



Reference: 2024/1009

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### Declaration of results - PAB Order: B2024/90

Pursuant to the Protected Action Ballot Order B2024/90 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	6
Postal votes returned by voters	5
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	5
Percentage of postal votes returned*	83.33

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

For the purpose of supporting or advancing claims in negotiation of the proposed enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer by all or some of the CEPU members employed by your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of periodic or indefinite stoppages of work of 30 minutes' duration?	5	0	0
2	An unlimited number of periodic or indefinite stoppages of work of 1 hours' duration?	5	0	0
3	An unlimited number of periodic or indefinite stoppages of work of 2 hours' duration?	5	0	0

4	An unlimited number of periodic or indefinite stoppages of work of 3 hours' duration?	5	0	0
5	An unlimited number of periodic or indefinite stoppages of work of 4 hours' duration?	5	0	0
6	An unlimited number of periodic or indefinite stoppages of work of 6 hours' duration?	5	0	0
7	An unlimited number of periodic or indefinite stoppages of work of 8 hours' duration?	5	0	0
8	An unlimited number of periodic or indefinite stoppages of work of 12 hours' duration?	5	0	0
9	An unlimited number of periodic or indefinite stoppages of work of 24 hours' duration?	5	0	0
10	An unlimited number of periodic or indefinite stoppages of work of 48 hours' duration?	5	0	0
11	An unlimited number of periodic or indefinite stoppages of work of 72 hours' duration?	5	0	0
12	An unlimited number of periodic or indefinite stoppages of work of 1 weeks' duration?	5	0	0
13	An unlimited number of periodic or indefinite stoppages of work of indefinite duration?	5	0	0
14	An unlimited number of periodic or indefinite bans on the performance of overtime?	5	0	0
15	An unlimited number of periodic or indefinite partial work bans?	5	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent  
Australian Electoral Commission

19/03/2024

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