



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

**Ventia Australia Pty Ltd
(B2023/1359)**

10 January 2024

1. Ballot Result

Total Eligible Voters: 5
Total Participated: 5

5 out of 5 have answered all questions 100.0%

Final Ballot Audit: Wednesday, 10 January 2024 at 12.10pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2023/1359) has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2023/1359) result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work, including consecutive stoppages of work, of one (1) hour in duration?

- Yes - 5 (100%)
- No - 0 (0%)



Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of work, including consecutive stoppages of work, of four (4) hours in duration?

- Yes - 5 (100%)
- No - 0 (0%)



Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of stoppages of work, including consecutive stoppages of work, of eight (8) hours in duration?

■ Yes - 5 (100%)

■ No - 0 (0%)



Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

4. An indefinite or periodic ban on preparing and issuing HV and LV permits to work?

■ Yes - 5 (100%)

■ No - 0 (0%)



Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

5. An indefinite or periodic ban on the performance of HV and LV isolations, including testing?

- Yes - 5 (100%)
- No - 0 (0%)



Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

6. An indefinite or periodic ban on HV and LV Switching operations?

- Yes - 5 (100%)
- No - 0 (0%)



Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

7. An indefinite or periodic ban on the performance of statutory maintenance tasks?

- Yes - 5 (100%)
- No - 0 (0%)



Question 8

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

8. An indefinite or periodic ban on the performance of non-statutory maintenance tasks?

- Yes - 5 (100%)
- No - 0 (0%)



Question 9

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

9. An indefinite or periodic ban on rostered or unrostered overtime?

- Yes - 5 (100%)
- No - 0 (0%)



Question 10

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

10. An indefinite or periodic ban on escorting contractors?

- Yes - 5 (100%)
- No - 0 (0%)



Question 11

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

11. An indefinite or periodic ban on using ipads and capturing electronic data of due diligence tasks?

■ Yes - 5 (100%)

■ No - 0 (0%)





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