



Declaration of Results

Protected Action Ballot

Title of Matter:	Application by Australian Nursing and Midwifery Federation (145V)
Section:	s.437 - Application for a protected action ballot order
Subject:	Proposed protected action ballot of employees of Heathcote Health.
Matter Number(s):	B2024/311

Results Declared: Tuesday, April 30, 2024

Vote Result

Total Eligible Voters: 56
Total Voted: 36
Total Abstained: 20

Yes Vote Total: 35
No Vote Total: 1

Vote Result: **Yes**

Final Vote Audit: 29th April 2024 - 7pm AEST

Vero Voting Independence Declaration

ANMF (Vic) v Heathcote Health PAB B2024/311 ballot has been managed and declared independently of ANMF (Vic), Heathcote Health and Fair Work.

No individual vote has been disclosed. The Protected Action Ballot result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director, Vero Engagement and Voting Solutions Pty Ltd