



B2023/856 Protected Action Ballot

Financial Sector Union

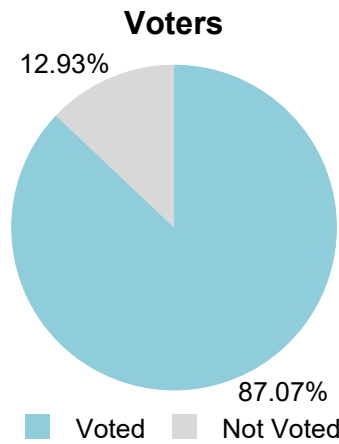
31 August 2023 to 19 September 2023

Ballot Report

The following ballot report is for B2023/856 Protected Action Ballot conducted by TrueVote on behalf of Financial Sector Union. The ballot was live from 31/8/23 9:00 AM AEST to 19/9/23 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 232 registered voters. 202 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2023/856 Protected Action Ballot

Subject	Date	Type	Event
Notice of Ballot B2023-856 Protected Action Ballot	30/8/23 9:00 AM	Email	Generic
Ballot Open Vote Now B2023-856 Protected Action Ballot	31/8/23 9:00 AM	Email	Voting open
SMS Reminder	31/8/23 12:00 PM	SMS	Voting reminder
Voting Reminder B2023-856 Protected Action Ballot	6/9/23 9:00 AM	Email	Voting reminder
SMS Reminder	6/9/23 12:00 PM	Email	Voting reminder
Voting Reminder B2023-856 Protected Action Ballot	13/9/23 9:00 AM	Email	Voting reminder
Voting Reminder B2023-856 Protected Action Ballot	19/9/23 9:00 AM	Email	Voting reminder
Voting Closed - B2023-856 Protected Action Ballot	19/9/23 12:00 PM	Email	Voting closed

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by FSU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. The interruption of work periodically, over an indefinite period, or for specified periods, in order to amend call scripts for the purpose of including the following statement 'I'm taking protected industrial action in support of my union's claim for a decent and fair annual pay increase under our enterprise agreement. AustralianSuper is asking us to take a cut in real wages. As part of this industrial action, I have to end this call in 2 minutes'?

Response	Result	% of Total (232)	% of Response Rate (202)
YES	135	58.19%	66.83%
NO	67	28.88%	33.17%

2. To amend email signatures; teams statuses and out of office messages for the purpose of including the following statement, 'I'm taking protected industrial action for my union's claims for a decent and fair annual pay increase in our new enterprise agreement. AustralianSuper is asking us to take a cut in real wages. As part of this industrial action I am unable to respond to your message.

Response	Result	% of Total (232)	% of Response Rate (202)
YES	142	61.21%	70.30%
NO	60	25.86%	29.70%

3. Indefinite or periodic bans by employees on the performance of work unless the employee wears clothing, badges, stickers or other merchandise in support of the FSU's industrial campaign in support of its claims?

Response	Result	% of Total (232)	% of Response Rate (202)
YES	140	60.34%	69.31%
NO	62	26.72%	30.69%

4. A ban on all work outside of 7am-6pm Monday to Friday including not attending seminars, conferences and other work-related events?

Response	Result	% of Total (232)	% of Response Rate (202)
YES	155	66.81%	76.73%
NO	47	20.26%	23.27%

5. Indefinite or periodic bans on the performance of work that requires the use of Zoom, Teams or other communications platforms, unless the employee includes visual avatars, video filters or other visual media in support of the FSU's industrial campaign in support of its claims?

Response	Result	% of Total (232)	% of Response Rate (202)
YES	142	61.21%	70.30%
NO	60	25.86%	29.70%

6. Indefinite or periodic bans on the performance of work that requires the use of AustralianSuper vehicles unless the employee writes one of the following slogans on the vehicle in chalk markers/paint:

* 'I work for AustralianSuper. This car is my office and AustralianSuper wants me to buy my own'

* 'I work for AustralianSuper. AustralianSuper wants to take my work car away!'

* 'Are you an AustralianSuper member? AustralianSuper's pay offer to its staff is below inflation!'

* 'I work for AustralianSuper – while our execs are on overseas trips, the Fund is trying to take our work cars away.'

* 'I work for AustralianSuper. Biggest super fund in the country wants to take away the work cars we need to do our jobs?'

Response	Result	% of Total (232)	% of Response Rate (202)
YES	141	60.78%	69.80%
NO	61	26.29%	30.20%

7. Periodic 1-hour stoppages of work?

Response	Result	% of Total (232)	% of Response Rate (202)
YES	158	68.10%	78.22%
NO	44	18.97%	21.78%

8. Periodic 2-hour stoppages of work?

Response	Result	% of Total (232)	% of Response Rate (202)
YES	147	63.36%	72.77%
NO	55	23.71%	27.23%

9. Periodic 3-hour stoppages of work?

Response	Result	% of Total (232)	% of Response Rate (202)
YES	145	62.50%	71.78%
NO	57	24.57%	28.22%

10. Periodic 4-hour stoppages of work?

Response	Result	% of Total (232)	% of Response Rate (202)
YES	145	62.50%	71.78%
NO	57	24.57%	28.22%

11. Periodic 8-hour stoppages of work?

Response	Result	% of Total (232)	% of Response Rate (202)
YES	139	59.91%	68.81%
NO	63	27.16%	31.19%

12. Periodic 12-hour stoppages of work?

Response	Result	% of Total (232)	% of Response Rate (202)
YES	134	57.76%	66.34%
NO	68	29.31%	33.66%

13. Periodic 24-hour stoppages of work?

Response	Result	% of Total (232)	% of Response Rate (202)
YES	133	57.33%	65.84%
NO	69	29.74%	34.16%

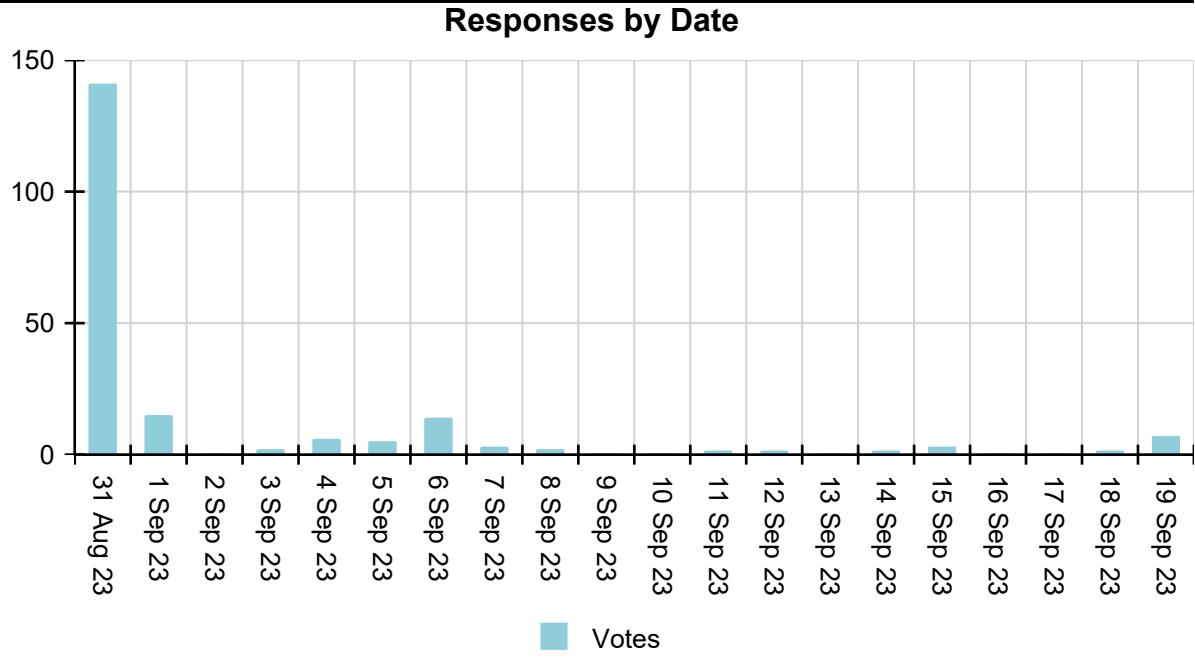
14. Periodic 48-hour stoppages of work?

Response	Result	% of Total (232)	% of Response Rate (202)
YES	132	56.90%	65.35%
NO	70	30.17%	34.65%

Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (232)	% of Response Rate (202)
31 Aug 23	141	60.78%	69.80%
1 Sep 23	15	6.47%	7.43%
2 Sep 23	0	0.00%	0.00%
3 Sep 23	2	0.86%	0.99%
4 Sep 23	6	2.59%	2.97%
5 Sep 23	5	2.16%	2.48%
6 Sep 23	14	6.03%	6.93%
7 Sep 23	3	1.29%	1.49%
8 Sep 23	2	0.86%	0.99%
9 Sep 23	0	0.00%	0.00%
10 Sep 23	0	0.00%	0.00%
11 Sep 23	1	0.43%	0.50%
12 Sep 23	1	0.43%	0.50%
13 Sep 23	0	0.00%	0.00%
14 Sep 23	1	0.43%	0.50%
15 Sep 23	3	1.29%	1.49%
16 Sep 23	0	0.00%	0.00%
17 Sep 23	0	0.00%	0.00%
18 Sep 23	1	0.43%	0.50%
19 Sep 23	7	3.02%	3.47%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 September 2023

Stephen Donaldson

TrueVote Returning Officer