



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**United Workers' Union**

**v**

**Prysmian Australia Pty Ltd**

**(B2023/706)**

**28 July 2023**

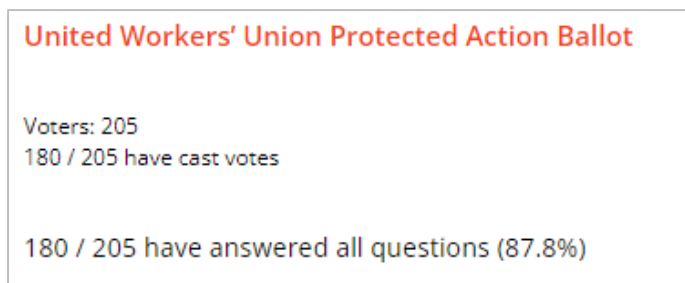
# 1. Ballot Result

Total Eligible Voters: 205  
Total Participated: 180

180 out of 205 have answered all questions 87.8%

Final Ballot Audit: Friday, 28 July 2023 at 1.05pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

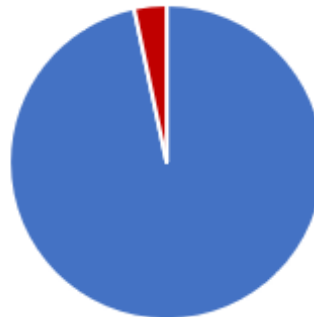
### 3. Questions and Results

#### Question 1

In support of reaching an Enterprise Agreement with your Employer, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stop work meetings of between 5 minutes and 1 hour's duration?

- Yes - 174 (97%)
- No - 6 (3%)

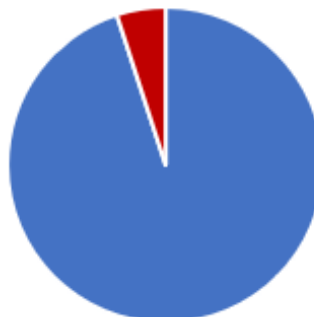


#### Question 2

In support of reaching an Enterprise Agreement with your Employer, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of work of 4 hours' duration?

- Yes - 171 (95%)
- No - 9 (5%)

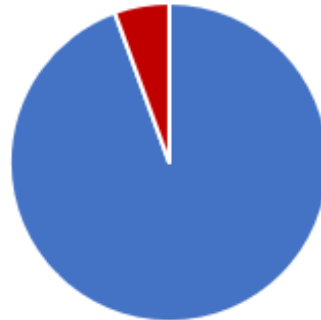


### Question 3

In support of reaching an Enterprise Agreement with your Employer, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of stoppages of work of indefinite duration?

- Yes - 170 (94%)
- No - 10 (6%)

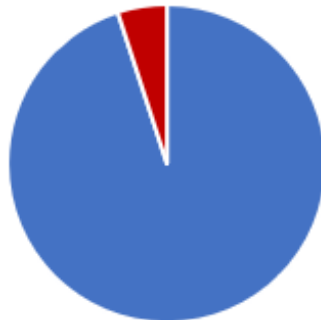


### Question 4

In support of reaching an Enterprise Agreement with your Employer, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of bans on overtime of indefinite duration?

- Yes - 171 (95%)
- No - 9 (5%)



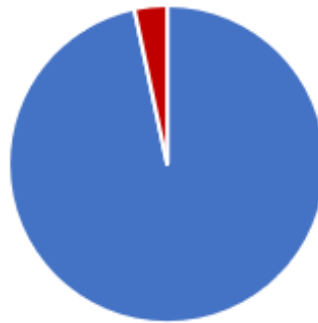
## Question 5

In support of reaching an Enterprise Agreement with your Employer, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of bans on the loading and/or unloading of trucks of indefinite duration?

■ Yes - 174 (97%)

■ No - 6 (3%)



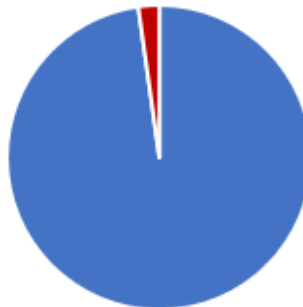
## Question 6

In support of reaching an Enterprise Agreement with your Employer, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of stoppages of work of between 5 minutes and 1 hour's duration for the purposes of providing information, in any form, concerning the view of employees about any aspect of the bargaining campaign to any members of the public, including the media and/or the employer's customers?

■ Yes - 176 (98%)

■ No - 4 (2%)





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