



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

**Icon Distribution Investments Limited and Jemena Networks
(Act) Pty Ltd T/A Evoenergy
(B2023/1173)**

10 November 2023

1. Ballot Result

Total Eligible Voters: 171
Total Participated: 113

113 out of 171 have answered all questions 66.1%

Final Ballot Audit: Friday, 10 November 2023 at 10.05am AWST

Diagram 1: Final Vote Participation

Communications, Electrical, Electronic, Energy, Information, Postal,
Plumbing and Allied Services Union of Australia Protected Action Ballot

Voters: 171
113 / 171 have cast votes (66.1%)

2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

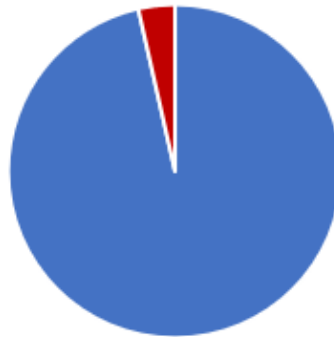
3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below (subject to the Safety Commitment given below):

1. An unlimited number of indefinite or periodic bans on work on the Low Voltage network?

- Yes - 109 (96%)
- No - 4 (4%)





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