



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# **Declaration of Result**

## **Protected Action Ballot**

**Australian Licenced Aircraft Engineers Association**

**v**

**Lloyd Helicopters Pty Ltd T/A CHC Helicopter (Australia)  
(B2023/565)**

**30 June 2023**

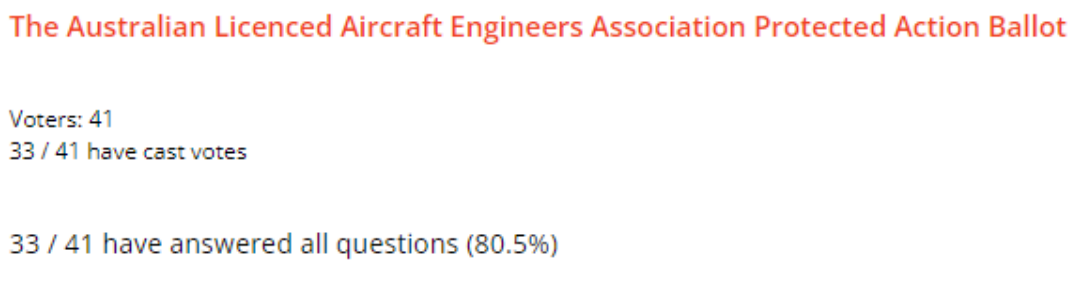
# 1. Ballot Result

Total Eligible Voters: 41  
Total Participated: 33

33 out of 41 have answered all questions 80.5%

Final Ballot Audit: Friday, 30 June 2023 at 2.05pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Australian Licenced Aircraft Engineers Association Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Licenced Aircraft Engineers Association Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

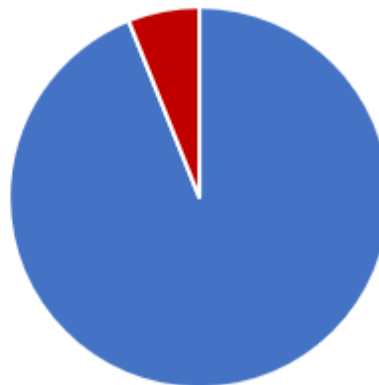
#### Question 1

“Do you, for the purpose of supporting or advancing claims for a proposed Enterprise Agreement with CHC Helicopter (Australia), authorise the taking of protected industrial action in the form of:

1. An unlimited number of bans for an indefinite period on refueling aircraft?

■ Yes - 31 (94%)

■ No - 2 (6%)



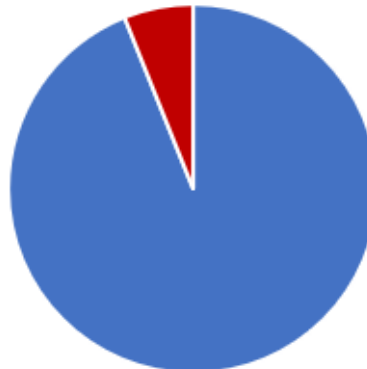
#### Question 2

“Do you, for the purpose of supporting or advancing claims for a proposed Enterprise Agreement with CHC Helicopter (Australia), authorise the taking of protected industrial action in the form of:

2. An unlimited number of bans for an indefinite period on emptying fuel drains?

■ Yes - 31 (94%)

■ No - 2 (6%)



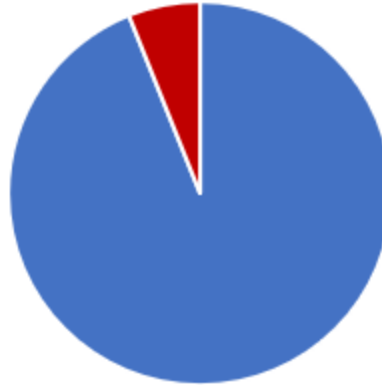
### Question 3

“Do you, for the purpose of supporting or advancing claims for a proposed Enterprise Agreement with CHC Helicopter (Australia), authorise the taking of protected industrial action in the form of:

3. An unlimited number of bans for an indefinite period on signing aircraft documentation for work not personally performed?

■ Yes - 31 (94%)

■ No - 2 (6%)



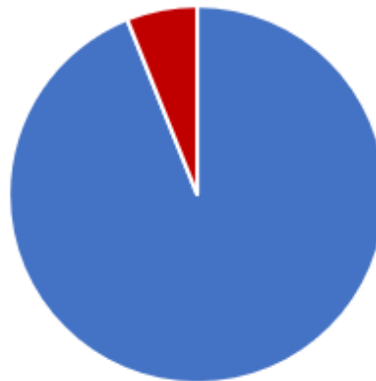
### Question 4

“Do you, for the purpose of supporting or advancing claims for a proposed Enterprise Agreement with CHC Helicopter (Australia), authorise the taking of protected industrial action in the form of:

4. An unlimited number of bans for an indefinite period on any work involving the transfer of tools, equipment, or aeronautical products to Western Australia from other Australian States and Territories?

■ Yes - 31 (94%)

■ No - 2 (6%)



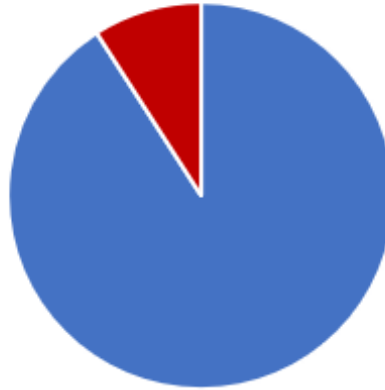
## Question 5

"Do you, for the purpose of supporting or advancing claims for a proposed Enterprise Agreement with CHC Helicopter (Australia), authorise the taking of protected industrial action in the form of:

5. An unlimited number of bans for an indefinite period on flying in aircraft owned or operated by the company or a related entity of the company?

■ Yes - 30 (91%)

■ No - 3 (9%)



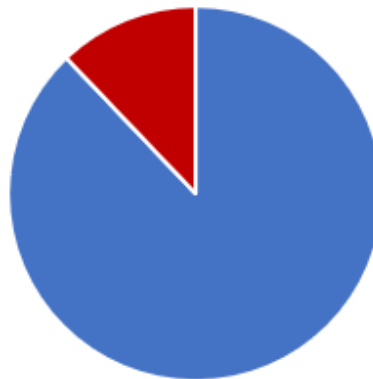
## Question 6

"Do you, for the purpose of supporting or advancing claims for a proposed Enterprise Agreement with CHC Helicopter (Australia), authorise the taking of protected industrial action in the form of:

6. An unlimited number of stoppages of the performance of work between the hours of 18:00 AWST to 06:00 AWST?

■ Yes - 29 (88%)

■ No - 4 (12%)



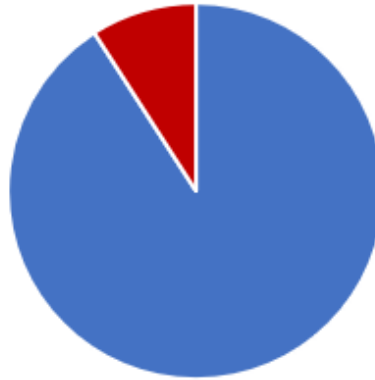
## Question 7

"Do you, for the purpose of supporting or advancing claims for a proposed Enterprise Agreement with CHC Helicopter (Australia), authorise the taking of protected industrial action in the form of:

7. An unlimited number of bans for an indefinite period on the performance of overtime work?

■ Yes - 30 (91%)

■ No - 3 (9%)



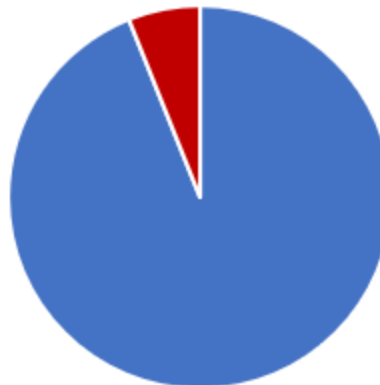
## Question 8

"Do you, for the purpose of supporting or advancing claims for a proposed Enterprise Agreement with CHC Helicopter (Australia), authorise the taking of protected industrial action in the form of:

8. An unlimited number of bans for an indefinite period on the polishing or interior detailing of aircraft?

■ Yes - 31 (94%)

■ No - 2 (6%)



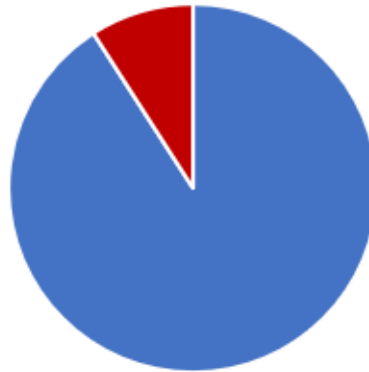
## Question 9

“Do you, for the purpose of supporting or advancing claims for a proposed Enterprise Agreement with CHC Helicopter (Australia), authorise the taking of protected industrial action in the form of:

9. An unlimited number of bans for an indefinite period on communicating with the company outside of the employee’s working hours?

■ Yes - 30 (91%)

■ No - 3 (9%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

