.
  3. By deleting the amount “\$0.91” appearing in clause 19.7 and inserting “\$0.95”.
  4. By deleting the table appearing in clause C.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Meal allowance—more than one hour’s overtime without 24 hours’ notice	19.2(b)(i)	21.57	per occasion
Meal allowance—further 4 hours’ overtime	19.2(c)	19.56	per occasion
Special clothing allowance—laundrying—full-time employee	19.3(c)(i)	6.25	per week

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Special clothing allowance— laundrying—part-time or casual employee	19.3(c)(ii)	1.25	per shift
Motor vehicle allowance	19.7	0.95	per km

B. This determination comes into operation on 1 July 2023. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.

PRESIDENT