



B2023/326 Protected Action Ballot

National Tertiary Education Union NTEU

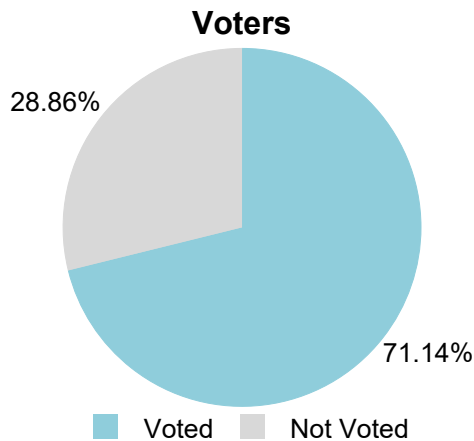
20 April 2023 to 26 April 2023

Ballot Report

The following ballot report is for B2023/326 Protected Action Ballot conducted by TrueVote on behalf of National Tertiary Education Union NTEU. The ballot was live from 20/4/23 12:00 PM AEST to 26/4/23 12:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 589 registered voters. 419 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of Ballot B2023/326 Protected Action Ballot	20/4/23 9:00 AM	Email	Generic
Vote Open B2023/326 Protected Action Ballot	20/4/23 12:00 PM	Email	Voting open
SMS REMINDER	21/4/23 12:00 PM	SMS	Voting reminder
Vote Reminder B2023/326 Protected Action Ballot	24/4/23 9:00 AM	Email	Voting reminder
Vote Reminder B2023/326 Protected Action Ballot	26/4/23 9:00 AM	Email	Voting reminder
Vote Closed B2023/326 Protected Action Ballot	26/4/23 12:00 PM	Email	Voting closed

In support of reaching an Enterprise Agreement with La Trobe University, do you authorize industrial action against your employer, to be taken separately, partially, concurrently and/or consecutively, on any number of occasions, in the form of:

1. Stoppages of work of between 5 minutes and 24 hours in duration?

Response	Result	% of Total (589)	% of Response Rate (419)
YES	387	65.70%	92.36%
NO	32	5.43%	7.64%

2. Indefinite stoppages of work?

Response	Result	% of Total (589)	% of Response Rate (419)
YES	299	50.76%	71.36%
NO	120	20.37%	28.64%

3. A ban on participation in events hosted or endorsed by La Trobe University?

Response	Result	% of Total (589)	% of Response Rate (419)
YES	350	59.42%	83.53%
NO	69	11.71%	16.47%

4. Making statements while working explaining why members of the union are taking industrial action?

Response	Result	% of Total (589)	% of Response Rate (419)
YES	390	66.21%	93.08%
NO	29	4.92%	6.92%

5. A ban on the transmission of assessment results to the employer?

Response	Result	% of Total (589)	% of Response Rate (419)
YES	328	55.69%	78.28%
NO	91	15.45%	21.72%

6. A ban on the delivery of teaching?

Response	Result	% of Total (589)	% of Response Rate (419)
YES	308	52.29%	73.51%
NO	111	18.85%	26.49%

7. A ban on conducting student assessments?

Response	Result	% of Total (589)	% of Response Rate (419)
YES	316	53.65%	75.42%
NO	103	17.49%	24.58%

8. A ban on performing duties outside of those explicitly mentioned in your position description?

Response	Result	% of Total (589)	% of Response Rate (419)
YES	392	66.55%	93.56%
NO	27	4.58%	6.44%

9. A ban on attending any physical campus of La Trobe University?

Response	Result	% of Total (589)	% of Response Rate (419)
YES	327	55.52%	78.04%
NO	92	15.62%	21.96%

10. A ban on responding to phone calls or emails outside 9am-5pm weekdays?

Response	Result	% of Total (589)	% of Response Rate (419)
YES	388	65.87%	92.60%
NO	31	5.26%	7.40%

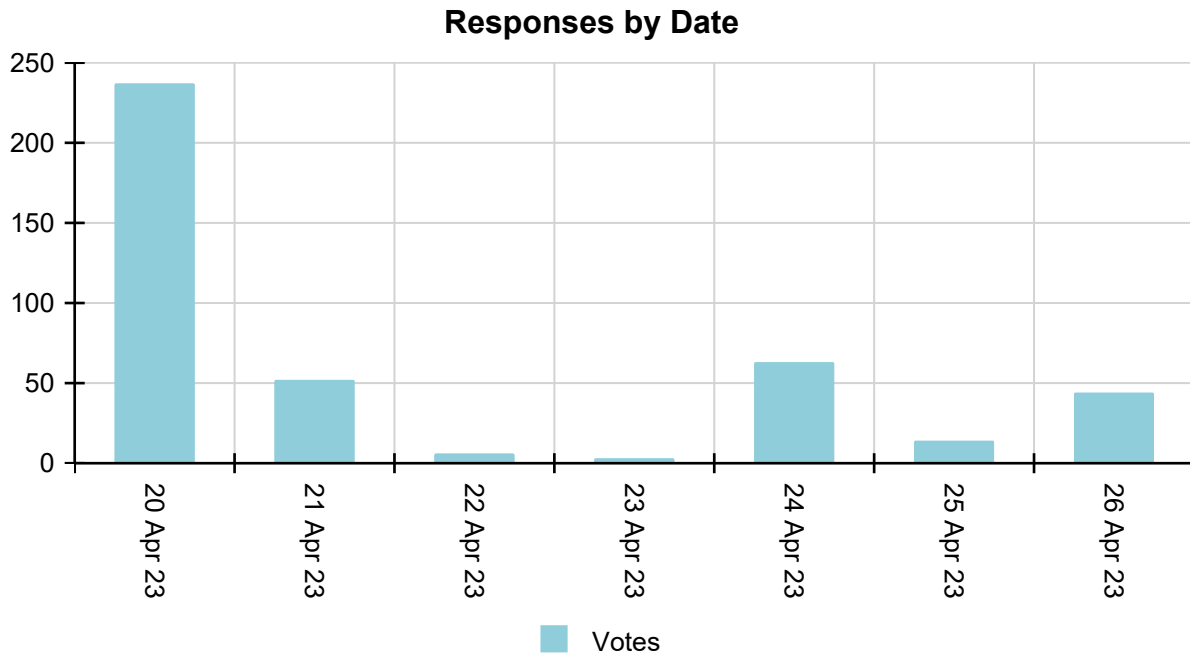
11. A ban on use of La Trobe University's online systems?

Response	Result	% of Total (589)	% of Response Rate (419)
YES	301	51.10%	71.84%
NO	118	20.03%	28.16%

Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (589)	% of Response Rate (419)
20 Apr 23	237	40.24%	56.56%
21 Apr 23	52	8.83%	12.41%
22 Apr 23	6	1.02%	1.43%
23 Apr 23	3	0.51%	0.72%
24 Apr 23	63	10.70%	15.04%
25 Apr 23	14	2.38%	3.34%
26 Apr 23	44	7.47%	10.50%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



26 April 2023

Stephen Donaldson

TrueVote Returning Officer