



Reference: 2023/8181

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Chelsea HILL
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia
chelsea.hill@etuvic.com.au

Brad NASH
Metro Trains Melbourne Pty Ltd T/A Metro Trains
brad.nash@metrotrains.com.au

Declaration of results - PAB Order: B2023/1004

Pursuant to the Protected Action Ballot Order B2023/1004 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	108
Postal votes returned by voters	80
Postal votes rejected at the preliminary scrutiny	4
Postal votes admitted to further scrutiny	76
Percentage of postal votes returned*	70.37

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Metro Trains Melbourne (Rolling Stock), do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for the duration of 1 hour?	67	7	2
2	An unlimited number of stoppages of work for the duration of 2 hours?	69	5	2
3	An unlimited number of stoppages of work for the duration of 3 hours?	69	5	2
4	An unlimited number of stoppages of work for the duration of 4 hours?	72	2	2

5	An unlimited number of stoppages of work for the duration of 6 hours?	67	7	2
6	An unlimited number of stoppages of work for the duration of 8 hours?	68	6	2
7	An unlimited number of stoppages of work for the duration of 12 hours?	68	6	2
8	An unlimited number of stoppages of work for the duration of 24 hours?	70	5	1
9	An unlimited number of stoppages of work for the duration of one week?	63	11	2
10	An unlimited number of indefinite and / or periodic stoppages on the performance of all work?	66	9	1
11	An unlimited number of indefinite and / or periodic stoppages on the movement/shunting of trains, except for safety critical requirements?	66	8	2
12	An unlimited number of indefinite and / or periodic stoppages on performing work alongside or co-operating with contractors?	67	7	2
13	An unlimited number of indefinite and/or periodic bans on overtime?	65	9	2

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent
Australian Electoral Commission
01/11/2023

Email: PAEvents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au