



## DECISION

*Fair Work (Transitional Provisions and Consequential Amendments) Act 2009*  
Sch. 3, Item 20A(4) - Application to extend default period for agreement-based transitional instruments

**Villa Maria Catholic Homes Ltd T/A VMCH**  
(AG2023/4502)

### **VILLA MARIA SOCIETY AND HSU DISABILITY SERVICES UNION COLLECTIVE AGREEMENT 2006-2009**

Social, community, home care and disability services

DEPUTY PRESIDENT WRIGHT  
DEPUTY PRESIDENT SLEVIN  
DEPUTY PRESIDENT GRAYSON

SYDNEY, 12 FEBRUARY 2024

*Application to extend the default period for the Villa Maria Society and HSU Disability Services Union Collective Agreement 2006-2009*

[1] Pursuant to subitem 20A(4) of Sch 3 to the *Fair Work (Transitional Provisions and Consequential Amendments) Act 2009* (Cth), Villa Maria Catholic Homes Ltd has applied to extend the default period for the *Villa Maria Society And HSU Disability Services Union Collective Agreement 2006-2009* (the Agreement).

[2] The application is made in accordance with subitem 20A(6)(a) on the ground that the bargaining is occurring for a proposed enterprise agreement that will cover the same, or substantially the same, group of employees as are covered by the Agreement and that it is appropriate to do so. The application was made after the notification time for the proposed enterprise agreement.

[3] The Full Bench in *ISS Health Services Pty Ltd*<sup>1</sup> described the requirements that must be met for an application to extend the default period where bargaining for a replacement agreement is made.

[4] We are satisfied on the material provided that the requirements in subitem (6)(a) are met and that it is appropriate to extend the default period. The Applicant has commenced bargaining for a replacement agreement, and we consider that an extension until the end of June 2024 is sufficient time for a replacement agreement to be made and approved.

[5] Pursuant to item 20A(6) of Sch 3 to the *Fair Work (Transitional Provisions and Consequential Amendments) Act 2009* (Cth), we order that the default period for the Agreement is extended until 30 June 2024.

[6] The Agreement is published, in accordance with subitem 20A(10A), on the Fair Work Commission's website.



DEPUTY PRESIDENT

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<sup>1</sup> [\[2023\] FWCFB 122](#)