



Declaration of Results

Protected Action Ballot

Association of Professional Engineers, Scientists and Managers, Australia, The

v

Ulan West Operations Pty Ltd

(B2024/52)

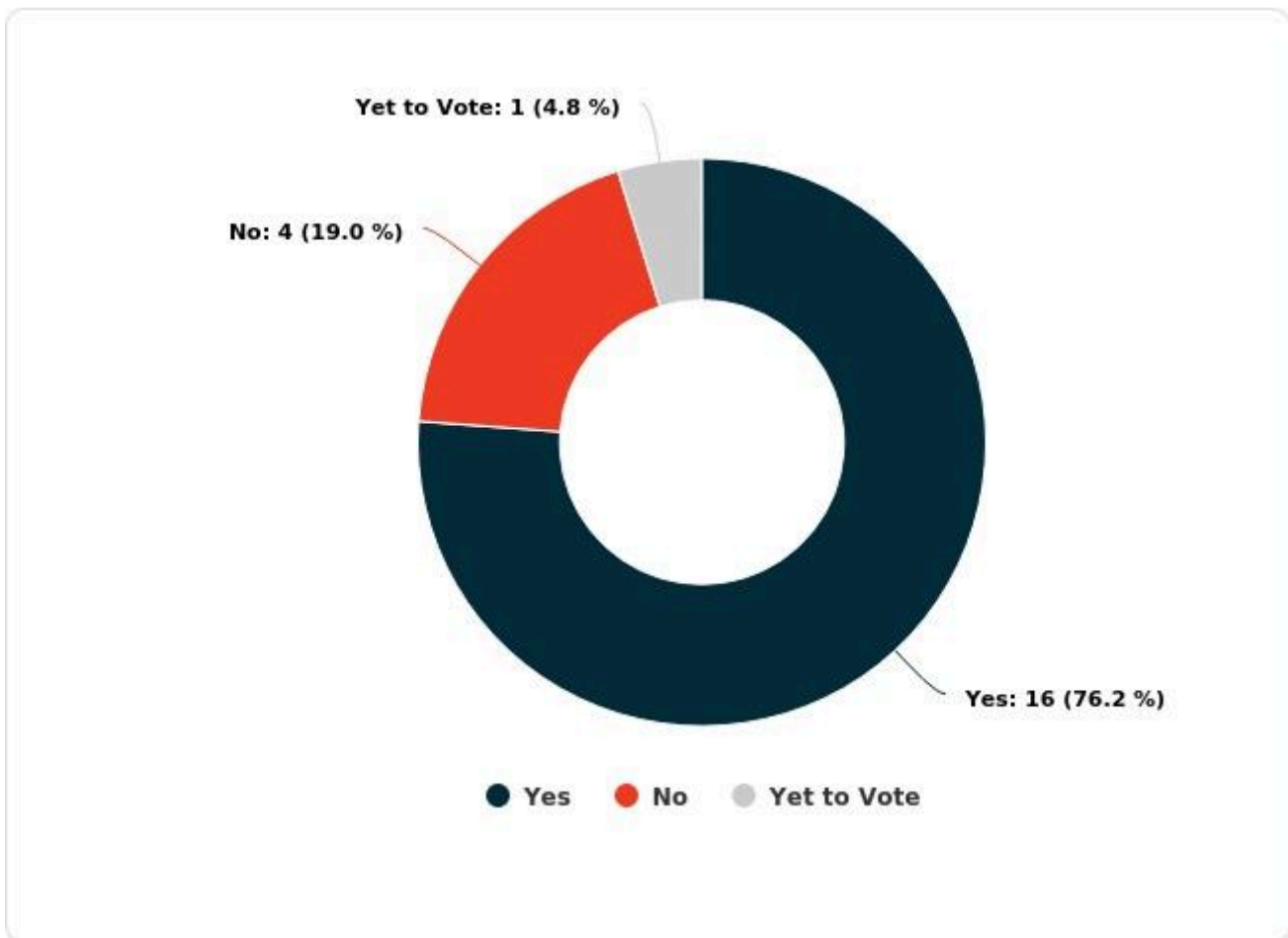
Friday 9th February, 2024
5:57pm AEDT

1. Vote Result

Total Eligible Voters: 21
Total Voted: 20 (95.2%)
Total Voted All Questions:: 20 (95.2%)

Final Vote Audit: Friday 9th February, 2024 5:57pm AEDT

1. An unlimited number of periodic or indefinite bans on the working of non-rostered overtime (where rostered overtime includes pre and post shift time)?



2. Vero Voting Independence Declaration

APESMA v Ulan West Operations Pty Ltd PAB B2024/52 vote has been managed and declared independent of APESMA, Ulan West Operations and Fair Work.

No individual vote has been disclosed to APESMA, Ulan West Operations or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

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