



# DETERMINATION

*Fair Work Act 2009*

s.158—Application to vary or revoke a modern award

## **Australian Hotels Association**

(AM2021/73)

## **HOSPITALITY INDUSTRY (GENERAL) AWARD 2020**

[MA000009]

Hospitality industry

JUSTICE ROSS, PRESIDENT  
DEPUTY PRESIDENT CLANCY  
COMMISSIONER BISSETT

MELBOURNE, 20 SEPTEMBER 2022

A. Further to the decision issued by the Fair Work Commission on 20 September 2022 [[2022] FWCFB 174], the above award is varied as follows:

1. By deleting the table appearing in clause J.5.1 and inserting the following:

<b>Loaded Rate Percentage (% of ordinary hourly rate)</b>	<b>Loaded Rate Range of Days</b>	<b>Loaded Rate Maximum Weekly Hours</b>
110.20 (Levels 4-6)	Monday to Friday	40
110.30 (Level 3 only under J.5.2)	Monday to Friday	40
120.00	Monday to Friday	45
116.95	Monday to Saturday	40
123.40	Monday to Saturday	45
126.85	Monday to Sunday	40
131.05	Monday to Sunday	45

2. By deleting the table appearing in clause J.5.2 and inserting the following:

	<b>Loaded Rate Percentages</b>						
	<b>110.20%</b>	<b>110.30%</b>	<b>120.00%</b>	<b>116.95%</b>	<b>123.40%</b>	<b>126.85%</b>	<b>131.05%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Level 3	–	25.94	26.95	26.27	27.72	28.49	29.43
Level 4	26.08	–	28.40	27.68	29.21	30.03	31.02
Level 5	27.73	–	30.19	29.42	31.05	31.92	32.97
Level 6	28.46	–	31.00	30.21	31.87	32.77	33.85

B. This determination comes into operation on 2 October 2022. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 2 October 2022.

PRESIDENT

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