

Declaration of Results

Protected Action Ballot

Title of Matter: Application by Australian Nursing and

Midwifery Federation (145V)

Section: s.437 - Application for a protected action ballot

order

Subject: Proposed protected action ballot of employees

of Lyndoch Living.

Matter Number(s): B2024/321

Results Declared: Tuesday, April 30, 2024

Vote Result

Total Eligible Voters: 80
Total Voted: 49
Total Abstained: 31

Yes Vote Total: 47 No Vote Total: 2

Vote Result: Yes

Final Vote Audit: 29th April 2024 - 7pm AEST

Vero Voting Independence Declaration

ANMF (Vic) v Lyndoch Living PAB B2024/321 ballot has been managed and declared independently of ANMF (Vic), Lyndoch Living and Fair Work.

No individual vote has been disclosed. The Protected Action Ballot result has been audited and the declared result is assured.

Regards,

Greg Mitchell

Director, Vero Engagement and Voting Solutions Pty Ltd