

From: Chambers - Asbury VP <Chambers.Asbury.VP@fwc.gov.au>
Sent: Monday, April 8, 2024 3:17 PM
To: 'Zoe Herger-Smith' <Zoe.HergerSmith@area.com.au>
Cc: Chambers - Asbury VP <Chambers.Asbury.VP@fwc.gov.au>
Subject: RE: AM2024/6 - Variation of modern awards to include a delegates' rights term

OFFICIAL

Dear Ms Herger-Smith,

I refer to the above matter.

Chambers acknowledges receipt of your correspondence below.

If AREEA is interested in attending the consultation sessions as an observer, it may do so by joining the Microsoft Teams link provided in the Notice of Listing published to our [website](#) on 3 April 2024.

Kind regards,

Maggie Wu (she/her)
Associate to Vice President Asbury



Fair Work Commission

Australia's national workplace relations tribunal

T (07) 3028 7836

E Chambers.Asbury.VP@fwc.gov.au

Level 14, Central Plaza Two, 66 Eagle St, Brisbane, QLD, 4000
GPO Box 5713, Brisbane, QLD, 4001



At the Fair Work Commission we respect and celebrate the diversity of our communities and we are committed to creating a safe and welcoming space for all.

We acknowledge that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to Country and pay our respects to their Elders past and present. This email was sent from Jagera, Yuggera and Turrbul Country.

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From: Zoe Herger-Smith <Zoe.HergerSmith@areea.com.au>
Sent: Monday, April 8, 2024 3:10 PM
To: Chambers - Asbury VP <Chambers.Asbury.VP@fwc.gov.au>
Subject: Re: AM2024/6 - Variation of modern awards to include a delegates' rights term

Dear Maggie,

Thank you for your email.

Apologies for our slow response to your email.

Given the timeframe involved and the substantial work done on this matter by other member associations whose position AREEA endorses, AREEA will not be making submissions on the delegates rights terms at this time.

We will therefore retract our intention to be involved in the consultations occurring later this week.

We apologise for any confusion and / or inconvenience that this may have caused the Commission.

Kind regards,



Zoe Herger-Smith
WORKPLACE RELATIONS & POLICY ADVISER

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From: Chambers - Asbury VP <Chambers.Asbury.VP@fwc.gov.au>
Sent: Tuesday, April 2, 2024 11:59 AM
To: Zoe Herger-Smith <Zoe.HergerSmith@areea.com.au>
Cc: Chambers - Asbury VP <Chambers.Asbury.VP@fwc.gov.au>
Subject: AM2024/6 - Variation of modern awards to include a delegates' rights term

Dear Ms Herger-Smith,

RE: AM2024/6 - Variation of modern awards to include a delegates' rights term

We refer to your correspondence of 25 March 2024 indicating that AREEA would like to be involved in the public consultation sessions before the Full Bench to be held on 10, 11 and 12 April 2024.

We note that AREEA has not filed any written submissions to outline its position in response to the timetable set out in the [Statement](#) issued by the President, Justice Hatcher on 30 January 2024.

In this regard, if AREEA wishes to be heard by the Full Bench, the Full Bench would require AREEA to file an outline of submissions setting out its position in advance of the public consultation proceedings. This is to ensure that other interested parties have an opportunity to consider and/or to respond to AREEA's position before the consultation proceedings.

It would be appreciated that any written submissions are lodged with the Commission **as soon as possible** and by no later than 4:00PM AEST on Monday, 8 April 2024.

Kind regards,

Maggie Wu (she/her)

Associate to Vice President Asbury



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