

Declaration of Results

Protected Action Ballot

Title of Matter: Application by Australian Nursing and

Midwifery Federation (145V)

Section: s.437 - Application for a protected action ballot

order

Subject: Proposed protected action ballot of employees

of Echuca Regional Health.

Matter Number(s): B2024/306

Results Declared: Tuesday, April 30, 2024

Vote Result

Total Eligible Voters: 356
Total Voted: 201
Total Abstained: 155

Yes Vote Total: 198 No Vote Total: 3

Vote Result: Yes

Final Vote Audit: 29th April 2024 - 7pm AEST

Vero Voting Independence Declaration

ANMF (Vic) v Echuca Regional Health PAB B2024/306 ballot has been managed and declared independently of ANMF (Vic), Echuca Regional Health and Fair Work.

No individual vote has been disclosed. The Protected Action Ballot result has been audited and the declared result is assured.

Regards,

Greg Mitchell

Director, Vero Engagement and Voting Solutions Pty Ltd