



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**United Workers' Union**

**v**

**Bunnings Group Limited**

**(B2023/924)**

**4 October 2023**

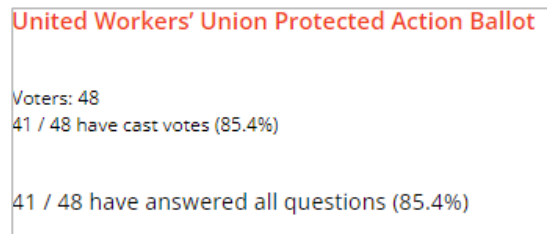
# 1. Ballot Result

Total Eligible Voters: 48  
Total Participated: 41

41 out of 48 have answered all questions 85.4%

Final Ballot Audit: Wednesday, 4 October 2023 at 12.30pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

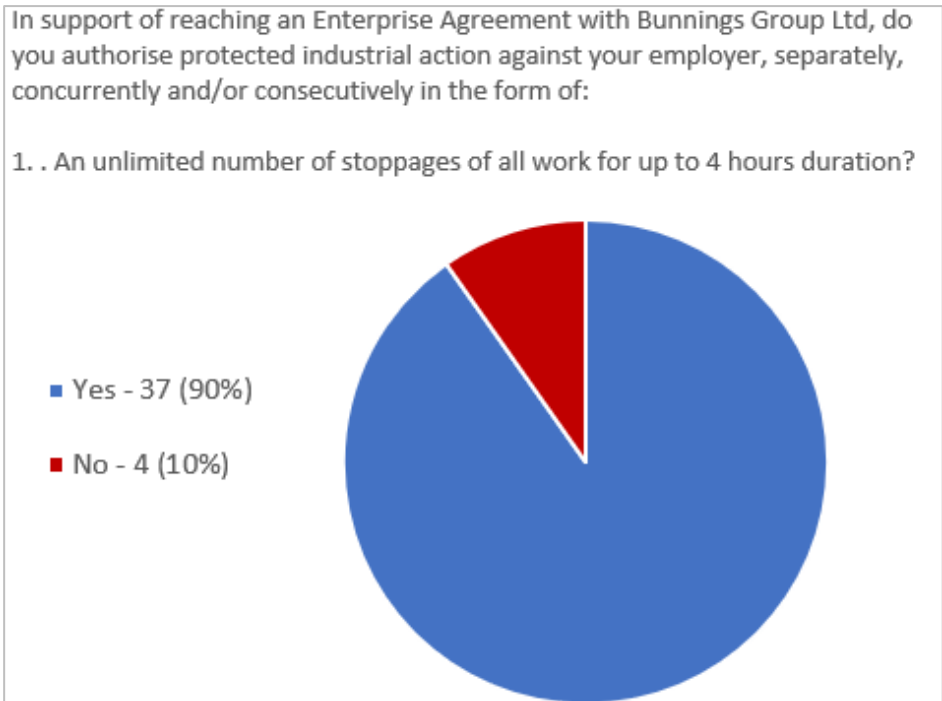
The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

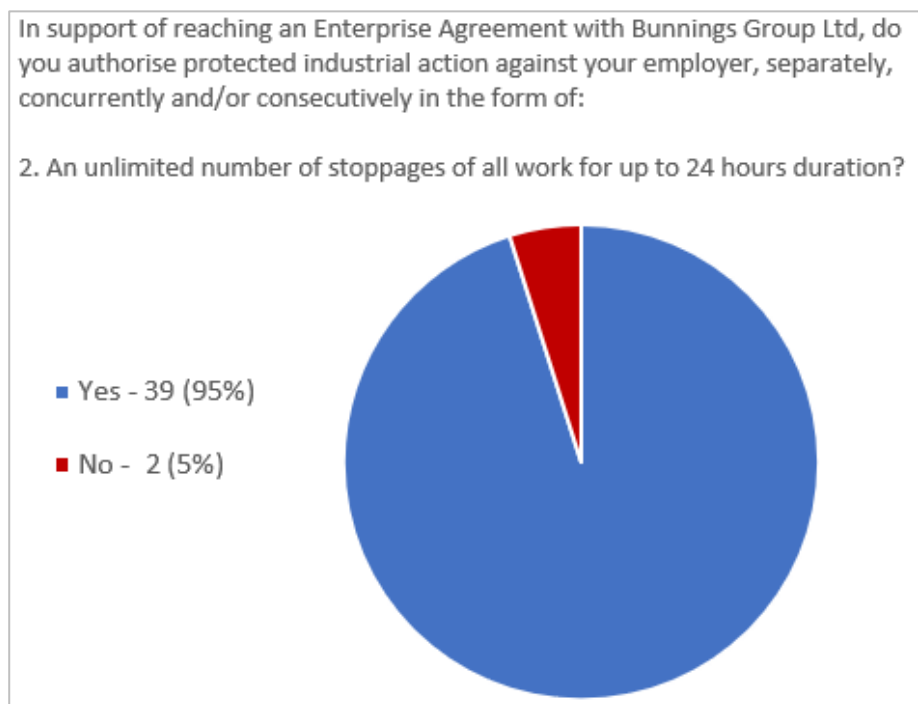
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1



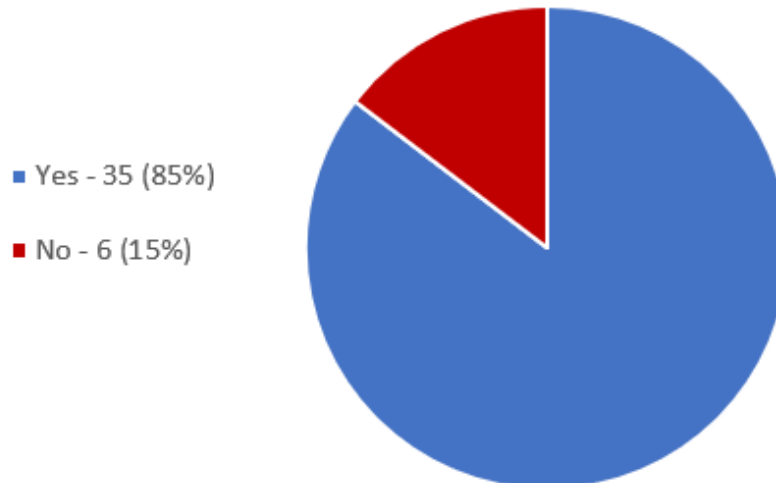
#### Question 2



### Question 3

In support of reaching an Enterprise Agreement with Bunnings Group Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

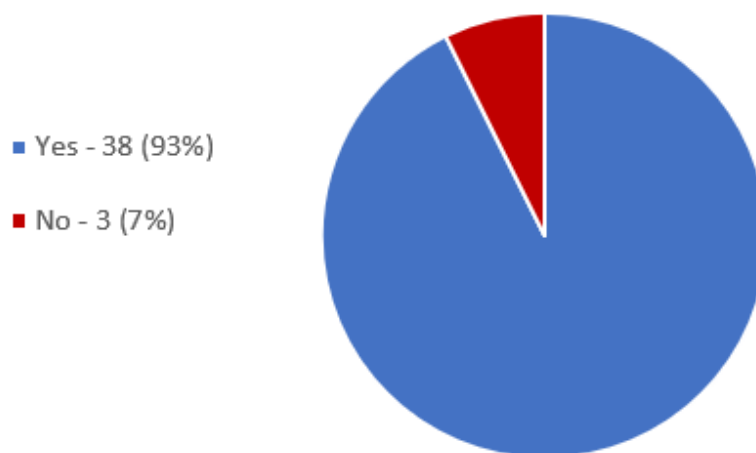
3. An unlimited number of stoppages of all work of an indefinite duration?



### Question 4

In support of reaching an Enterprise Agreement with Bunnings Group Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

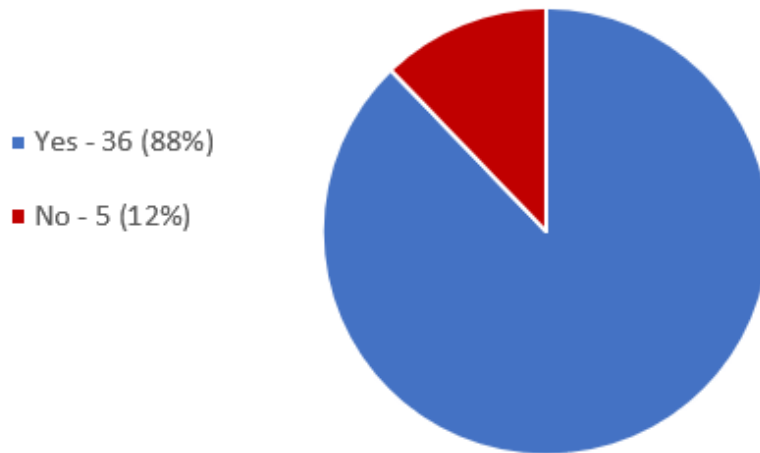
4. An unlimited number of bans on the loading of trucks for up to 24 hours duration?



## Question 5

In support of reaching an Enterprise Agreement with Bunnings Group Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

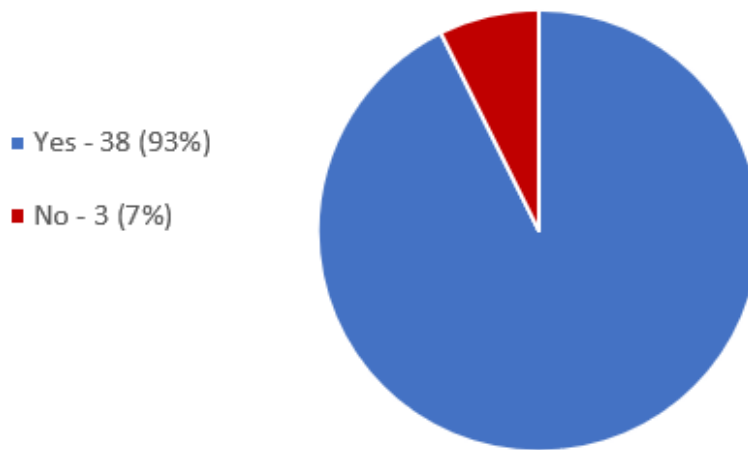
5. An unlimited number of bans on the loading of trucks of an indefinite duration?



## Question 6

In support of reaching an Enterprise Agreement with Bunnings Group Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

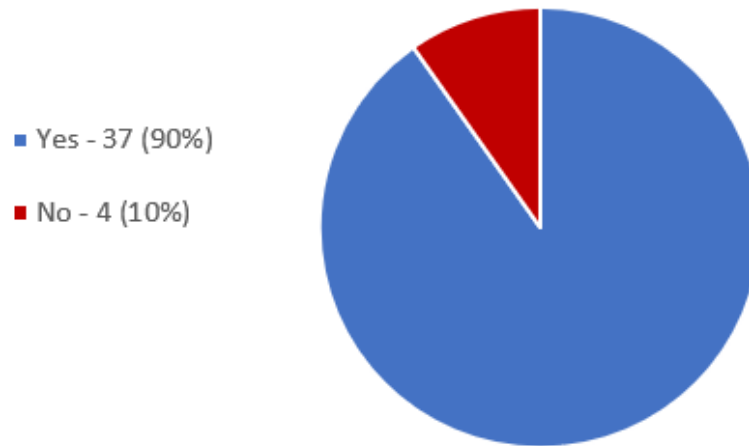
6. An unlimited number of bans on the unloading of trucks for up to 24 hours duration?



## Question 7

In support of reaching an Enterprise Agreement with Bunnings Group Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

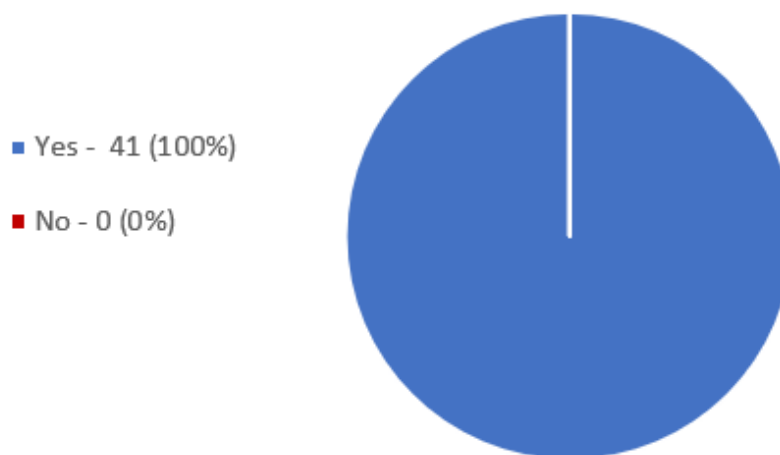
7. An unlimited number of bans on the unloading of trucks of an indefinite duration?



## Question 8

In support of reaching an Enterprise Agreement with Bunnings Group Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

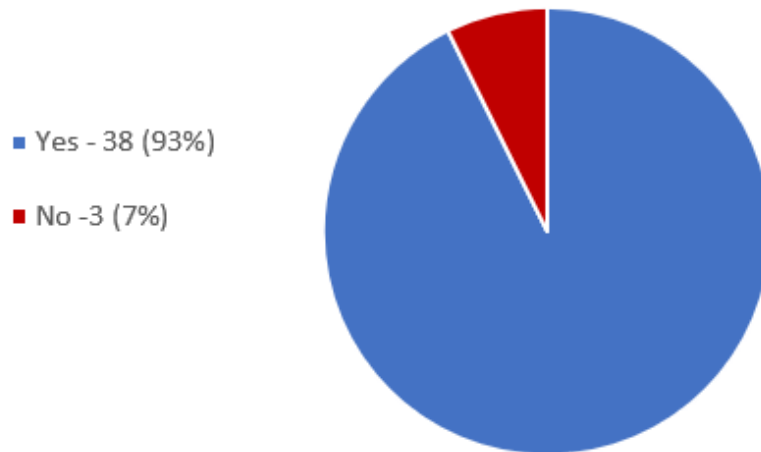
8. An unlimited number of bans on the collection of data and/or data entry and/or paperwork for up to 24 hours duration?



## Question 9

In support of reaching an Enterprise Agreement with Bunnings Group Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

9. An unlimited number of bans on the collection of data and/or data entry and/or paperwork of an indefinite duration?





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