



Reference: 2023/683

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2023/46

Pursuant to the Protected Action Ballot Order B2023/46 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	124
Postal votes returned by voters	87
Postal votes rejected at the preliminary scrutiny	2
Postal votes admitted to further scrutiny	85
Percentage of postal votes returned*	68.55%

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action which may involve taking separately, concurrently and/or consecutively any or all of the following actions:

	Question	Yes	No	Informal
1	Wearing clothes, stickers, badges or other promotional materials displaying logos, slogans and messages relating to the EB campaign, within the boundaries of workplace safety?	80	5	0
2	Distributing EB campaign material to patients and customers including but not limited to flyers, stickers, and badges?	80	5	0

3	Asking patients, customers, employees, and the general public to sign a petition in support of the EB campaign?	80	5	0
4	An unlimited number of indefinite or periodic bans on the performance of work outside of ordinary hours?	83	2	0
5	An unlimited number of stoppages on the performance of work for up to and including 12-hour periods?	82	3	0
6	An unlimited number of indefinite or periodic bans on the performance of work outside an employees' role description/indicative tasks?	84	1	0
7	An unlimited number of indefinite or periodic bans on the entry of data relating to PBS claims for payment?	84	1	0
8	An unlimited number of indefinite or periodic bans on asking patients and customers to become National Pharmacies members and/or entering new members into the system?	84	1	0
9	An unlimited number of indefinite or periodic bans on performing services outside of dispensing?	83	2	0
10	An unlimited number of indefinite or periodic bans on overtime?	83	2	0
11	Working to rostered shift times, including taking all breaks in full and opening and closing stores according to rostered start and finish times?	84	1	0
12	Answer the store phone with a message related to the EB campaign?	78	7	0
13	An unlimited number of indefinite or periodic bans on answering the phone?	83	2	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

08/03/2023

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