



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Construction, Forestry, Maritime, Mining and Energy Union**

**v**

**Australian Offshore Solutions Pty Ltd**

**(B2023/38)**

**27 February 2023**

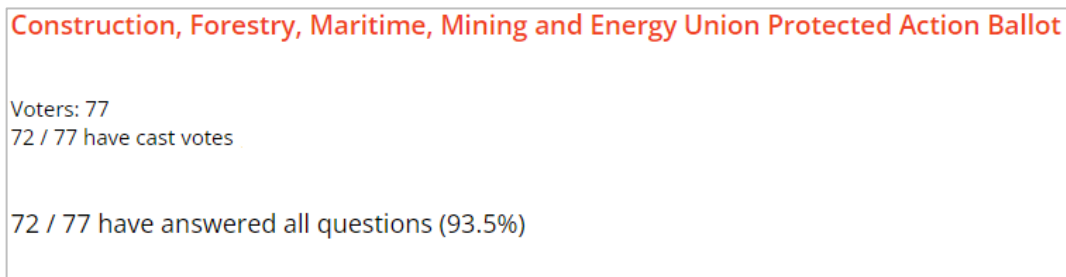
# 1. Ballot Result

Total Eligible Voters: 77  
Total Participated: 72

72 out of 77 have answered all questions 93.5%

Final Ballot Audit: Monday, 27 February 2023 at 1.05pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot has been managed and declared independent of all other parties.

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

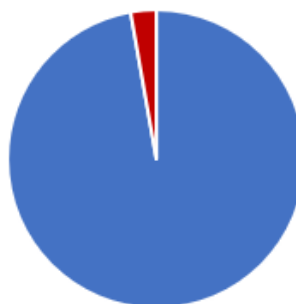
#### Question 1

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with AOS, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of work of four (4) hours duration which may be organised or arranged in consecutive periods?

■ Yes - 70 (97%)

■ No - 2 (3%)



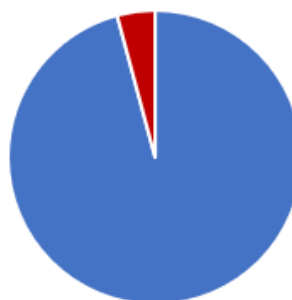
#### Question 2

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with AOS, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of work of twelve (12) hours' duration which may be organised or arranged in consecutive periods?

■ Yes - 69 (96%)

■ No - 3 (4%)



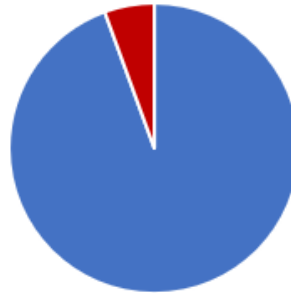
### Question 3

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with AOS, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

3. An unlimited number of stoppages of work of twenty-four (24) hours' duration which may be organised or arranged in consecutive periods?

■ Yes - 68 (94%)

■ No - 4 (6%)



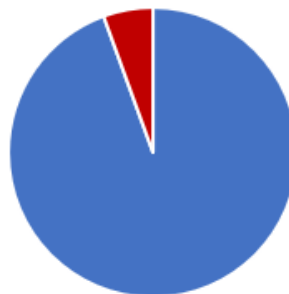
### Question 4

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with AOS, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of stoppages of work of seven (7) days' duration which may be organised or arranged in consecutive periods?

■ Yes - 68 (94%)

■ No - 4 (6%)

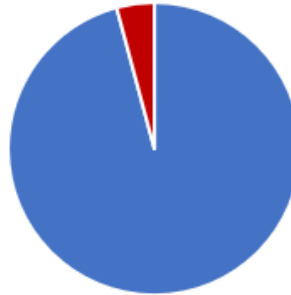


## Question 5

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with AOS, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of bans on the tying up of a vessel for an indefinite period?

- Yes - 69 (96%)
- No - 3 (4%)

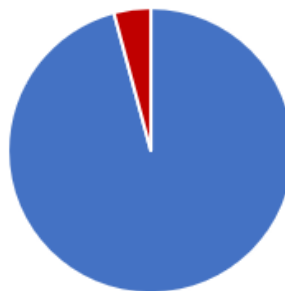


## Question 6

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with AOS, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

6. An unlimited number of bans on the letting go of a vessel for an indefinite period?

- Yes - 69 (96%)
- No - 3 (4%)

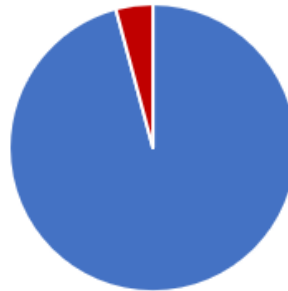


## Question 7

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with AOS, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

7. An unlimited number of bans on the on the lifting of a ship's anchor for an indefinite period?

- Yes - 69 (96%)
- No -3 (4%)

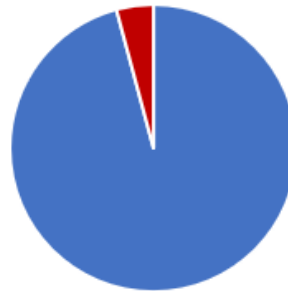


## Question 8

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with AOS, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

8. An unlimited number of bans on the preparation of meals other than cold meals for an indefinite period?

- Yes - 69 (96%)
- No -3 (4%)



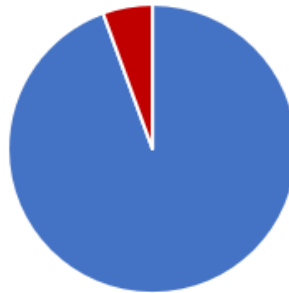
## Question 9

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with AOS, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

9. An unlimited number of bans on the preparation of meals other than vegetarian meals for an indefinite period?

■ Yes - 68 (94%)

■ No - 4 (6%)



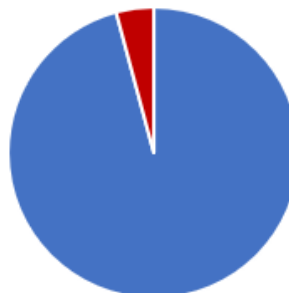
## Question 10

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with AOS, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

10. An unlimited number of bans on the cleaning of cabins for an indefinite period?

■ Yes - 69 (96%)

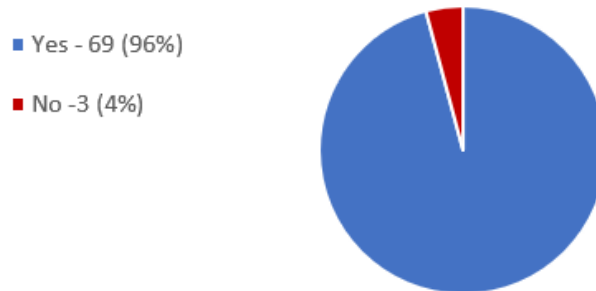
■ No - 3 (4%)



## Question 11

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with AOS, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

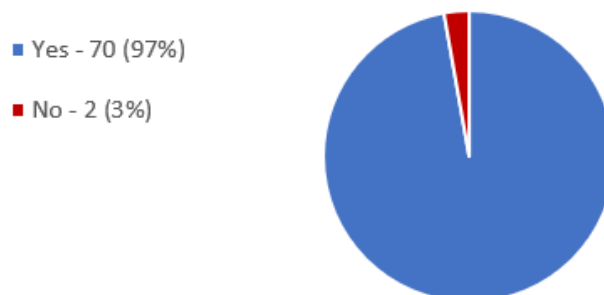
11. An unlimited number of bans on the cleaning of public areas (other than the Mess Room) on any vessel?



## Question 12

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with AOS, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

12. An unlimited number of bans on the provision of food and drinks (other than water) to any area of any vessel other than the Mess Room?







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