



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**United Workers' Union**

**v**

**Crown Melbourne Limited T/A Crown Casino  
(B2023/1049)**

**31 October 2023**

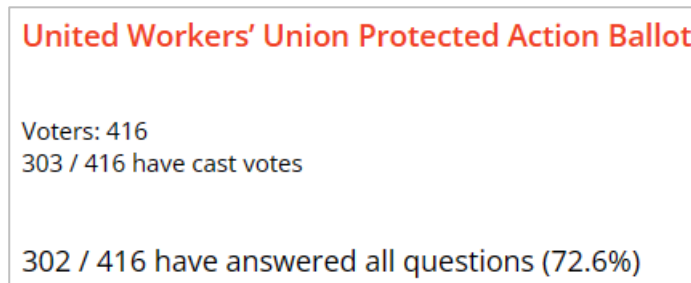
# 1. Ballot Result

Total Eligible Voters: 416  
Total Participated: 303

302 out of 416 have answered all questions 72.6%

Final Ballot Audit: Tuesday, 31 October 2023 at 8.00am AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

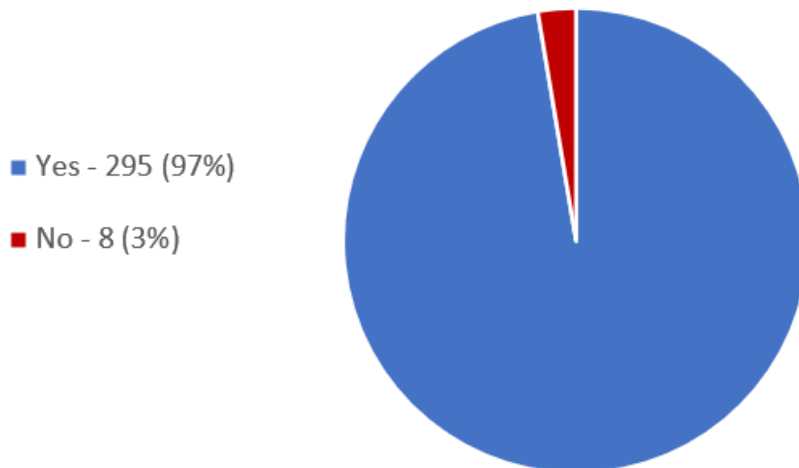
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an Enterprise Agreement with your Crown Melbourne Ltd, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

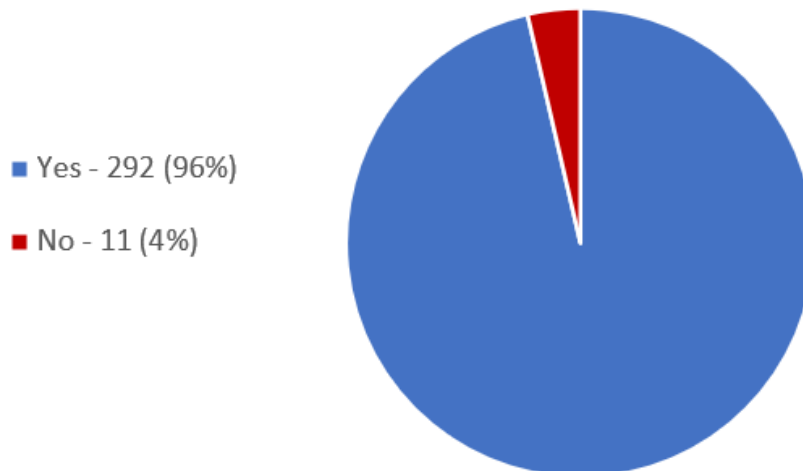
1. An unlimited number of stoppages of all work for up to 2 hours duration?



#### Question 2

In support of reaching an Enterprise Agreement with your Crown Melbourne Ltd, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

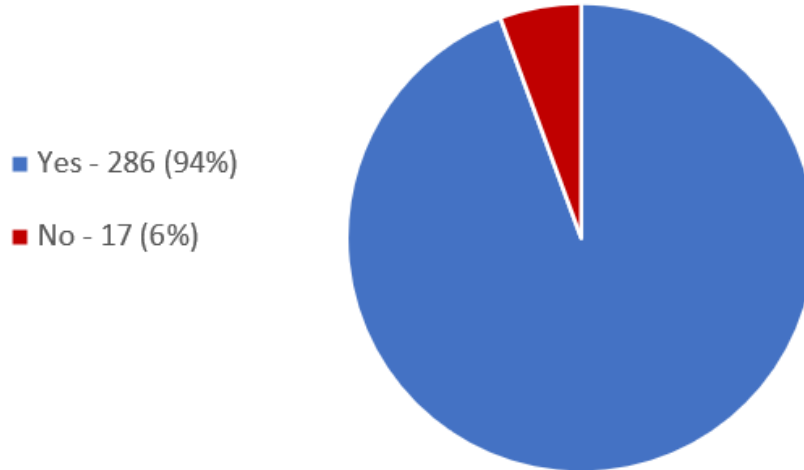
2. An unlimited number of stoppages of all work for up to 4 hours duration?



### Question 3

In support of reaching an Enterprise Agreement with your Crown Melbourne Ltd, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

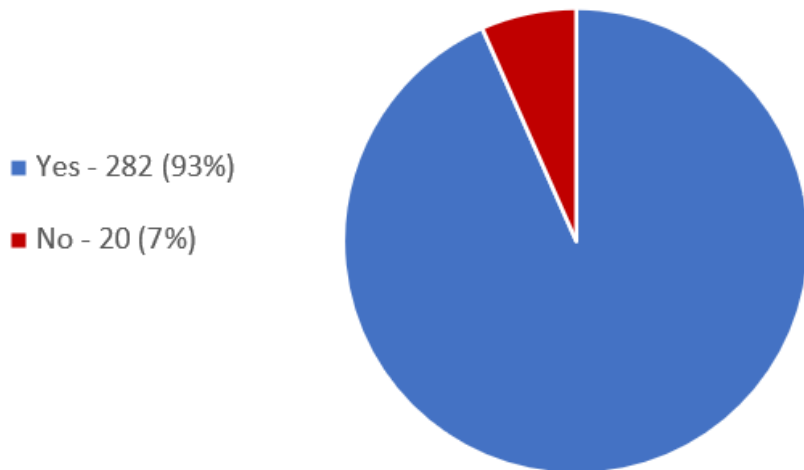
3. An unlimited number of stoppages of all work of up to 6 hours duration?



### Question 4

In support of reaching an Enterprise Agreement with your Crown Melbourne Ltd, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

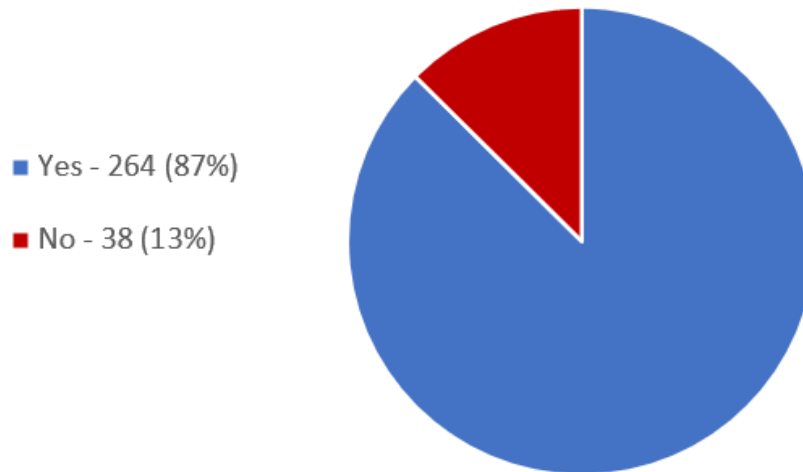
4. An unlimited number of stoppages of all work of up to 24 hours duration?



## Question 5

In support of reaching an Enterprise Agreement with your Crown Melbourne Ltd, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of stoppages of all work of an indefinite duration?





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