



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Australian Manufacturing Workers' Union (AMWU)

v

**Inghams Enterprises Pty Limited
(B2023/861)**

12 September 2023

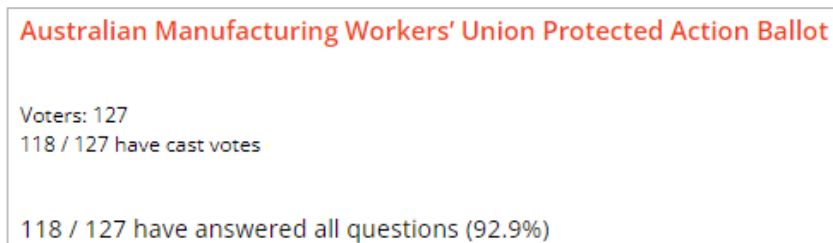
1. Ballot Result

Total Eligible Voters: 127
Total Participated: 118

118 out of 127 have answered all questions 92.9%

Final Ballot Audit: Tuesday, 12 September 2023 at 2.10pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

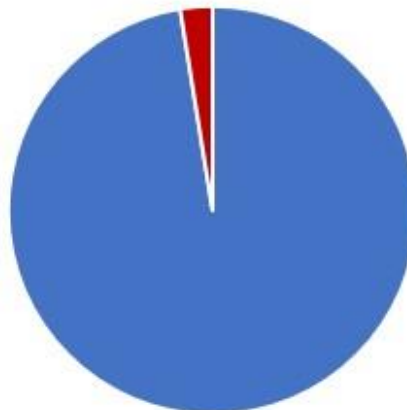
3. Questions and Results

Question 1

In support of reaching an Enterprise Agreement with Inghams Enterprise Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

1. An unlimited number of stoppages of work of 1 hour duration?

- Yes - 115 (97%)
- No - 3 (3%)

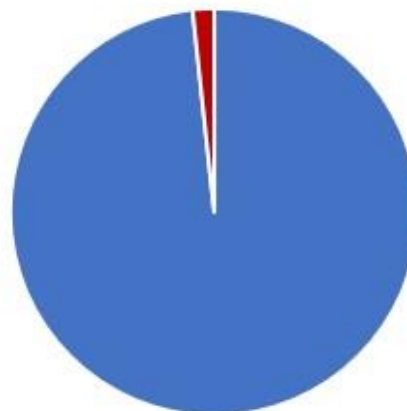


Question 2

In support of reaching an Enterprise Agreement with Inghams Enterprise Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

2. An unlimited number of stoppages of work of 4 hours duration?

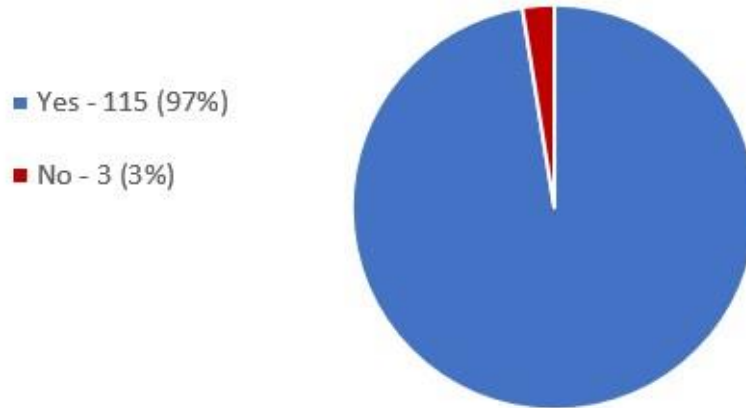
- Yes - 116 (98%)
- No - 2 (2%)



Question 3

In support of reaching an Enterprise Agreement with Inghams Enterprise Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

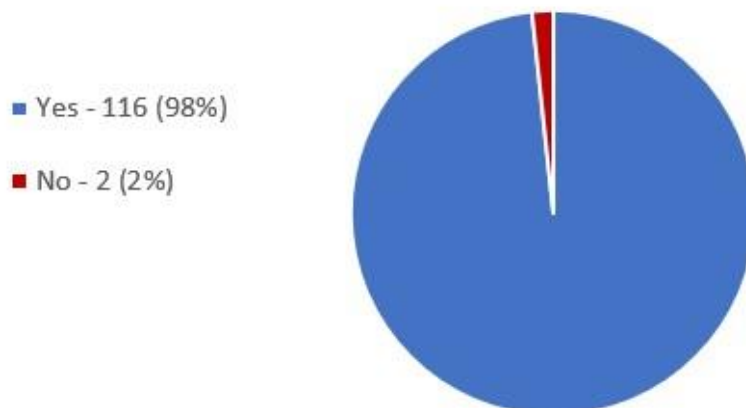
3. An unlimited number of stoppages of work of 24 hours duration?



Question 4

In support of reaching an Enterprise Agreement with Inghams Enterprise Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

4. An unlimited number of stoppages of work of indefinite duration?



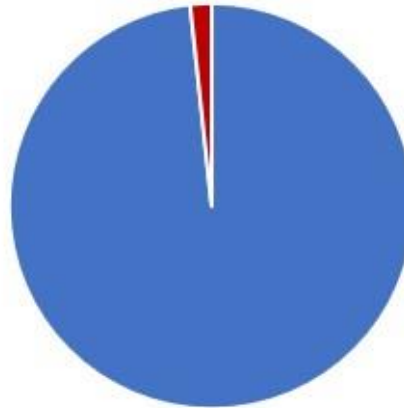
Question 5

In support of reaching an Enterprise Agreement with Inghams Enterprise Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

5. An unlimited number of bans on the performance of overtime of indefinite duration?

■ Yes - 116 (98%)

■ No - 2 (2%)





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