

From: Kerri Knopp [mailto:Kerri.Knopp@is.vic.edu.au]
Sent: Tuesday, 28 August 2018 6:00 PM
To: Chambers - Hatcher VP
Cc: Cathy Lovell (CLovell@aisnsw.edu.au); Peter Ruffini; Michael Shorter; Elizabeth Sexton; Nigel Briggs; 'aodgers@ieu.org.au'
Subject: AM2014/196 and AM2014/197 - Decision ([2018] FWCFB 4695), 9 August 2018

Dear Vice President Hatcher

Please find attached a letter requesting a conference to discuss the operation, and potential effects, of the model casual conversion clause should it be inserted into the *Educational Services (Teachers) Award 2010* [MA000077].

Kind regards

Kerri Knopp

Kerri Knopp
Director, Strategic Relations



"We work flexibly at Independent Schools Victoria. I'm sending this message now because this time suits me, and I encourage you to read, respond or action this email at a time that best works for you."



40 Rosslyn Street
West Melbourne VIC 3003

T: +61 3 9825 7210

M:

F: +61 3 9826 6066

E: Kerri.Knopp@is.vic.edu.au

W: www.is.vic.edu.au



5 March 2018

Vice President Hatcher
Fair Work Commission
11 Exhibition Street
MELBOURNE VIC 3000

By email: chambers.hatcher.vp@fwc.gov.au

Dear Vice President Hatcher

**Re: 4 yearly review of modern awards
AM2014/196 and AM2014/197 - Part-time employment and casual employment
(Model Casual Conversion Clause)**

I am writing to request a conference to discuss the effect on school employers and employees engaged as teachers of the Fair Work Commission's decision ([2018] FWCFB 4695) issued on 9 August 2018 (**Decision**).

Although paragraphs 26 and 27 of the Decision slightly modify the model casual conversion clause for 14 modern awards, including the *Educational Services (Teachers) Award 2010* (MA000077) (**Teachers Award**), they do not specifically address paragraph 33 of the ACTU's submission of 2 August 2017, which stated:

"33. We note that the *Educational Services (Teachers) Award* was listed in our materials (and in Attachment A to the decision) as an Award in relation to which the claim for casual conversion was pressed. Clause 10.5 of this award limits the period of engagement of any casual to a maximum of one school term. Should the model term be included it would have no work to do. We do not press the claim in respect of this Award. We are advised that the Associations of Independent Schools (AIS), on behalf of all non-government school-based employers where the award is in operation, also and for the reason referred to above, do not support the variation of this award to include the model term."

My request for a conference to discuss the operation of the Teachers Award and the potential effects of the model clause on school employers and teachers engaged as casual employees is made on behalf of six Associations of Independent Schools.

This request for a conference is supported by Mr Anthony Odgers, Assistant Federal Secretary, on behalf of the Independent Education Union of Australia.

We would be pleased to attend a conference at a time convenient to the Commission.

Kind regards

A handwritten signature in black ink, appearing to read 'K. Knopp', with a stylized flourish at the end.

Kerri Knopp
Director, Strategic Relations

Cc. Independent Education Union of Australia
Association of Independent Schools of New South Wales
Association of Independent Schools of South Australia
Association of Independent Schools of Western Australia
Independent Schools Queensland
Independent Schools Tasmania