



# Declaration of Results

## Protected Action Ballot

<b>Title of Matter:</b>	Application by Australian Nursing and Midwifery Federation (145V)
<b>Section:</b>	s.437 - Application for a protected action ballot order
<b>Subject:</b>	Proposed protected action ballot of employees of Mercy Hospitals Victoria Ltd.
<b>Matter Number(s):</b>	B2024/326

Results Declared: Tuesday, April 30, 2024

## Vote Result

Total Eligible Voters: 1667  
Total Voted: 1124  
Total Abstained: 543

Yes Vote Total: 1099  
No Vote Total: 25

Vote Result: **Yes**

Final Vote Audit: 29<sup>th</sup> April 2024 - 7pm AEST

## Vero Voting Independence Declaration

ANMF (Vic) v Mercy Hospitals Victoria Ltd PAB B2024/326 ballot has been managed and declared independently of ANMF (Vic), Mercy Hospitals Victoria Ltd and Fair Work.

No individual vote has been disclosed. The Protected Action Ballot result has been audited and the declared result is assured.

Regards,



---

Greg Mitchell  
**Director, Vero Engagement and Voting Solutions Pty Ltd**