



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**United Workers' Union**

**v**

**JBS Australia Pty Limited**

**(B2023/734)**

**7 August 2023**

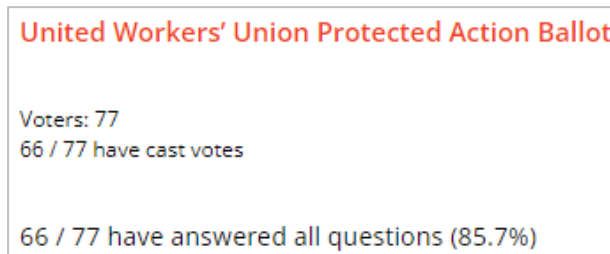
# 1. Ballot Result

Total Eligible Voters: 77  
Total Participated: 66

66 out of 77 have answered all questions 85.7%

Final Ballot Audit: Monday, 7 August 2023 at 12.05pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected industrial action by union members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

1. An unlimited number of stoppages of work of 24 hours duration?

- Yes - 66 (100%)
- No - 0 (0%)

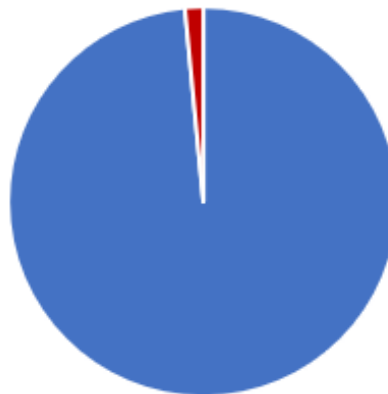


#### Question 2

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected industrial action by union members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

2. An unlimited number of stoppages of work of 48 hours duration?

- Yes - 65 (98%)
- No - 1 (2%)



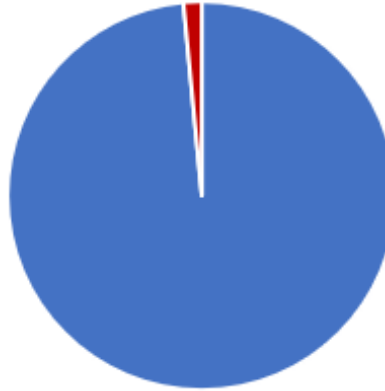
### Question 3

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected industrial action by union members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

3. An unlimited number of stoppages of work of indefinite duration?

■ Yes - 65 (98%)

■ No - 1 (2%)



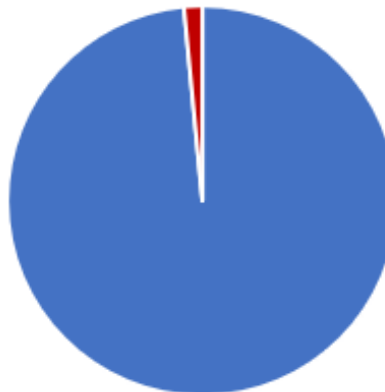
### Question 4

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected industrial action by union members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

4. An unlimited number of bans on overtime of an indefinite duration?

■ Yes - 65 (98%)

■ No - 1 (2%)



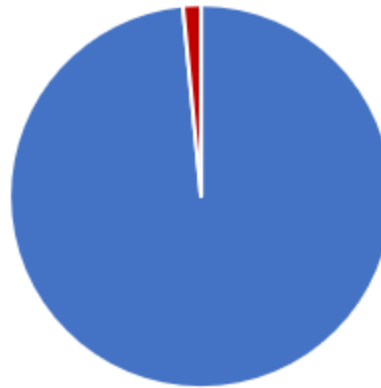
## Question 5

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected industrial action by union members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

5. An unlimited number of bans on the inspection of any meat products of an indefinite duration?

■ Yes - 65 (98%)

■ No - 1 (2%)





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