

From: Chambers - Bissett C <Chambers.Bissett.c@fwc.gov.au>
Sent: Friday, 24 June 2022 3:30 PM
To: Ben Redford <Ben.Redford@unitedworkers.org.au>
Cc: Ben Moxham <bmoxham@actu.org.au>; Sunil Kemppi <skemppi@actu.org.au>; Caitlin Ewers <ir@ahawa.asn.au>; AMOD <AMOD@fwc.gov.au>
Subject: RE: Draft Determinations for the Annual Wage Review 2021-22 - Hospitality Industry (General) Award 2020 - loaded rates

OFFICIAL

Dear Mr Redford,

Commissioner Bissett anticipates calling a conference in the next four weeks and a notice of such will be issued in due course.

Kind regards,

Simon Halstead
Associate to Commissioner Bissett



Fair Work Commission

Australia's national workplace relations tribunal

T 03 8656 4530

E chambers.bissett.c@fwc.gov.au

Level 4, 11 Exhibition Street, Melbourne, VIC, 3000
PO Box 1994, Melbourne, Vic, 3001

The Fair Work Commission acknowledges that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to country and pay our respects to their Elders past, present and emerging.

This email was sent from Wurundjeri Woi Wurrung Country.

From: Ben Redford <Ben.Redford@unitedworkers.org.au>
Sent: Friday, 24 June 2022 3:03 PM
To: AMOD <AMOD@fwc.gov.au>
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Subject: Draft Determinations for the Annual Wage Review 2021-22 - Hospitality Industry (General) Award 2020 - loaded rates

Dear AMOD

We refer to this matter, and to the draft determination published with respect to the *Hospitality Industry (General) Award 2020 (HIGA)*.

In its decision [\[2021\] FWCFB 5371](#) the Commission determined to insert Appendix J and K into the HIGA, dealing with loaded rates.

At [58] of the decision, the Commission said:

“Finally, we turn to the proposition that the loaded rates will need to be ‘recalibrated’ in the event that there is an increase in the quantum of the split shift allowance following an Annual Wage Review decision. Commissioner Bissett will convene a conference of all interested parties following the publication of the 2021-22 Annual Wage Review decision to discuss whether the loaded rates require adjustment to ensure that employees are not worse off.”

We note that the draft determination recently published by the Commission makes no adjustment to the loaded rates percentages in Appendix J.

We respectfully request the Commission convene a conference of interested parties at its convenience, to discuss this matter, prior to the finalisation of the draft determination.

Please contact me on 0425 755 938 with any queries.

Regards

Ben Redford

Director – Strategic Power

United Workers Union

P: (03) 9235 7777

E: ben.redford@unitedworkers.org.au

W: unitedworkers.org.au



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