



Reference: 2023/5504

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Chelsea HILL
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia
chelsea.hill@etuvic.com.au

Nick ANNETTA
Fenner Dunlop Australia Pty Ltd T/A Fenner Conveyors
nick.annetta@fenner.com.au

Declaration of results - PAB Order: B2023/672

Pursuant to the Protected Action Ballot Order B2023/672 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	1
Postal votes returned by voters	1
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	1
Percentage of postal votes returned*	100.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with Fenner Dunlop Australia Pty Ltd T/A Fenner Conveyors, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of indefinite and/or periodic stoppages on the performance of all work?	1	0	0
2	An unlimited number of indefinite and/or periodic bans on overtime?	1	0	0
3	An unlimited number of indefinite and/or periodic bans on call backs?	1	0	0
4	An unlimited number of indefinite and/or periodic bans on attending breakdowns?	1	0	0

5	An unlimited number of indefinite and/or periodic bans on the use of mobile phones for business purposes?	1	0	0
6	An unlimited number of indefinite and/or periodic bans on the use of computers and/or tablets for work purposes?	1	0	0
7	An unlimited number of indefinite and/or periodic bans on the use of keys?	1	0	0
8	An unlimited number of indefinite and/or periodic bans on the use of hand tools?	1	0	0
9	An unlimited number of indefinite and/or periodic bans on working with mobile plants?	1	0	0
10	An unlimited number of indefinite and/or periodic bans on isolation and/or energisation of equipment?	1	0	0
11	An unlimited number of indefinite and/or periodic bans on working or communicating with contractors?	1	0	0
12	An unlimited number of indefinite and/or periodic bans on working or communicating with engineering supervisors?	1	0	0
13	An unlimited number of indefinite and/or periodic bans on responding to emails?	1	0	0
14	An unlimited number of indefinite and/or periodic bans on ordering of materials?	1	0	0
15	An unlimited number of indefinite and/or periodic bans on the filling out of paperwork (other than safety related paperwork)?	1	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15.
- The majority of voters who cast a valid vote were against the action set out in question(s) NA.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

09/08/2023

Email: PAEvents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au