



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Construction, Forestry, Maritime, Mining and Energy Union

v

Curragh Queensland Mining Pty Ltd

(B2023/356)

5 May 2023

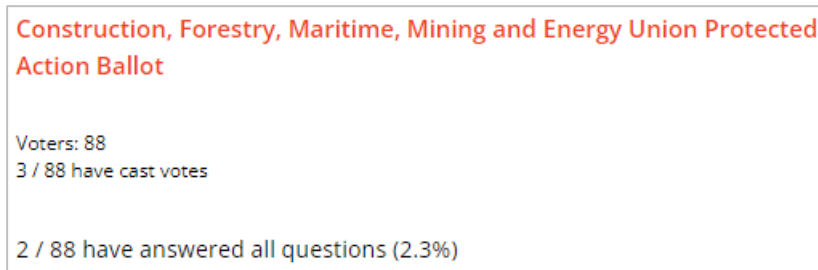
1. Ballot Result

Total Eligible Voters: 88
Total Participated: 3

2 out of 88 have answered all questions 2.3%

Final Ballot Audit: Friday, 5 May 2023 at 12:05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot has been managed and declared independent of all other parties.

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching agreement with your employer do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?

■ Yes - 3 (100%)

■ No - 0 (0%)



Question 2

In support of reaching agreement with your employer do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and/or consecutively in the form of:

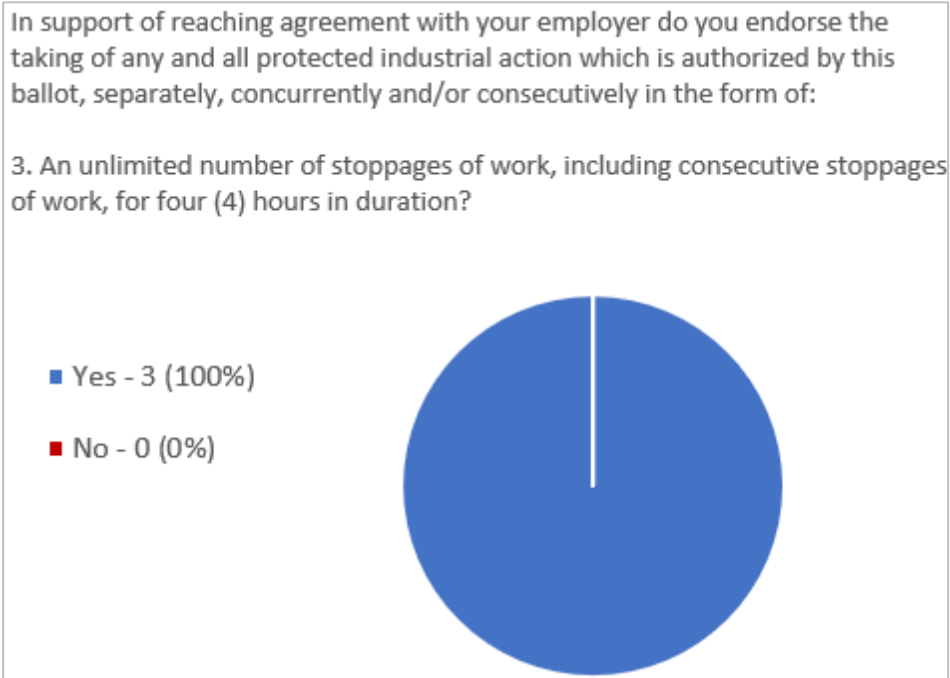
2. An unlimited number of stoppages of work, including consecutive stoppages of work, for two (2) hours in duration?

■ Yes - 3 (100%)

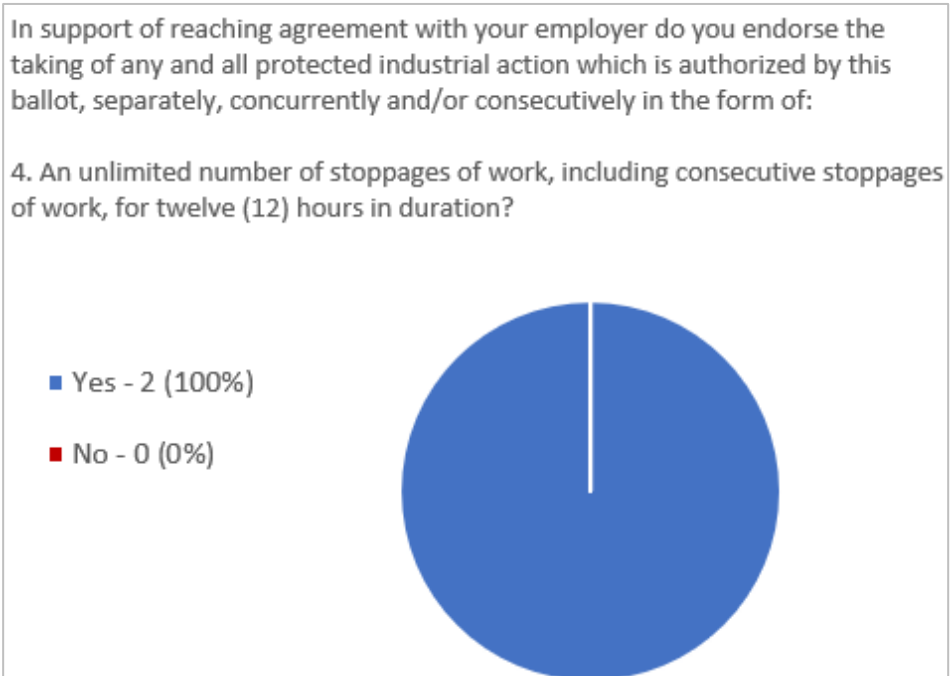
■ No - 0 (0%)



Question 3



Question 4



Question 5

In support of reaching agreement with your employer do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of indefinite or periodic bans on the performance of overtime?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 6

In support of reaching agreement with your employer do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and/or consecutively in the form of:

6. An unlimited number of indefinite or periodic bans on the use of mobile phones or the two-way radio, except in an emergency or to make safe?

■ Yes - 2 (100%)

■ No - 0 (0%)



Question 7

In support of reaching agreement with your employer do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and/or consecutively in the form of:

7. An unlimited number of indefinite or periodic bans on providing technical assistance or instruction to coal mine worker/s not covered by the proposed Enterprise Agreement?

■ Yes - 2 (100%)

■ No - 0 (0%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

